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OUTH AFRICA

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Why prices are rising again
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The heights of fear

FINANCIAL TIMES

Europe's Business Newspaper

FRIDAY MAY 13 1994

Downturn pushes Fiat to record \$1.1bn net loss

Italian industrial group Fiat announced the highest loss in its 95-year history, and decided not to pay a dividend on ordinary shares for the first time since 1947. The worldwide economic downturn, in particular in Fiat's core vehicle market, drove the group into a net loss of L.1.789bn (\$1.1bn) in 1993, compared with a profit of L.551bn in 1992. However, the group pointed to signs of recovery in the first quarter of 1994, and has drawn hope from faint signs of an upturn in the car market. Page 19; Recovery in car sales falters, Page 3

Senate votes to end Bosnia arms embargo
The US Senate voted to break the UN embargo on arms shipments to the Bosnian Moslems, adding to pressure on President Bill Clinton to become more aggressively involved in the Bosnian conflict. The House of Representatives still has to vote on the issue. Page 18

Chaos deepens at Africa bank
The African Development Bank sank further into chaos as its African and other members failed to agree on action to combat mounting arrears, poor lending policies and disruptive feuds between senior officials. Page 18; Bank meeting runs into the sand, Page 4; Editorial Comment, Page 17

Chrysler protests over electric cars
Chrysler, North America's third largest carmaker, called on California to drop legislation requiring minimum numbers of electric cars to be sold in the state from 1998, claiming that battery technology is insufficiently advanced. Page 7

India delays test before Rao's US visit
India said it had postponed a missile test ahead of a six day visit by prime minister P.V. Narasimha Rao (left) to the United States, but said there was no intention to stop missile trials in spite of pressure from Washington. The US has been pressing both India and Pakistan to cap their nuclear programmes, but the action has caused a furore in the Indian media and political opposition. Rao is due to meet President Clinton on May 19. Rao tries to build bridge, Page 4



to cap their nuclear programmes, but the action has caused a furore in the Indian media and political opposition. Rao is due to meet President Clinton on May 19. Rao tries to build bridge, Page 4

Grand Met discloses \$40m cost
Shares in the international drinks and food giant Grand Metropolitan fell as the group disclosed that stockpiling in the US drinks market was likely to cost it \$40m this year. Page 19; Lex, Page 18

Business chiefs in US-Japan talks
US and Japanese business leaders, frustrated by the lack of progress in trade talks, are planning proposals on how access to Japan's market can be measured and increased. Page 6

Greek socialists in U-turn
Greece's socialist government, which has already abruptly reversed its policy against privatisation, plans to reappoint the international investment bankers, Credit Suisse First Boston, it recently accused of demanding excessive fees. Page 3

Bad loans hit Hungarian bank
Kereskedelmi Bank, Hungary's second largest commercial bank, plunged to a F46bn (\$450m) loss in 1993 after taking a heavy charge for bad loans. Page 19

NEC and Bull discuss linking Japanese electronics company
NEC and Bull of France are discussing sharing the burden of developing a range of computers. Page 6

Foreigners wait to leave Yemen
Foreign nationals awaiting evacuation from Yemen gathered at Sana'a airport as fears grew that the civil war would soon engulf the country. Page 4

Bristol-Myers Squibb
second largest US pharmaceutical company, joined the dash for corporate deal-making by buying a 25 per cent stake in German manufacturer Azopharma. Page 19

Lloyd's Names to borrow on profits
Lloyd's Names are to be allowed to borrow against this year's expected profits to help them meet an expected £2.5bn (\$3.7bn) in losses for 1991. Page 9

Crackdown on computer software theft
Local police have raided companies and markets in Spain, Portugal, Italy and Poland during the past month as part of a Europe-wide crackdown on illegally copied computer software. Page 6

Formula One driver injured
Austrian Karl Wendlinger, 25, was in a critical condition with a serious head injury after crashing during practice for Sunday's Monaco Grand Prix.

STOCK MARKET INDICES			
FT-SE 100	3,137.8	(+7.3)	
Yield	3.87		
FT-SE Eurotrack 100	1,460.58	(+4.89)	
FT-SE-A All-Share	1,820.45	(+0.29)	
Nikkei	20,224.24	(+74.11)	
New York DOW Jones	3,857.0	(+27.98)	
S&P Composite	443.95	(+2.48)	
US LUNCHTIME RATES			
Federal Funds	3 1/4%		
3-mo Treasury Bills	4.217%		
Long Bond	8 1/4%		
Yield	7.524%		
LONDON MONEY			
3-mo Interbank	5 1/4%	(5 1/4%)	
Libor long term	Jan 1994 (Jan 1993)		
BRITISH NORTH SEA OIL (Argus)			
Brut 15-day (June)	\$18.25	(18.06)	
Gold			
New York Comex (Jun)	\$388.8	(382.7)	
London	\$379.0	(382.5)	

Austria	90.02	Germany	100.00	Italy	100.00	Spain	100.00
Belgium	100.00	Hong Kong	100.00	Malta	100.00	South Africa	100.00
Denmark	100.00	Japan	100.00	Morocco	100.00	Sweden	100.00
France	100.00	UK	100.00	Norway	100.00	Switzerland	100.00
Germany	100.00	USA	100.00	Poland	100.00	Turkey	100.00
Greece	100.00	Yugoslavia	100.00	Portugal	100.00	Ukraine	100.00

Struggle likely over succession ■ Pressure eased on Major as PM

Death of Labour leader leaves UK politics in turmoil

By Philip Stephens, Political Editor, in London

Page 8

- Major's future seen as more secure
- Political shock waves rock right and left
- Strain may show during Euro-elections
- Joe Rogaly Page 17
- Editorial Comment Page 17

The sudden death of Mr John Smith, leader of the opposition Labour party, yesterday transformed Britain's political landscape, opening up the prospect of a protracted struggle to choose his successor and easing the pressure on Mr John Major's premiership.

The news of his death, after a heart attack at his London flat, stunned Westminster. It brought grief and confusion as it quickly became clear that the political implications spread far beyond the opposition.

His party was looking forward to following a strong performance in this month's local elections with a decisive victory in next month's elections for the European parliament, and - with a big opinion poll lead - to winning power at the next general election.

The 55-year-old Mr Smith had suffered a serious heart attack in 1988 but recovered fully after bypass surgery. He was the overwhelming choice of the party when Mr Neil Kinnock stood down as leader after Labour's defeat in the 1992 general election.

Mr Major led a chorus of trib-

utes that spanned the political divide. Many of Mr Smith's shadow cabinet colleagues were unable to contain their grief at the loss of one of the most respected politicians of his generation.

As the government suspended all parliamentary business in deference to Mr Smith's family, Mr Major described Mr Smith as an "outstanding parliamentarian". His death was "the waste of a remarkable political talent".

Praising his honesty, integrity and brilliant House of Commons style, Mr Major added: "I shall think of him as an opponent not an enemy and when I remember him I shall do so with respect and with affection."

The Queen sent a personal message of sympathy to Mrs Elizabeth Smith, his widow, and her three daughters. Mr Kinnock spoke of the "massive injustice" that Mr Smith had been deprived of the chance to lead his country.

Mr Paddy Ashdown, the Liberal Democrat leader, spoke of Mr Smith's "sharp wit and deep personal warmth".

Mrs Margaret Beckett, Labour deputy leader who took over as acting party leader, was heard in stunned silence by a hundred of MPs as she offered an emotional tribute from the Commons despatch box.

Mr Smith was pronounced dead at St Bartholomew's hospital yesterday morning after being rushed by ambulance from his flat in London's Barbican complex. He had suffered at least one and perhaps two heart attacks.

After an emergency meeting of the shadow cabinet, Mrs Beckett announced that the party would halt all campaigning for next month's European elections until after Mr Smith's funeral next week. Labour hopes the Conservatives and the Liberal Democrats will do the same.

It also deferred until later this month any move to begin the complicated electoral procedures to choose a successor. But at



John Smith: He was 'deprived of the chance to lead his country', said former Labour party leader Neil Kinnock

Continued on Page 18

Fall in output prices lifts US bonds and shares

By Michael Prowse in Washington

US bond and share prices rebounded yesterday following reports of an unexpected decline in producer prices last month - a sign that the strong economic recovery is not yet putting much upward pressure on inflation.

Bond traders also reacted positively to news of an unexpected dip in retail sales. The decline, however, did not appear to indicate any loss of underlying economic momentum because sales figures for March were revised up substantially.

Most Wall Street analysts still expect the Federal Reserve to signal another increase in short-term interest rates next week in order to bolster the dollar on foreign exchange markets and prevent rapid economic growth eventually translating into higher inflation.

By midday in New York the benchmark 30-year long bond was up a point, pushing the yield

down to 7.497 per cent. As in recent days, share prices took their lead from bonds, with the Dow Jones Industrial Average gaining 26.48 to stand at 3,855.52 at noon.

The producer price index fell 0.1 per cent last month and by 0.4 per cent in the year to April, indicating that the recovery is, as yet, putting little upward pressure on wholesale prices.

Most economists had expected an increase of about 0.2 per cent last month. The Commerce

Department said retail sales fell 0.8 per cent in cash terms last month, against Wall Street projections of an increase of about 0.3 per cent.

However, the level of sales was higher than expected last month because figures for March were revised up substantially to show a gain of 1.7 per cent rather than the 0.4 per cent reported earlier.

In the three months to April, retail sales were 8.6 per cent higher than in the same period last year. Many analysts expect

the Fed to signal a half-point increase in short-term rates to 4.25 per cent next Tuesday following a meeting of its policy-making open market committee.

Some, however, predict an increase of only a quarter point, in line with the previous three tightening moves. "The Fed will raise rates by half a point

Continued on Page 18

International bonds, Page 24
Currencies, Page 26

Paris resists 'strong-arm' tactics in Orly route row

By Paul Betts in London and John Riddling in Paris

Britain's confrontation with France over access to Orly airport in Paris heated up yesterday. The British government gave "full support" to UK carriers planning to start services from London to Orly on Monday while the French government said it would not bow to "strong-arm tactics".

The row threatens to undermine European efforts to liberalise air transport and to provoke fresh strains within the European Union.

Britain's Department of Transport said it was taking legal advice over possible retaliation should France ban UK airlines from landing at Orly on Monday.

"We are quite convinced that under European Union rules UK carriers have the right to fly to Orly," a British government official said, adding: "What we do ultimately depends on what happens on Monday."

Mr Bernard Bosson, French transport minister, said Paris rejected the "strong-arm tactics" being used by British Airways and Air UK, confirming Wednesday's declaration that London-Orly flights could not start on Monday.

The French minister reaffirmed his willingness to open the route, but said it was necessary to overcome problems, including congestion at Orly and environmental issues.

He said it would take "a maximum of a few weeks" to resolve these difficulties. "I'm absolutely flabbergasted that they are trying to force our hand," he added.

Both BA and Air UK confirmed they would go ahead with their flights to Orly on Monday. British Midland, second largest UK scheduled carrier after BA, said it also felt "particularly aggrieved" by the French stance but planned to start services to Orly in September when it hoped "the mud had settled".

UK may retaliate if France bans planned air services from London

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Mr Bosson also raised the issue of landing slots at London's Heathrow airport which he claimed was "hardly open to French carriers".

Mr David Holmes, BA's head of government affairs, said Air France had more flights than BA from Charles de Gaulle, the main Paris airport, to Heathrow. There were no restrictions on Air France flights to London.

Orly was less crowded than Heathrow and not as congested as London's Gatwick airport, and the French authorities "had no right to prevent our flights", he said.

Mr Holmes added that BA wanted to fly to Orly to offer consumers more choice. He said Orly offered better connections than Charles de Gaulle for French domestic routes and to African destinations.

BA's French affiliate, TAT, also planned to start Orly-London services on Monday, Mr Holmes said.

UK carriers regard the French move as an effort by Paris to delay the introduction of more competition at Orly at the expense of Air Inter, Air France's domestic subsidiary.

Mr Andrew Gray, Air UK's managing director, also dismissed French justifications for delaying the opening up of Orly to UK competition. "If there is a problem of congestion then why were we awarded our landing slots last November? We have ultra-quiet planes, so there is no environmental problem."

He warned that if flights were diverted from Orly on Monday, there was the possibility of similar action against French airlines travelling to London.

The dispute represented an "absolute test case of Europe's policy of airline deregulation", he said.

Hewlett-Packard UNIX power will be multiplied Monday.

Hewlett-Packard announce new, faster workstations on Monday 16 May. They are also expected to introduce a new strategy for high performance computing.

MorseData will have all the details in their DataPack including a One-Page Busy Exec. Summary, available from 9am Monday. Phone Mr N. Kuhle for a pack.

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Profile West, 950 Great West Road, Brentford, Middx. 081-232 8000.

MORSE

HEWLETT-PACKARD
Corporate Reader

TV news with a European identity crisis

David Buchan on the outlook for Europe's answer to CNN of the US

Up a country lane in the village of Ecully near the south eastern French city of Lyons are 150 people with high ambition struggling to match their high-tech.

As Euronews, Europe's first multi-lingual satellite TV news channel, set up 16 months ago, their ambition is to be Europe's equivalent to CNN of the US. However, despite a subsidy from the European Union, Euronews overran its budget last year by FF50m (\$5.85m) and the deficit this year will be bigger. RAI and RTVE, the Italian and Spanish state TV networks which are two of Euronews's four main shareholders, are dragging their feet on a much-needed capital increase.

Euronews claims to reach an audience of 13.9m households through cable and 57m through terrestrial re-broadcast of its programmes, throughout the continent of Europe and north Africa. It does now, however, face something of an identity crisis, akin to that of Europe itself.

Is there enough of a common European consciousness for its future to lie in continuing to pump out programming – identical in everything but the soundtracks in five languages – 20 hours a day to the whole of its potential market? Or, as another main shareholder, France Télévision, now argues, would it not be better for Euronews to take on more national colouring to suit the big individual European markets?

Certainly, Euronews has no shortage of national material to draw on.

Conceived by the public television members of the European Broadcasting Union, the Geneva-based grouping of 67 broadcasters, it is hooked into the EBU's daily Eurovision auction of programmes, as well as subscribing to the Reuters and WTN television services.

In addition, it can take material directly from its four big shareholders – the fourth is SSR of Switzerland – and 11 smaller ones that now include networks in three north African countries and one from Slovenia, the ex-Yugoslav republic.

But the very breadth of this material makes it hard for Euronews to establish a distinctive personality. Mr Jean-Claude Silvain, Euronews's administrative and financial director, wonders whether "there is such a thing as a European point of view on news". In the way that CNN, even CNN International, often seems to be "the view from Atlanta".

To a far lesser extent, Euronews is the view from Brussels or Strasbourg, home cities respectively of Europe's Commission and Parliament. Euronews broadcasts news on the EU and has a regular magazine programme on EU institutions.

Much Strasbourg coverage has been less than compulsive viewing, and has more to do with the subsidy to Euronews which the EU just doubled to FF30m for this year. Mr Silvain would like to alter the nature of Euronews's relationship with the EU so that "instead of us getting automati-



A scene from Euronews's leading magazine programme, No Comment

cally rewarded by Brussels simply for broadcasting in five Community languages, we would be paid for offering a genuine service".

That, however, raises the question of whether, or when, Euronews would have the resources to offer original programming. Mr Peter Vickers, Euronews's English language editor and the man responsible for news and current affairs, says the station will offer its own special programmes on the European Parliament election campaign this month and next.

But Euronews is uncertain whether to try to rise to the challenge of offering pan-European coverage of Euro-election results on the day. "It's obviously a big opportunity for us," says a journalist at Ecully, "but equally, we could fall flat on our face."

There is a technical cause for Euro-

news's relative lack of personality. None of its journalists can appear on camera, for the obvious reason that they cannot speak five languages at the same time. Nor is dubbing possible, as one of the Ecully journalists says, "it takes 15 seconds to say in German what can be said in English in 10 seconds".

Without "talking heads" to fill in inevitable gaps, Euronews has had to make far greater use of graphics than, say, CNN. "Some 20-30 per cent of total output is taken up with tables, charts, maps, election results, or just credits," says Mr Patrick Lefko, its art director.

To fill the gaps in its finances as well as its programmes, Euronews would like more advertising. The company gives no figures on this, but Mr Richard White, Euronews adver-

tising director, claims that advertising revenue for pan-European satellite stations is currently only between \$130 and \$150m a year, and even that is inflated by business booked in the US by CNN for its international service.

Advertising revenues in national European markets are, of course, much greater, and better adaptation to national markets is precisely what France Télévision, under its new boss, Mr Jean-Pierre Elkabbach, is now urging on Euronews. His particular interest is to use France Télévision's stake in Euronews to match plans by the dominant French private station, TF1, to start up an all-news channel this summer.

France Télévision has no intention of increasing the one hour of straight Euronews it carries on its FR3 regular channel already, says a spokesman, but rather to take the Euronews cable service and to adapt it "by mixing in more of our own national programming and news to attract more French viewers".

France Télévision has dubbed this hybrid plan "Euronews France", and sees no reason why similar hybrids of "Euronews Deutschland" or even "Euronews Britain" could not one day induce German TV stations and the BBC to drop their stand-offish attitude to Euronews.

The latter would then, says France Télévision, become just another "banque d'images" (picture bank) for Europe's national networks. That would hardly satisfy the ambitions of those at Ecully. But for the near future, they may find they have to choose survival rather than satisfaction.

EUROPEAN NEWS DIGEST

Russia hopes to rein in inflation

Mr Sergei Dubinin, Russia's finance minister, yesterday predicted that the inflation rate would be brought down to between 5 and 7 per cent a month by the end of the year. His comment follows Wednesday's parliamentary approval of a budget which goes some way to meeting the Russian commitment to the International Monetary Fund that it would rein in spending and curb inflation. Inflation has already come down to between 8 and 9 per cent a month from a high last year of nearly 20 per cent.

The Russian parliament has now approved the main budget indicators – including a deficit of Rb570,000bn (\$25.2bn), which, Mr Dubinin said, was within the target agreed with the IMF of 10 per cent of gross national product. Mr Dubinin saw this as "a vote of confidence in the economic policies of the government". The minister predicted that the fall in the value of the rouble would be significantly less than forecast when the budget was drawn up, coming at an average of Rb2,600 to the dollar for the year against the forecast of Rb3,000. The rouble stood yesterday at Rb1,869 to the dollar.

■ Russia should press for inclusion of China in the group of leading industrialised countries, expanding it from a G7 to a G9 to include Russia and China, according to Mr Anatoly Adamishin, first deputy foreign minister. *John Lloyd, Moscow*

Germans curb foreign workers

A crackdown on illegal workers and tax evasion in the German construction industry found that almost 25 per cent of contractors were operating illegally. Raids by almost 3,000 police and customs officers in late April found that foreign workers were paid a fraction of German wages.

In all, 20,000 employers and workers – including some in catering and transport – were questioned in the biggest action of its kind so far, according to the German finance ministry. The raids were launched after complaints from trade unions and employers' organisations about low-paid foreign workers. Employers can be fined up to DM100,000 (\$40,140) for using illegal workers and over 120 have been taken to court, the ministry said. An Irish construction worker in Bonn said foreign workers were badly treated by middlemen who often disappear with their earnings. The middlemen receive about DM55 an hour for each worker they supply but the workers see only DM30 in the best cases. *Michael Lindemann, Bonn*

Bulgaria invests in N-plants

Bulgaria's National Electricity Company is to invest a further \$200m (\$134m) to upgrade and increase the safety of four Soviet-designed 440MW reactors at the troubled Kozloduy nuclear power complex. Kozloduy provides 40 per cent of the country's power output and cannot be phased out until alternative power sources are secured.

The National Electricity Company has already spent \$50m upgrading the ageing power plants, which suffered from decades of poor maintenance and from an exodus of skilled workers after the collapse of the communist regime. Two of the four older reactors, dating from the 1960s, were declared unsafe by international inspectors in 1991 and closed for essential repairs before they were re-opened last year.

The European Bank for Reconstruction and Development is managing and co-ordinating a fund for improving safety at Soviet-era plants like Kozloduy. But western companies have been unwilling to play a full role in upgrading such plants until legal issues are resolved. *Anthony Robinson, London*

Portuguese airline lowers sights

Financially troubled national airline TAP-Air Portugal will reduce US-based staff by 40 per cent and close its New York sales office, an airline official said yesterday.

TAP will offer retirement packages to 39 employees in the first phase of a wider cost-cutting programme. The company will also study the possibility of ending service to Boston, Montreal and Toronto and flying only to Newark. The staff reductions and possible route changes would not go into effect before the end of the 1994 summer season, the official said.

In January the airline accepted a government bailout plan that would inject some \$1bn over the next three years. The plan is being examined by the European Union. *AP, Lisbon*

Bids for Turkish N-project

Turkey has received bids from 18 foreign consortia to prepare studies for the country's first nuclear power plant. The US companies include Bechtel Power and Southern Electric. Among other bidders are Belgium, Belgium, Korea Atomic Energy Research Institute in partnership with Hyundai Engineering, and the Nuclear Power Corporation of India.

The invitation to tender last month coincided with Turkey's worst financial crisis in a decade. However, without more plant capacity, energy officials predict Turkey will face power shortfalls as early as 1996. *John Murray Brown, Ankara*

Czechs rule out incentives

Czech premier Václav Klaus yesterday ruled out any further government incentives for foreign investment in the Czech Republic. Speaking at the opening of British electronics maker AVX's tantalum capacitor plant, he said it showed special incentives were not necessary for foreign investment to enter the country. AVX, the British subsidiary of a US electronics component maker which is part of the Japanese Kyocera Group, moved its production lines from Nuremberg, Germany. *Reuter, Lansdowne*

Romanian human rights move

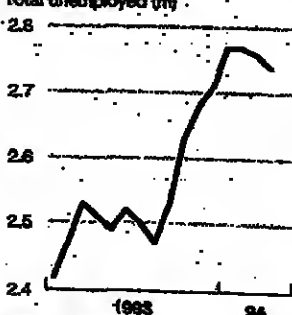
Romania has signed a European convention giving its citizens the right of final redress at the European Court of Human Rights in Strasbourg. Mr Teodor Melescanu, foreign minister, described the signing of the 11th protocol of the European Convention on Human Rights as an important step in Romania's moves towards European standards of democracy. Romania has a controversial rights record. Its treatment of its 1.7m ethnic Hungarian and 2m gypsy minorities, as well as its ban on homosexuality, delayed restoration of most favoured nation trading status by the US. *Virginia Marsh, Bucharest*

ECONOMIC WATCH

Spanish jobs figures disappoint

Spain

Total unemployed (m)



Source: Datastream

■ Spain's GDP rose at a year-on-year rate of 0.5 per cent in the first quarter of 1994, the first such increase in five quarters, the Bank of Spain's latest economic bulletin said yesterday. It said GDP rose about 1 per cent in the quarter compared with the last three months of 1993. *Reuter, Madrid*

■ The Bank of Portugal yesterday lowered its injection rate to 10.75 per cent from 11.0 per cent and its absorption rate to 9.75 per cent from 10.0 per cent. The Bank also cut its overnight standby facility rate for resident banks to 11.75 per cent from 12.0 per cent. *AP-DJ, Madrid*

THE FIGURES SPEAK FOR THEMSELVES.

(CONSOLIDATED BALANCE SHEET)

1992/93 - % CHANGE

Customer deposits

+ 8.0

Loans to customers

+ 8.7

Net profit

+ 23.5

Total assets

+ 13.2

Shareholders' equity

+ 3.2

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Our range of products and services has been extended too. Thanks to support from the Group's specialist companies and collaboration with important business associations and a leading insurance company. Improvements in customer service

Parent Bank's figures as at 31st December 1993	
	US\$ m
Customer deposits	15,000
Loans to customers	12,000
Net profit	103
Total assets	25,000
Shareholders' equity	1,200

(Exchange Rate Lira/US\$ as at 31st December 1993: 1,703.97)

have been achieved through restructuring and intense staff training. We're not just a home team either. Abroad, we've achieved very good results from our London branch and our Hong Kong and New York Representative Offices. While new cooperation agreements were struck with

leader banks in Germany and Portugal. Lastly, to wind up 1993, we decided to open an office in Beijing. We could go on, outlining our plans for 1994. But we'd rather let next year's figures do the talking for us.

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ITALY'S LEADING PRIVATE BANK



Greek socialists in new privatisation U-turn

By Kerin Hope in Athens

Greece's socialist government, which has already abruptly reversed its privatisation policy by announcing the partial flotation of OTE, the state telecoms company, now plans to re-appoint the same international investment bankers it accused a few months ago of demanding excessive fees.

The decision to bring back Credit Suisse First Boston and J Henry Schroder Wagg to handle the sale of 30 per cent of OTE through the Athens stock exchange is due to be announced in the next few days.

The government's choice is all the more surprising as senior socialist officials had earlier dismissed the possibility that CSFB would be recalled. CSFB had been openly attacked over the high fees it commanded as a leading adviser on privatisation to the previous conservative government.

One government adviser said to members of the governing Panhellenic Socialist Movement (Pasok) CSFB "appears an arrogant outfit that represents the unacceptable face of capitalism."

"On the other hand, bringing

back the old team is the pragmatic solution. They worked on the listing for several months last year, so we can be more certain of getting the flotation done on time," he said.

The government hopes to realise about Dr300bn (\$1.25bn) from the sale of 30 per cent of OTE. The offering would include an international tranche amounting to 12-15 per cent, to be sold to investors in Europe, the US and Japan.

The economy ministry is anxious for the deal to be completed this autumn, so that a portion of the funds raised can go towards covering a projected Dr500bn shortfall in budget revenue. The remainder would be used to upgrade OTE's fixed wire network.

Prime Minister Andreas Papandreu cancelled Greece's privatisation programme immediately after the socialists returned to power at last October's general election.

The conservatives' overall adviser on privatisation, N M Rothschild, was sacked, while separate agreements with CSFB and Schroders were frozen.

The widening revenue gap and the need to raise funds to modernise Greece's public utilities forced the government to

change its policy two months ago.

Since then, confusion has surrounded procedures for appointing an adviser and lead underwriters for the sale. While bids were not formally invited, the economy ministry solicited offers from several international investment banks. Another half-dozen banks are understood to have submitted bids without waiting to be asked.

The ministry's plans for a "beauty contest" to assess bids from a shortlist of contenders, including Paribas, Lehman Brothers, Bear Stearns, Salomon Brothers and S J Warburg, were dropped last month without explanation.

The government was understood to be looking for a bank that could replace CSFB in selling the international tranche, while retaining Schroders to structure the issue.

Under the conservatives' plan to sell 49 per cent of the company, CSFB was advising the government on the sale of a 35 per cent strategic stake to an international telecoms operator. CSFB and Schroders were appointed joint global co-ordinators and lead managers for the flotation of another 14 per cent of the company.

Recovery in car sales falters

By Kevin Done, Motor Industry Correspondent

The fragile recovery in west European new car demand was halted last month as sales fell by 1.6 per cent year-on-year to 1.08m, according to industry estimates.

New car sales were higher than a year ago in each of the first three months, but the market was hit last month by a sharp fall in demand in Germany as well as by lower sales in several of the smaller European markets.

In the first four months new car sales have risen by 3.8 per cent to an estimated 4.33m. Sales in the whole of 1993 plunged by more than 15 per cent, the steepest decline of the post-war period.

In Germany, the biggest single market in Europe, new car sales fell last month by an estimated 1.3 per cent to 285,000 and have declined by around 1.7 per cent to 1.16m in the first four months.

Sales fell last month in 10 of 17 markets across west Europe in contrast to the improvement of the first quarter. In the first four months of the year sales were higher than a year ago in 11 west European markets.

Last month, new car demand remained strong in the four main Nordic countries and most importantly in France, where sales rose by 17.2 per cent year-on-year. The rate of

growth slowed, however, in Spain, as well as in the UK, where consumer confidence has been dented by tax increases.

PSA Peugeot Citroën of France has drawn level with General Motors of the US (Opel in continental Europe and Vauxhall in the UK), in second place in the west European market.

Helped by the strong recovery in new car sales in France and in Spain - it is the market leader in both countries - the Peugeot Citroën group has increased its sales volume by an estimated 11.3 per cent in the first four months this year. It has raised its market share to 12.7 per cent from 11.8 per cent a year ago.

Japanese new car sales in west Europe have fallen by an estimated 6.3 per cent to 486,000 in the first four months, as Japanese carmakers struggle to keep their prices competitive under the impact of the rising yen.

Japanese carmakers without production in Europe have been hardest hit, with Mitsubishi sales falling by 18.9 per cent and Mazda sales declining by 8 per cent.

Mercedes-Benz increased sales volume by 30 per cent in the first four months of the year, helped by the launch last year of its C-Class executive range, overtaking arch-rival BMW.

WEST EUROPEAN NEW CAR REGISTRATIONS January-April 1994

	Volume (Units)	Volume Change (%)	Share (%) Jan-Apr 94	Share (%) Jan-Apr 93
TOTAL MARKET	4,332,000	+3.8	100.0	100.0
MANUFACTURERS:				
- Volkswagen group	714,000	+0.9	16.5	17.0
- Audi	469,000	-2.8	10.8	11.5
- Seat	115,000	-2.2	2.7	2.8
- Skoda	111,000	+19.7	2.6	2.2
- General Motors	550,000	+21.1	0.4	0.4
- Opel/Vauxhall	528,000	+4.7	12.2	12.8
- Saab	18,000	+30.6	0.4	0.3
PSA Peugeot Citroën	550,000	+11.3	12.7	11.8
- Peugeot	325,000	+7.7	7.5	7.2
- Citroën	225,000	+16.8	5.2	4.6
- Ford Europe	510,000	+4.0	11.7	11.7
- Jaguar	4,000	+9.5	0.1	0.1
- Fiat group	480,000	-0.3	11.3	11.8
- Fiat	379,000	+3.3	8.8	8.8
- Lancia	64,000	-0.8	1.5	1.7
- Alfa Romeo	42,000	-14.9	1.0	1.2
- Renault	454,000	+3.3	10.5	10.5
- BMW group	288,000	+6.0	6.6	6.2
- BMW	134,000	-0.7	3.1	3.2
- Rover	132,000	+13.9	3.0	2.8
- Mercedes-Benz	154,000	+39.2	3.6	2.7
- Nissan	147,000	-0.1	3.4	3.5
- Toyota	114,000	-5.8	2.6	2.8
- Volvo	71,000	+22.1	1.6	1.4
- Mazda	71,000	-8.0	1.6	1.8
- Honda	56,000	+2.8	1.3	1.3
- Mitsubishi	42,000	-18.9	1.0	1.2
- Suzuki	30,000	-20.6	0.7	0.9
Total Japanese	486,000	-6.3	11.2	12.4
MARKETS:				
- Germany	1,160,000	-1.7	26.8	28.3
- Italy	708,000	-6.9	16.3	18.2
- United Kingdom	671,000	+14.1	15.5	14.1
- France	638,000	+13.8	14.7	13.4
- Spain	271,000	+13.3	6.2	5.7

WW includes 51 per cent and management control of Skoda. Includes cars imported from US and sold in western Europe. *All data 50 per cent and management control of Saab Automobile. **All data 50 per cent and management control of Saab Automobile. **All data 50 per cent and management control of Saab Automobile.

Test of independence for Bank of Italy

Will the bank or government prevail in choosing a new director, asks Robert Graham

For the second time in a year the Bank of Italy has to appoint a new member to its four-man governing directorate.

The departure of Mr Lamberto Dini to the treasury ministry yesterday opens up a delicate contest for his replacement as the director general, the bank's number two job.

At issue is whether his replacement will be sought from inside the Bank of Italy or whether the new Berlusconi government will seek to impose an outsider.

The latter solution would tend to undermine the Bank's hard won independent status, no matter the quality of the person chosen. An outsider would also risk having differences of view with Mr Antonio Fazio, the governor.

Mr Fazio himself was chosen a year

ago over Mr Dini to replace Mr Carlo Azeglio Ciampi, who had agreed to become prime minister. This then required appointment of a new director, the choice falling on the chief banking supervisor, Mr Vincenzo Desario.

Any appointment has to be decided by the bank's 16-strong governing council, presided over by the governor, and then ratified in agreement with the treasury, the prime minister and the president of the republic. This complex mechanism allows a considerable variety of views and political pressures to enter into the choice, although the governor should have a major role.

Within the bank, the post by tradition of seniority should go to Mr Tommaso Padoa Schioppa, a brilliant and eclectic economist strongly wedded to

the idea of European monetary union. He was also seen at one stage as Mr Ciampi's natural heir.

But those close to the new Berlusconi government have let it be known that his nomination would not be to their liking.

The populist Northern League would also like to use the occasion of Mr Dini's departure to introduce a fixed term of office for the governor.

Of the outsiders, the name most heavily canvassed is Mr Rainer Masera, who formerly worked in the bank and is currently chief executive of IMI, the finance institution. Another name suggested is that of Mr Mario Draghi, the director general of the treasury, but Mr Dini is expected to want to keep him at the treasury to help with privatisation and debt management.

The bank would prefer that the decision be taken without haste and not before the end of the month when Mr Fazio presents the governor's annual economic statement, the Bank of Italy's keynote assessment of the state of the economy and the task in the year ahead for the government.

Milan magistrates yesterday filed papers requesting the passport be withdrawn from Mr Bettino Craxi, the former Socialist prime minister, who faces a string of charges of alleged corruption.

Mr Craxi has been living outside Italy for more than a month.

When the new parliament was sworn in two weeks ago, all members of the outgoing parliament automatically lost their immunity. At least 16 members of the last parliament have had their passports withdrawn.

Lubbers throws hat into Euro ring

By Lionel Barber in Brussels

Mr Ruud Lubbers, the outgoing Dutch prime minister, yesterday entered the campaign to become the next president of the European Commission with a call for a crackdown on organised crime and illegal immigration in the European Union.

Mr Lubbers made his pitch in a speech in Aachen, Germany, on the future of Europe. His twin themes of law and order, as well as the need to tackle public insecurity over jobs, crime and drugs appeared aimed at coaxing Chancellor Helmut Kohl into backing his candidacy.

Chancellor Kohl is reported to have reservations about Mr Lubbers, who faces rival bids for the top executive post in Brussels from Sir Leon Brittan, the chief EU trade commissioner, and Mr Jean-Luc Dehaene, the Belgian prime minister.

Until yesterday, Mr Lubbers has remained silent about his political ambitions. But in his speech - delivered in honour of Mrs Gro Harlem Brundtland, the Norwegian prime minister and this year's winner of the Charlemagne prize, he managed to pay tribute to or mention almost all EU member states or prime ministers - with the exception of the UK.

The German presidency of the EU, which takes over from Greece on July 1, has pledged to give high priority to such issues as crime, joblessness and illegal immigration.

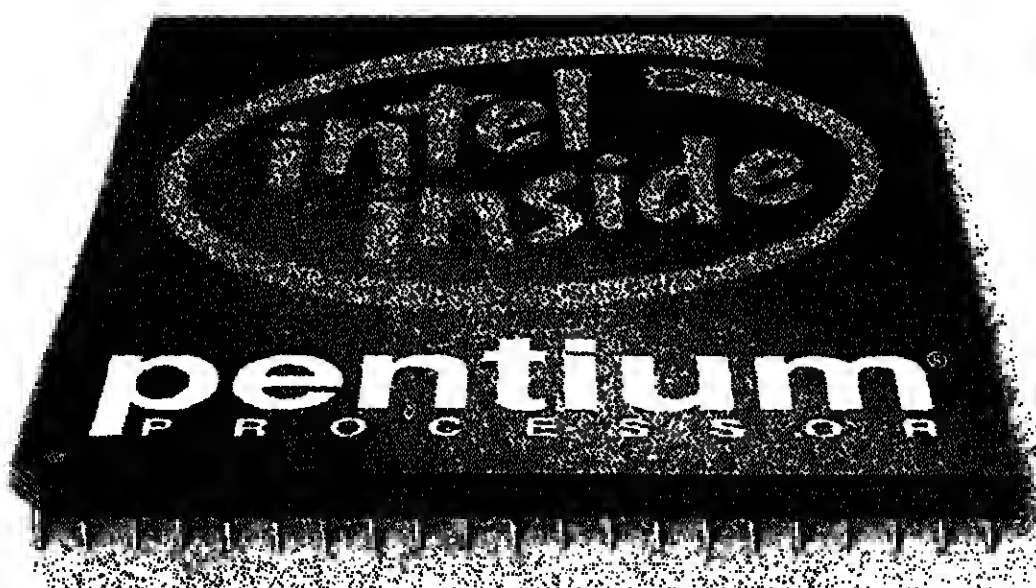
The 12 EU heads of government are expected to choose a successor to Mr Delors at the European summit in Corfu next month. A stand-off between Mr Dehaene and Mr Lubbers, both Christian Democrats, might delay a decision.

However, Mr Dehaene, whose candidacy remains undeclared despite encouragement from France and Germany, may withdraw to avoid a public contest.



Masera: heavily canvassed

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NEWS: INTERNATIONAL

African bank meeting runs into the sands

Leslie Crawford reports on an AGM with no agenda that is turning into a slanging match

The African Development Bank's annual general meeting in Nairobi is rapidly degenerating into a slanging match as negotiators from African and western countries - joint owners of the bank - fail to agree how to turn around the institution's ailing fortunes.

As a result of the impasse, there was still no official agenda for the meeting on the penultimate day of the proceedings. Bank governors, undelivered speeches in hand, finance ministers and other luminaries from more than 70 countries were beginning to wonder what they had come to Nairobi to discuss.

Negotiators were hoping for a last minute breakthrough to allow some vital decisions to be taken before the meeting ends today.

Two main issues divide donor countries and the African members of the bank: how to deal with the mounting arrears owed by impoverished African states and how to improve the efficiency of the chaotic and highly politicised bank.

Donor countries are demanding the clearance of arrears, which total \$700m (\$470m) on a disbursed loan portfolio of \$8.4bn, stricter measures of creditworthiness, and time limits to tenure of the bank's president and executive directors, as a price for replenishing the ADB's soft-loan arm, the African Development Fund.

"The problem of mounting arrears has grown to such proportions that it is now threatening the financial viability of the institution as a whole," Mr Rudolf Treffer, the Dutch co-ordinator for the ADF replenishment negotiations, wrote to the board of governors.

Most African governors agree. "Member countries must clear their arrears to ensure the future sustainability of their own bank," says Mr J. Mtonga, Zambia's representative. "All this talk of African brotherhood should not obscure the fact that if they don't pay up, they will hand the bank to the non-African shareholders."

'All this talk of African brotherhood should not obscure the fact that if they don't pay up, they will hand the bank to non-African shareholders'

non-African shareholders."

The "African character" of the bank is an issue close to the hearts of the regional governors. African countries own 66 per cent of the bank, which gives them control of bank policy. Some governors, however, believe donor countries are using the lever of soft-loan funds to extract a new equilibrium of power.

Mr Mtonga is against a proposal tabled by industrialised countries that would rank borrowers by their per capita incomes and limit access to ADB loans to the wealthiest countries which could afford to repay the bank's commercial lending rates. "I do not want to see the Balkanisation of Africa," Mr Mtonga explains.

Perhaps the stricter credit ratings would be more palatable to African governors if donor countries were prepared to beef up the soft loan fund. But all indications are that the funds available will be substantially lower than the \$3.4bn pledged three years ago.

"Donor countries are imposing more conditions for less money. Frankly, we find this offensive," said a senior ADB official, reflecting the African mood.

Intimately linked to the problem of arrears, are the poor management and politically-determined lending policies that have damaged the bank's portfolio. A report conducted by external consultants,

The proliferation of bureaucratic divisions in the bank was 'fertile ground for buck passing by bank staff' when problems arose

chaired by Mr David Knox, a former vice-president of the World Bank, said staff had been unable to keep up with the pace of growth in project lending. Little attention was paid to the quality of loans as opposed to quantity. Nobody assumed responsibility for overall project management. The consultants were unable to find a central file on a single project, and the proliferation of bureaucratic divisions in the bank was "fertile ground for buck passing by bank staff" when problems arose.

The report noted the unequal distribution of credit among Africa's 51 borrowing members. Almost half of the loans, it said, had been awarded to seven members: Nigeria, Morocco, Egypt, Tunisia, Algeria, Ivory Coast and Zaïre. Zaïre has defaulted on its ADB debts. It owes \$250m to the bank. The Ivory Coast is \$13m in arrears. Nigeria also owes \$30m.

Industrial countries, which own one-third of the bank, want to see a "time-bound and monitorable" action plan to improve the lending policies of the bank and other recommendations contained in the Knox report.

The most intangible problem to be tackled is the question of governance.

Mr Babacar Ndiaye, the bank's Senegalese president, is on the warpath with certain north African members of the executive board. Mr Ndiaye accuses them of interfering with the day-to-day management of the bank.

Mr Pierre Moussa of Chad, who has served on the executive board for 19 years, alleges that Mr Ndiaye is an emotional man who takes any criticism over the running of the bank as a personal insult.

The six non-African executive directors are, for the moment, backing Mr Ndiaye, hoping he will clear up the administrative mess at the bank before he completes his second five-year term in 1995. There will be few supporters, however, for his re-election. Editorial Comment, Page 17

Rao tries to build bridge to Washington

But India and US still find it hard to make progress in links, writes Stefan Wagstyl

India's prime minister P.V. Narasimha Rao is due to start a six-day visit to the US tomorrow which will include a meeting with President Bill Clinton and an address to a joint session of Congress.

Both countries want to improve relations, blighted for decades by the Cold War, but are still finding it difficult to make progress despite growing economic ties.

It is a measure of the political distance between Delhi and Washington that this is the first trip to the US by an Indian prime minister since Rajiv Gandhi went in 1987.

The last US president to visit India was Jimmy Carter in the 1970s. The collapse of the Soviet Union, once India's greatest ally, has forced Delhi into a radical reassessment of its place in the world.

So has the decline of socialism,

which has led India to abandon economic autarky and open its economy to global trade and investment. India in the 1990s wants good relations with the west, especially the US, as never before. The US is India's biggest export market and largest source of foreign investment, accounting for 42 per cent of the 1993 inflow of \$2.4bn (£1.1bn).

But Indians do not embrace the US with open arms. Uncle Sam is still regularly burnt in effigy by protesters ranging from farmers to Hindu nationalists. Many Indians suspect the US means to get the better of India, whether in business or politics.

Indians are particularly concerned about Washington's relations with their sworn enemy Pakistan. They argue the US is biased towards Islamabad and against Delhi, citing the military aid given to Pakistan through

out the 1980s and, in the past year, Washington's controversial plan to deliver F-16 jets to Islamabad in return for a pledge from Pakistan to cap its nuclear weapons programme.

There is also a widely-held belief that perhaps the US does not treat India seriously enough. A 5,000-year-old history, leadership in the anti-colonial struggle and primacy among developing countries have convinced many Indians they deserve more attention in the US than they receive.

Some Indians find it hard to accept that a country accounting for less than 2 per cent of world trade may not merit much international attention in the hard-nosed 1990s.

President Clinton has inadvertently rubbed salt into this wound by failing to appoint an ambassador to Delhi in his 16 months in office. His first nominee, former Congressman Stephen

Solarz, failed to pass the confirmation tests; his second, Mr Frank Wisner, a career diplomat, was nominated only yesterday.

The snub was compounded by a gaffe earlier this year when Ms Robin Raphel, an under-secretary of state, commented about the troubled north Indian region of Kashmir in a way suggesting to many Indians she was questioning India's territorial integrity. She later visited Delhi to clear up the "misunderstanding".

In the past month, nuclear non-proliferation has replaced Kashmir at the top of the agenda. As well as pressing Pakistan, Washington is asking India to cap its nuclear programme. US officials have revived proposals for a regional non-proliferation conference.

But India does not see non-proliferation as a regional issue; if talks are to be held, they must at least include

China if not all nuclear countries, including the US, it says.

Mr Rao's trip to Washington will not resolve differences over non-proliferation or other controversial issues. But Indian and American officials hope it will contribute to better ties by focusing on areas where there are fewer arguments such as the need for more bilateral trade and investment.

Mr Rao is being accompanied by Mr Manmohan Singh, the reform-minded finance minister, and a business delegation. Among the Americans they will meet will be many of Indian origin. As one of the businessmen going on the trip says: "It's not as if we have nothing in common with the US. We even have thousands of people who belong to both countries. But when we talk politics we stupidly ignore these things."

Spratly oil contract irks China

China yesterday denounced Vietnam's contract with US oil company Mobil as a violation of Beijing's sovereignty in the South China Sea, but has pledged to settle all disputes peacefully, Renter reports from Beijing.

The foreign ministry reiterated Beijing's claim to the entire area around the Spratly Islands, including an area where Mobil has said it would press on with offshore oil exploration work.

"China possesses irrevocable sovereignty over the Nansha Islands and the adjacent waters," Mr Wu Jianmin said, using China's name for the disputed group.

He said the Blue Dragon plot where Mobil wants to explore comes into the area of China's control in the waters "adjacent" to the Spratlys. Vietnam says the plot is part of its continental shelf.

The offshore row heated up last month when Crestone Energy of Denver said it had begun seismic surveys in an area immediately east of the Blue Dragon field. Beijing awarded the contract to Crestone in 1992.

Bank Leumi ex-chief 'guilty'

Former Bank Leumi chairman Ernst Japhet was found guilty of fraud yesterday, the 10th executive convicted for a 1993 scandal that cost the government more than \$90m, Renter reports from Jerusalem.

The Jerusalem district court sentenced the nine others to up to eight months in jail last month. Japhet, 72, was tried separately, having only returned to Israel in January after a long, self-imposed exile to New York. His sentence is due to be imposed next week.



An Israeli soldier waves away a woman bearing a Palestinian flag in front of the police station in Jericho yesterday as a large crowd gathered in expectation of the arrival of a group of Palestinian policemen. However the main group of 300 Palestinian police were turned back by Israeli troops at the Allenby Bridge on their way from Jordan. Israeli officers demanded that Palestine Liberation Organisation chairman Yasser Arafat phone Israeli Prime Minister Yitzhak Rabin to give him the names of the 24 Palestinians who will administer Jericho and the Gaza Strip.

Hundreds wait to quit Yemen as fears grow that war will worsen

By Eric Waddles in Sanaa

Hundreds of foreign nationals awaiting immediate evacuation from Yemen gathered at Sanaa airport yesterday as fears grew that the civil war would soon engulf the entire country.

Many Yemenis were fleeing the capital, loading up their possessions and heading for the comparative safety of the countryside. Northern leaders broadcast assurances that they had no intention of bombing the south.

Military observers in Sanaa said yesterday that advances from the north and east had been repelled by southern forces, but they could give no precise details of troop locations or of any further military movements.

British, Chinese, French, Indian, Syrian and US citizens were among those flocking to Sanaa airport, while other groups were reported to be travelling by road to the Red Sea ports of Hodeidah and Mocha for evacuation by sea.

British embassy officials, who are co-ordinating flights for their citizens, expected nearly 160 people of various nationalities to board 20 RAF Hercules. Earlier plans to send evacuees to Djibouti had to be cancelled because of growing congestion there, the officials said.

Many shops in Sanaa were closed and queues of up to 200 vehicles waited at filling stations for the increasingly scarce supplies of petrol. Yemenis normally use some 65,000 barrels a day, mostly produced at the refinery in Aden.

Fears among the northern population rose sharply following the explosion on Wednesday of a Scud missile launched by southern forces east of Sanaa. Some 25 people have been reported killed in the blast and many others injured. The target of the attack was apparently a nearby police belonging to the northern leader, Gen Ali Abdullah Saleh.

Officials in Sanaa claim that the south has now launched some 20 Scuds against targets in the north. Meeting defence officials, President Saleh accused his southern rivals of targeting civilians and vowed retaliation. He repeated his earlier calls for the southern leader, Mr Ali Salem al-Biedh, to surrender, saying that Mr al-Biedh and other southern leaders would receive fair trials.

World Bank push to improve China environment

By Tony Walker in Beijing

The World Bank plans greater emphasis on environmental projects and education and less on infrastructure, in its lending to China, its largest borrower, Mr Ernest Stern, managing director, said in Beijing yesterday.

The bank would seek to encourage increased private involvement in power generation and other infrastructure projects. Mr Stern told an international business seminar. This would involve more co-financing arrangements.

"Private involvement in infrastructure can bring additional benefits that go beyond finance, including management expertise and new technology. In the globalised economy, those benefits are of increasing importance."

About 40 per cent of the World Bank's \$16bn (£7.6bn) lending programme in China has been earmarked for infrastructure. Lending to China is now running at about \$3bn annually.

Mr Stern said the bank's first big co-financing operation in China for a large power project in Jiangsu province, west of Shanghai, could serve as a model for other such ventures. The Bank provided a \$50m

loan and guarantees for a \$120m syndicated loan facility denominated in euros and yen.

But he warned that much greater attention to the costs of environmental degradation was required not only in China but throughout East Asia.

"Carbon dioxide emissions per unit of GDP in East Asia are three times those of Latin America," he said. "China alone accounts for almost half of total carbon dioxide emissions from developing countries."

Air pollution in some Chinese cities was "chronically bad", less than a third of wastewater was subject to treatment, and an estimated 7m hectares of farmland had been degraded by excessive use of pesticides and fertilisers, he noted.

World Bank concern about the impact of China's rapid economic growth on the environment was reflected in the fact that environmental operations were the fastest-growing element of the bank's lending programme.

Recent loans included \$150m to improve Shanghai's environment and water supply, and \$250m to support pollution control and waste management in Jiangsu Province.

Egypt under fire for prison death

By Mark Nicholson in Cairo

Human rights watch, the Washington-based organisation, has written a strong letter of condemnation to Mr Hosni Mubarak, the Egyptian president, following the death during police detention of a 32-year-old lawyer, Mr Abdel Harith Madani, who was a member of the Egyptian organisation of human rights (EOHR).

The US organisation called on Mr Mubarak to take "immediate action to discover the circumstances and reasons for Mr Madani's death" and prosecute those responsible.

Mr Hassan al-Alfi, Egypt's interior minister, said Mr Madani "died of an attack of asthma" and had "nothing to do with torture".

The Egyptian bar association has accused the police of killing Mr Madani saying police subjected him to electric shocks, whippings and set fire to his body. The EOHR said Mr Madani was arrested on April 26 and held incommunicado. They say his family was later

informed on May 6 of his death, and that his body had been prepared for burial three days before they were told.

Mr Madani was apparently detained for his contacts with Islamic militants, some of whom he had defended in court. Thousands of fellow lawyers met at the bar association's offices earlier this week to protest at his death.

In its letter, human rights watch says government demands of the use of torture "ring increasingly hollow" in the case of "an accumulated weight of evidence, including scores of forensic medical reports prepared by government-employed physicians who have examined torture victims".

The EOHR says it believes 16 people have died from torture in Egyptian prisons since the start of 1993. It claims that up to 14,000 people at any time are in detention for their alleged contact with or membership of militant groups, and that torture of such detainees is "methodical".

Oil dealer's row with Chevron threatens Caspian project

Steve Levine on differences over the ownership and route of a pipeline from Kazakhstan's vast Tengiz oilfield

A conflict between the US oil company Chevron and Mr Johannes Deuss, the Bermuda-based Dutch entrepreneur once known as king of the world's oil traders, has become the biggest obstacle to construction of an oil pipeline from the energy-rich Caspian Sea to the west, according to western oil analysts.

Chevron plans to spend \$30bn over 40 years developing Kazakhstan's vast Tengiz oilfield, which could be producing 700,000 barrels a day at its peak in 2010.

But problems over the export route for the pipeline and the composition of the pipeline consortium threaten to undermine the largest western-led energy project in the former Soviet Union.

The proposed pipeline con-

sortium includes Russian and Kazakh state oil companies, as well as Chevron and the Oman Oil company, 100 per cent owned by the Oman government. Analysts in Alma Ata, the Kazakh capital, say Chevron wants "significantly more" than a 28 per cent stake, and wants it to come out of the Oman Oil share.

The Kazakh authorities are reported to have set a deadline of June 1 for settlement of the dispute.

Mr Deuss "wants a huge equity stake in return for putting in no capital," said a western diplomat in Alma Ata. "We don't know if Deuss has gotten greedy, or if something else is going on."

Last month the World Bank declined to take part in financing the pipeline, a development which, according to an April 8 bank report, has put the consortium "in crisis".

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The conflict is not the only obstacle to getting the region's oil flowing. Russia has demanded equity stakes in big oil and gas projects in former Soviet republics, slowing down the completion of contracts.

Russia's Lukoil has won a 10 per cent share in Azerbaijan's big Azeri, Chirag and Guneshli fields. Moscow also wants an equity share of the Tengiz field, as well as of Kazakhstan's huge Karachaganak natural gas field, to which British Gas and Agip, its Italian partner, have sole negotiating rights.

The World Bank report concludes that Kazakhstan "has little choice" but to surrender the equity shares. "Without Russian co-operation on pipelines, Kazakhstan cannot attract the high levels of foreign investment needed to develop its oil-gas sector," the report says.

But the emergence of international dealmakers such as Mr Deuss in the Caspian area, which could become one of the leading oil and gas producing

regions of the world, has complicated negotiations between governments and international oil companies.

Mr Deuss, aged 52, once operated a Citroen dealership in the Dutch city of Nijmegen. But in the early 1980s he began buying oil in the Soviet Union and soon became one of the world's premier oil traders.

Mr Deuss has cultivated close relationships with the leaders of Oman, Kazakhstan and Russia.

He won the friendship of Oman's leaders when it was still paying a marketing premium to Saudi Arabia for handling its oil. In return, he was appointed president of Oman Oil Company. "Deuss showed them he could provide a better return for a lower price," said a western oil trader in Alma Ata.

In Kazakhstan Mr Deuss provided a timely loan exceeding \$100m, earning him the trust of President Nursultan Nazarbayev. Thus, when the Tengiz deal seemed likely to be delayed indefinitely, Mr Deuss was able to get together Mr Nazarbayev and the other principals and get the deal signed in April 1993.

Mr Nazarbayev has rewarded Mr Deuss handsomely. Oman Oil received rights to two tracts on the Caspian's offshore northern shelf in a deal involving a six-company western consortium including British Gas and British Petroleum. Mr Deuss also has made a powerful friend in Russia's prime minister, Mr Victor Chirnovyrdin, the former energy minister.

The three Caspian Sea republics - Kazakhstan, Azerbaijan

and Turkmenistan - have studied various routes for transporting their energy to the west. Russia is pushing them to follow the route of existing pipelines to its Black Sea port of Novorossiysk, a route that would allow Moscow to retain its monopoly grip on the region's oil supplies.

Kazakhstan and Azerbaijan appear to be succumbing to the pressure. Their favoured route now begins at Novorossiysk, where the crude would be loaded on to tankers. Turkish worries about supertankers passing through the Bosphorus Straits, site of a tanker collision in March, means that the oil might be transferred to a second pipeline to the Mediterranean. It would either traverse the Bosphorus or Turkey's port of Samsun.



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CHIEF DESIGNER/ENTER OR
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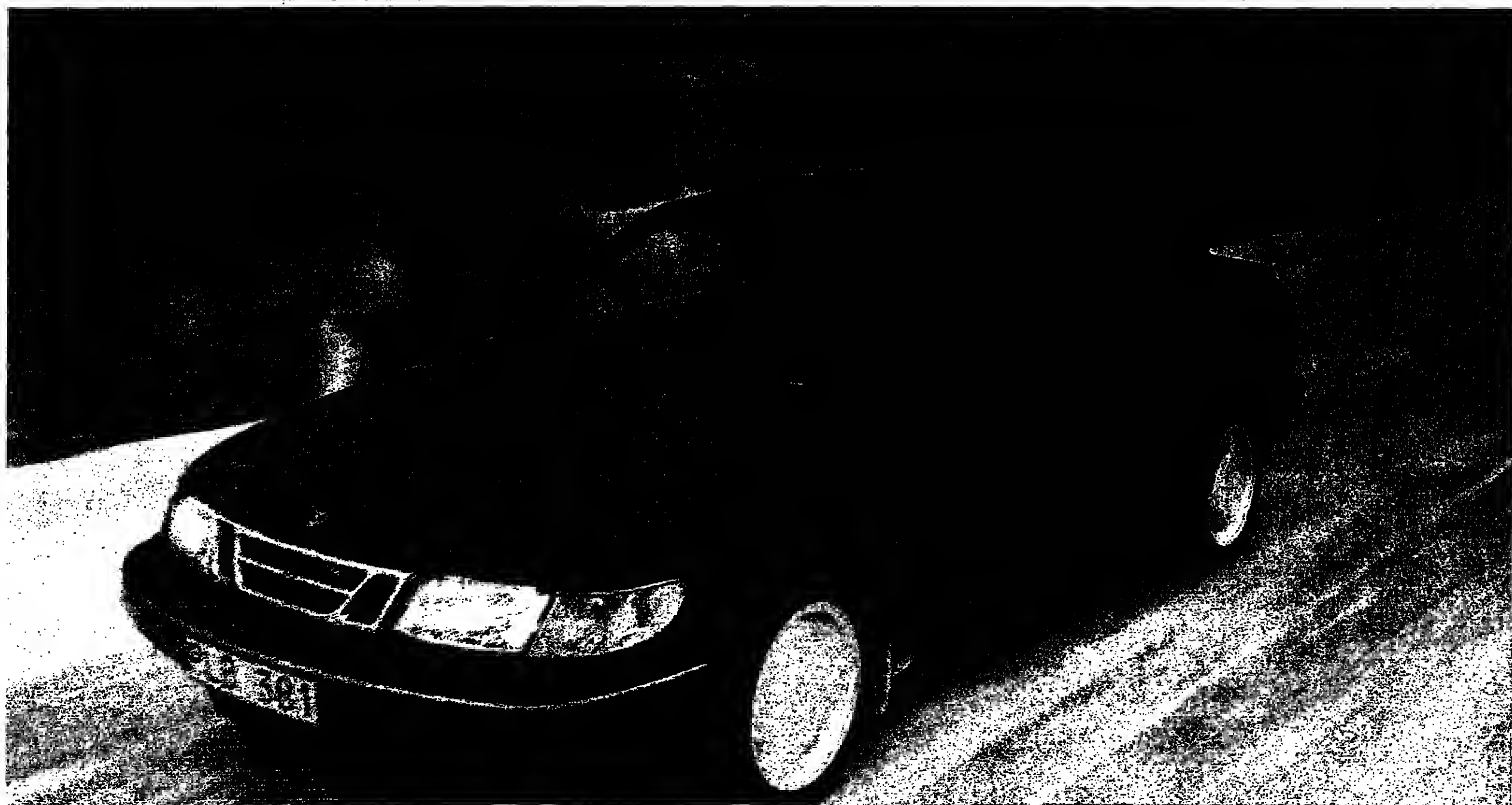
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Private group seeks to break impasse

US-Japan business chiefs in trade talks

By Michio Nakamoto and Emiko Teraszono in Tokyo

US and Japanese business leaders, frustrated by the lack of progress in the two countries' trade talks, are taking it upon themselves to try to break the impasse.

The Japan-US Business Council, a private sector group representing leading businesses in the two countries, is planning to put together its own proposals on how access to Japan's market can be measured and increased. They will also consider how the country's perennially high trade surplus can be reduced to more internationally acceptable levels.

Mr Yokoro Kobayashi, chairman of the Japan-US Business Council and chairman of Fuji

Xerox, the office equipment maker, said yesterday he expected that the compilation of a list of ways to measure market access would be a prime candidate for a special task force expected to be set up by the Council in July.

Mr Kobayashi, who was highly critical of the Japanese government's resistance to US proposals on measuring market access, said foreign access to Japanese markets should be evaluated by "objective criteria" which would not need to be a specific number of sales or market share figures.

"If the private sector can really use this process to monitor what is happening we can really do much better than the governments," Mr Kobayashi said. He noted that deregulation was 50 per cent a

private sector issue.

"During the past few months (the private sector has) managed to discuss very delicate issues such as insurance and auto parts," he said. Business people have also started to express more loudly their own views and "of this need to change gear in order to be more productive."

The precarious state of the Japanese government also calls for the private sector to step in, Mr Kobayashi indicated.

The government, aware of the short time left before the Naples G7 summit at which the two sides were supposed to reach some agreement on the stalled framework trade talks, has also begun its own lobbying to resume negotiations with the US.

NEC and Bull discuss link

By Michio Nakamoto

NEC, the Japanese electronics company, and Bull of France, are discussing sharing the burden of developing a range of computers, the Japanese company said.

The two companies are negotiating details of a deal through which they would share the development of next generation computers, including mainframes and middle-range machines, NEC said. Personal Computers were not, however, included among seven areas of co-operation

that were under discussion, the company noted.

The agreement, if finalised, would considerably reduce the burden of development for both NEC and Bull, in which the Japanese company has a 4.43 per cent equity stake.

NEC has been supplying Bull with mainframes which the French company has been marketing in Japan on an original equipment manufacturing basis, under its own brand name.

If the latest talks bear fruit, NEC might draw on Bull's

strengths in manufacturing of computer boards and the central processing unit in making next generation models, NEC said.

Such a step would help Bull to reduce the cost of buying mainframes from NEC, while at the same time enable the company to utilise its resources more effectively. It would also help NEC by reducing its development costs.

NEC and Bull are also in negotiation for Bull to sell NEC supercomputers in Europe.

Fear of China cap on power profits

Louise Lucas and Simon Holberton on rumours of investment return limits

Foreign companies and investors with an interest in China's capital-hungry power industry have been thrown by reports Beijing is planning an unacceptable limit to the profits they can earn from electric power.

China will spend more than \$120bn over the next decade if it is to realise its planned power expansion. Foreign companies and large investors are lining up.

ABB Asia Brown Boveri, the Swiss-Swedish power engineering group, plans to invest \$300m over the next four years. Mr George Soros, the US investor and speculator, has set up funds totalling \$3.5bn with both GE Capital and Peregrine Capital, the Hong Kong based brokerage and corporate financier, to tap such opportunities in Asia, especially China.

ABB has built four power stations in China and operates there through 11 joint ventures. But earlier this week Mr Percy Barnevik, its chairman, said attempts to limit returns to foreigners would deter investment.

For the past few weeks rumours have been circulating among project financiers that Beijing will limit to 12 per cent the return investors can earn on power projects on the mainland. It is not clear whether the rate of return referred to is on equity or capital employed.

Mr Nick Ham, manager with Wardley Capital, says: "If the project internal rate of return is 12 per cent (assuming it is funded with 100 per cent equity), then you have an option to increase your return to shareholders by gearing the project up. Our understanding is that the 12 per cent return is on the whole project, which gives the possibility of getting

up to around a 16 per cent internal rate of return to the shareholder."

Some investors, however, see the rumoured change as no more than part of a rational redesign of the electric power industry.

Executives at Salomon Brothers, the US investment bank, say there may have been a misunderstanding and investors and their advisers have got the wrong end of the stick. This week Salomon Brothers is taking representatives of 40 of America's biggest fixed-income investors on an Asian tour, including China and its power industry.

Mr Lindley G. DeGarmo, head of Salomon's global independent power group, says he has been told by Chinese officials that the 12 per cent figure refers to the return on assets which is deemed appropriate for already established power generation facilities in China.

Earning a positive investment return is part of the government's attempt to reduce subsidies to industry which come from the underpricing of electricity to consumers. To achieve this the authorities want to push ahead with tariff increases so that within three to four years these purely state-owned power plants will earn 12 per cent on assets employed.

Mr DeGarmo says that for foreign joint venture power plants the Chinese government appears prepared to allow returns of 15 to 20 per cent on capital employed. Allowing for a large slice of debt financing this would push up the returns available to equity investors. He believes foreign-funded ventures will be assessed on a case-by-case basis.

Other advisers report a vari-



Soros, left, and Wu: investors with other opportunities

ety of financing methods which various regional governments and agencies have suggested to would-be investors to control profits. One example is offering guaranteed rates of return on foreign investment by indexing the price paid for the electricity. Alternatively, Chinese authorities can set an electricity price which will in effect cap the return at desired levels.

At present there are just two examples of limited recourse to power project financing in China, both installed by Mr Gordon Wu's Hopewell Holdings and now operated by its spin-off, Consolidated Electric Power Asia. For the rest, foreign interests have generally played a minority role and the lending has been fully guaranteed, normally by Beijing.

Mr Wu secured a two-pronged financing package for Shajiao C, located in Guangdong's Pearl River delta, in December 1992 which provided

for an early completion bonus, and thereafter a standard operating rate, where any increase in the cost of raw materials, such as fuel, will be countered by a rise in the cost of electricity.

For investors, says Mr Ham, the risks of projects such as these are largely to do with construction and, to a limited extent, the level of output. "We have been approached on at least 60 large-scale power projects, all with substantial companies interested in them," he says. "Unfortunately, only a fraction of these will get foreign financing: there is a great deal of difficulty in putting in place a structure that is sufficiently robust to achieve foreign project financing, and that difficulty has been compounded by the foreign exchange changes introduced earlier this year."

On January 1, Beijing abolished the official exchange rate and announced plans to do

away with the swap centres around the country and replace them with a centralised electronic network.

For lenders looking for reliable revenues in foreign exchange, this switch changed the game in three significant ways:

- It prevents electricity prices being denominated in foreign exchange.
- Guarantees can only be provided in yuan, which makes them worth less than hard currency guarantees.
- People no longer have easy access to the swap markets to convert money following the restructuring of the foreign exchange markets.

In the absence of a government or joint venture partner guarantee, investors must ensure firm off-take obligations by a creditworthy company and a firm fuel supply if they are to sleep easily at night. But China is not yet a country where such obligations are easily won.

Mr Ham believes the obstacles which have been put in the way of foreign investors this year will push projects into the hands of the sovereign backed credit agencies, which are less concerned about the convertibility risks of the yuan, such as the US Eximbank.

In the meantime investors may look elsewhere. As Mr Wu points out, there is no shortage of opportunities for investors in the rest of Asia and Beijing officials may come round to the realisation that it is better to have the lights on, even if it means foreigners earning higher profits than officials would like.

European crackdown on computer software theft

By Alan Cane

Local police have raided companies and markets in Spain, Portugal, Italy and Poland as part of a European-wide crackdown on illegally copied computer software.

The raids, in the past month, were ordered by the local courts after representations by the Business Software Alliance, an organisation of principally US-based computer companies dedicated to eliminating software theft.

The companies investigated included the Spanish airports authority, AENA, and the Portuguese financial services company Uniao de Bancos Portugueses. Special software was used to test software on personal computers at AENA which led, BSA says, to "a strong suspicion of the unauthorised copying of a wide variety of software".

The software companies involved included, among others Aldus, Autodesk, Computer Associates and Microsoft. The AENA was investigated after an anonymous telephone tip-off.

Mr Javier Ribas, a BSA counsel, said rates of software piracy in Spain were among the highest in Europe: "The software industry in Spain lost more than \$30m (\$481.8m) in 1993 as a result of piracy."

The search team sent in to Uniao de Bancos Portugueses found about 300 suspected illegal copies of computer programs published by Lotus Development and Microsoft. Many of the disks carried identical serial numbers, a common indication of illegality.

In Italy some 10,000 illegal floppy disks were seized in an operation which resulted in complaints being filed against eight owners of shops and companies in the Milan area. Software experts estimate illegal copying is costing software houses some L400bn (£166.5m) a year in Italy.

The operation in Poland centred on a computer software exchange and market in Warsaw; diskettes were seized some of them containing illegally copied programs.

Mr Evan Cox, the BSA's European counsel, said that since the passage in 1992 of an EU software directive designed to outlaw software piracy European countries have been amending their copyright laws to comply with the directive.

In Italy, for example, which used to be one of Europe's black spots, the rate of software piracy dropped to 50 per cent in 1993 from 96 per cent in 1992 after legislation was passed.

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Malaysian car project costs set to increase

By Kieran Cooke in Kuala Lumpur

The rise in the value of the yen is causing problems for Malaysia's second national car project, due to start operations later this year.

Perusahaan Otomobil Kedua (Perodua), a consortium of Malaysian companies, is due to begin manufacturing the Kanell, or Monsee Deer, 660cc car in September. Daihatsu of Japan is partnering Perodua in the project.

The Kanell had been aimed at the lower end of the market with a cost of about M324,000 (\$8,200). However rising import costs from Japan could push up the price.

Since the Kanell project was announced two years ago the yen has appreciated by more than 30 per cent against the ringgit, the Malaysian dollar. Mr Ho Tet Kheng, Perodua's chief executive, said that up to 50 per cent of the content of the Kanell will be sourced from Japan in the initial stages of production.

"We are looking at ways of absorbing the cost but prices could rise" said Mr Ho. "We are also seeking the government's assistance."

Perodua plans to produce an initial 25,000 cars a year at its plant outside Kuala Lumpur. Malaysia already produces the Proton car in partnership with Mitsubishi. Proton now has a more than 70 per cent share of the local market.

Last year over 17,000 Protons were exported, mostly to Britain.

Russia to purchase German carriages

By Quentin Peel in Bonn

The Russian government has agreed to buy some 500 railway carriages worth DM500m (£200m) from Deutsche Waggonbau, east Germany's leading railway equipment manufacturer, in a deal which should save some 2,000 jobs.

Agreement to go ahead with the contract, in spite of the severe shortage of hard currency in Russia, was reached by Mr Günter Rexrodt, the German economics minister, and Mr Alexander Shokhin, his Russian counterpart, in the wings of President Boris Yeltsin's current official visit to Germany.

The deal is still for rather less than the DM910m outstanding from an original Russian order, placed in 1991, but suspended because of the payments' problems.

The new order will have full cover from Germany's Hermes export credit insurance agency. "The workforce at Deutsche Waggonbau, especially at Ammendorf (near Halle) can finally breathe easily," Mr Rexrodt said in Bonn.

He said the Russians were also considering taking a shareholding in the east German enterprise, one of those which has yet to be successfully sold by the Trenhand privatisation agency.

The future of Deutsche Waggonbau is particularly sensitive for the German government, because of state elections to be held next month in Saxony-Anhalt, where the Ammendorf plant is situated.

The winning consortium comprises Dumez of France,



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Chrysler protests over electric cars

No such thing as free lunch for senators

It emerged this week, for example, that the medical and insurance industries had contributed, perfectly legally, no less than \$600,000 this year to the campaign coffers of the 11 congressmen sitting on the House ways and means subcommittee with jurisdiction over healthcare reform.

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NEWS: UK

The sudden death yesterday of John Smith, leader of Britain's opposition Labour party, has changed the nation's political landscape. With the Conservative government trailing in the opinion polls he seemed well-placed to capture power at the next election. Now Labour must choose a new leader while John Major must reassess his hold on power. Here FT writers look at the candidates for Labour and the prospects for the Euro-elections early next month

MPs see six candidates for leadership

By David Owen

MPs acknowledged yesterday that there were at least six serious candidates for the leadership of the Labour Party.

The party's prospects of avoiding a damaging and highly public tussle between leading figures from its modernising and traditionalist wings do not look good.

In the atmosphere of disbelieving Westminster yesterday, few MPs were ready to talk openly about the succession contest that will culminate this autumn at the latest.

The front runner - and the candidate the Tories most fear - is Mr Tony Blair, the urbane Oxford-educated lawyer who has made a good fist of shadowing Mr Michael Howard on home affairs.

Mr Blair, a leading moderniser, has succeeded in chipping away at the Conservative party's traditional position as the party of law and order by portraying Labour as the party that is tough on crime and the causes of crime.

But Mr Blair must first convince supporters of Mr Gordon Brown, his modernising colleague, that he and not the shadow chancellor has the better chance of winning the race. After years when the pair were virtually inseparable, Mr Brown has recently fallen behind in the succession stakes, largely because of what some see as a patchy performance as chief Treasury spokesman.

The leading traditionalist candidate is expected to be Mr John Prescott. His speech at last year's party conference played an important part in ensuring that Mr Smith won

the tense battle to inject greater democracy into Labour's trade union links.

The hurly burly transport spokesman would secure strong backing from the union movement if he decides to run. Many MPs are concerned that a head-on clash between a leading moderniser and a leading traditionalist would be extremely damaging to the party, however.

They hope that Mr Prescott could be persuaded to run only as deputy leader. Certainly, Mr Prescott's installation as deputy leader would be the minimum price demanded by the Labour left in return for allowing a leading moderniser an unhindered tilt at the leadership. A strategy for such a balanced ticket would run aground if Mrs Margaret Beckett, the current deputy leader, decided not to run for leader. Many MPs believe that she could secure her current post if she did this "in the interests of party unity".

Many MPs expect that Mrs Beckett will run, however, in which case the strength of her candidacy will largely depend on how she is seen to have done as interim leader and on Labour's performance in the European elections.

Another potential candidate from the centre-left of the party is Mr Robin Cook, the shadow trade and industry secretary, who topped the poll in the most recent shadow cabinet election.

An outside bet to run is Mr Jack Cunningham, the shadow foreign secretary, who could construct a platform as the "continuity" candidate; the man who would carry on Mr Smith's good work.



Socialist umbrella: John Smith and German Social Democratic presidential candidate Johannes Rau at a gathering of European Socialists last June

Strain may show during Euro-elections

By David Owen

The loss of such an effective and respected leader less than a month before polling day can hardly fail to damage the opposition Labour party's European election campaign.

It will in effect dash the party's hopes of remaining out of the spotlight while the media focuses on the Conservative party tearing itself apart over a subject that splits the party from top to bottom.

Much attention will now inevitably focus on Mrs Margaret Beckett, the deputy leader, and her performance as

acting leader and the activities of the other personalities most likely to play a prominent part in the forthcoming leadership race.

The main danger in this regard is that the minds of many leading Labour figures will be on their leadership prospects and not on securing the best possible election result for their party.

The fact that a strong Labour performance could work in favour of Mrs Margaret Beckett, the deputy leader, assuming she enters the leadership race, is a factor of her own, will ensure that she

tries to maintain such discipline.

Labour's strategy was always going to be to play safe and quietly reap the anti-Major protest vote in areas of the country that are relatively little affected by the Liberal Democrat surge.

Mr Smith's sudden death, though shattering for morale in the short term at least, will do nothing to change that plan.

And his abrupt removal from the scene will not necessarily render the party incapable of executing such an unambitious battle plan competently - even under an interim leader who is

respected rather than admired and who will be virtually unknown to many voters. But will all the most prominent players in the Labour party really pull together?

The party did all it could last night to insist that it would be as close as possible to business as usual, after a period for paying its last respects to a much admired leader.

Said one prominent MP: "After the funeral, John would have wanted us to fight as hard as we can."

After winning 45 out of 81 British seats in the European parliament in the last elections

in 1989, the party's ambitions this time around are relatively modest. It would settle for an outcome similar to this month's local elections, when the party secured a slight improvement of an unusually strong position.

Even before Mr Smith's death, the party probably had the potential for no more than about six gains - 87 seats will be at stake this time. Constituencies in north-west England, the east Midlands and London are at the top of its target list, although the waters have been muddied in some cases by the impact of boundary changes.

Political figures lead many tributes

Throughout the day, political figures from Britain and across Europe paid tribute to Mr Smith.

Irish prime minister Albert Reynolds described Mr Smith as a man of outstanding ability and stature who had "contributed greatly to the politics of these islands".

Jean-Pierre Cot, leader of the Socialist party in the European parliament, said: "The best homage we can pay him is to continue his fight for Europe in the weeks and years to come."

French Socialist party leader Michel Rocard, who was among those to have dinner with Mr Smith in London on Wednesday night, said: "I am shocked and stunned. This man loved life, he was joyful." He added: "He was a fervent European. Europe loses a brave servant and so does Britain."

In Rome, Italian Socialist party leader Ottaviano Del Turco said: "The death of John Smith represents a grave loss not only to the Labour party but also to all parties on the left who looked to the great parliamentary tradition of secular democracy in Britain."

Belgian foreign minister Willy Claes said Europe had "lost a great ally, and the socialist family has lost a great leader. We have lost not just a good friend, but a convinced, and convincing European whose ideas and work sprang from deeply held moral convictions and sense of justice."

But perhaps the most moving tribute came in the House of Commons from Labour's deputy leader Mrs Margaret Beckett. Calling Mr Smith a man of "formidable intellect, the highest ethics and staunch integrity," she recalled his speech the previous evening.

"He was in high fettle and in high spirits. He spoke not from a text, but from notes. And when he sat down I congratulated him, especially on his final sentence."

"Spoken as it was, off the cuff and from the heart, they were almost the last words I heard him say. He looked at the assembled gathering and he said, 'The opportunity to serve our country - that is all we ask'."

"Let it stand as his epitaph," she said.

Major's future seen as more secure by MPs

By Roland Rudd

History is made by accidents. Forty-eight hours ago, few MPs were willing to bet on Mr John Major's leadership. Yesterday it was difficult to find any parliamentarian who did not believe the prime minister would last the course.

The death of John Smith appeared to wipe Mr Major's slate clean. True, there were still one or two rightwing Euro-sceptics who warned that nothing, not even the death of the opposition leader, would alter their determination to replace the prime minister.

But they were in a minority. Most Tories saw the death as a rare opportunity for Mr Major and the government.

A senior member of the 1922 backbench committee said: "Luck appeared to be running out for the prime minister until the news of today's tragedy swept through the House."

In the analysis of Mr Major's strengthened position is based on the assumption that it would be folly to have a leadership election at the same time as the Labour party.

Whether the race to succeed Mr Smith takes place at a special conference in mid-summer or in the autumn, it would still be uncomfortably close to the November deadline by which the Conservatives have to hold a leadership election if there is a challenge.

With the media's attention fixed on Labour, Tories believe they ought not to create distractions. Many hope that the Labour election will bring out the divisions that Mr Smith so successfully masked over.

Sir Rhodes Boyson, a senior backbencher, asked: "Will this face of moderation outline the sad death of Mr Smith?" Mr John Watts, another Tory backbencher, readily conceded that Mr Smith's great achievement had been to make the Labour party electable.

But Mr Major's improved standing also owes a lot to the sudden decrease in support for Mr Michael Heseltine.

In an opinion poll a few weeks back nearly two-thirds said he would make a good prime minister. A Tory cabinet minister yesterday offered the same judgment.

But Mr Smith left unfinished the task of returning the Labour party to electability. Mr Neil Kinnock's legacy after the 1992 general election was a party which had dumped most of the ideological baggage which it had carried through the political wilderness but had yet to rediscover an identity.

After the 1992 general election Mr Smith pressed on with the programme of reform. Tax and spending pledges were quietly dropped, the leadership confronted the trades unions over one-member-one-vote (OMOV) elections for Labour parliamentary candidates.

Mr Smith's death was a vivid reminder of human mortality. Unfortunately for the trade and industry secretary, most Tories no longer believe it prudent to elect someone who has already suffered a heart attack.

Mr Heseltine is said to have had a full recovery from the attack he suffered last summer. But the same was said about Mr Smith.

It was not just Mr Heseltine's enemies who were signalling the end of his ambitions. A significant number of his supporters were equally downcast.

"Regardless of Michael's fitness," said one friend, "I fear the party will never elect him. John Smith's death has transformed the situation."

Some supporters of Mr Kenneth Clarke, chancellor, found it difficult to conceal their relief that the chances of a leadership election - in which Mr Heseltine would have been a favourite - had receded. One parliamentary private secretary said: "Labour's loss is John Major's gain."

Labour's modernisers - Mr Tony Blair and Mr Gordon Brown - look likely to benefit from the new system for electing the party leader.

The procedures which came into force last year replace a system under which union barons wielded hundreds of thousands of block votes and constituency activists fixed their choice in smoke-filled rooms.

Instead, Labour's elected representatives, party members and trade union members who pay the political levy will vote by ballot in three sections, each holding a third of the vote:

- Labour's 264 MPs and 45 MEPs.
- About 250,000 individual members of the party, who will vote in a postal ballot.
- The estimated 4.5m political levy-payers in the unions. Each union will ballot levy-paying members and the result will be aggregated into

Revised election rules may favour modernisers

By Robert Taylor

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- About 250,000 individual members of the party, who will vote in a postal ballot.
- The estimated 4.5m political levy-payers in the unions. Each union will ballot levy-paying members and the result will be aggregated into

a national total at the Labour party's headquarters.

Union leaders will be able to recommend and campaign for a favoured leadership candidate, but under the new system of secret ballots, they will not be able to apply the kind of pressure they often exercised in the past.

Mr John Prescott, Labour's employment spokesman, is a clear favourite among many union leaders, their officials and shop stewards but they may not speak for members in expressing that preference.

Both Mr Blair, Labour's home affairs spokesman, and Mr Brown, shadow chancellor, may have less support inside union organisations than Mr Prescott but either of them could look more attractive as general election winners to the wider party membership.

Opinion is divided over when the election should be held. Theoretically it would be possible to hold the contest quickly. "We could send out ballot papers to our levy-pay-

ers tomorrow," one senior union official said.

Labour need not wait until its annual conference in the autumn to elect a new leader, and the election does not require the calling of a special conference.

The timing of the election will be decided at a meeting of the party's National Executive Committee, probably after the European elections on June 9.

Mr Larry Whitty, the party's general secretary, will be the key figure in the process. He will make a recommendation to the executive about the timing of the election and will act as chief scrutineer.

Each nomination for the party leadership requires the backing of 20 per cent of Labour MPs to be valid.

Mrs Margaret Beckett, Labour's deputy leader who will be acting leader until an election, can choose to remain as deputy, as the first official opportunity for a challenge to her position is the autumn party conference.

Political shock waves rock left and right alike

Philip Stephens considers how the Labour party may approach the challenge of finding a new leader

Suddenly nothing is clear. The tragic death of John Smith has left the Labour party facing a choice critical to the outcome of the next general election. Amid the sadness which enveloped Westminster, Mr Smith's colleagues sensed both a risk and an opportunity.

The shock waves from Mr Smith's death were not confined to the Labour party. His departure has transformed the political landscape. The genuine sorrow among senior Conservatives was followed quickly by the judgment that Mr John Major's position was much more secure.

The focus of much political attention would during the summer at least switch to the battle for the Labour leadership. Labour's campaign for the European elections would be badly damaged. Mr Michael Heseltine, the victim last year of a heart attack, was all of a sudden a much less attractive rival to Mr Major.

Only hours before his fatal heart attack Mr Smith had been celebrating with his colleagues at a glittering fund-raising dinner in London. Friends said he was in sparkling form. His party was looking forward to following a strong performance in this month's local elections with a decisive victory in the European poll.

Consistently 20 points ahead of a government seemingly intent on self-destruction, Labour had begun to persuade itself that after 16 years in the wilderness power was at last within its grasp.

Even those among the party's modernisers who were occasionally frustrated by Mr Smith's careful, cautious approach to remaking the party's policies were impressed by his growing appeal to the electorate. MPs on the unreconstructed left saw him as more radical than he was perceived as the outside world. They were impressed by his ability to fight them without rancour.

In an opinion poll a few weeks back nearly two-thirds said he would make a good prime minister. A Tory cabinet minister yesterday offered the same judgment.

But Mr Smith left unfinished the task of returning the Labour party to electability. Mr Neil Kinnock's legacy after the 1992 general election was a party which had dumped most of the ideological baggage which it had carried through the political wilderness but had yet to rediscover an identity.

After the 1992 general election Mr Smith pressed on with the programme of reform. Tax and spending pledges were quietly dropped, the leadership confronted the trades unions over one-member-one-vote (OMOV) elections for Labour parliamentary candidates.

Labour now has to make a choice. It is one between advance and retrenchment: between continuing along the path mapped out by Mr Kinnock from socialism to social democracy or deciding instead to reclaim some of the party's radical roots.

The choice will be posed starkly in the forthcoming leadership contest. Mr Smith's colleagues were understandably reluctant yesterday to talk openly about the succession. The general contest anyway will be deferred until after the European elections. But no-one doubted the contenders.

Mr Blair and Mr Brown are the candidates of the modernisers. They are firm friends as well as political allies. The presumption - though it is no more than that - is that they will agree between themselves on a single candidacy.

Among the party's MPs, Mr Blair was quickly emerging as the favourite. He is just 41 years old but has already displayed formidable political talents. A public schoolboy, he has undoubted voter appeal. Labour MPs on the left of the party are less antagonistic towards him than might be expected.

But Mr Brown has worked hard to win friends in the constituencies. He should secure the backing of the powerful Scottish contingent of Labour MPs. He is not loved by trades union leaders but may have made fewer enemies on the ground than Mr Blair.

Facing them from the soft left, or traditionalist, camp are Mr John Prescott and Mr Robin Cook.

Both have strong followings among party activists and trades unionists.

Mr Cook is a shrewd and intelligent politician and a powerful parliamentary performer. Mr Prescott demonstrated in last autumn's OMOV battle that his populist radicalism holds powerful sway with the grass roots.

Either could win.

The optimists among the modernisers have floated the idea of a "dream ticket". Mr Blair would stand as leader, Mr Prescott as his deputy. Some on the left would be ready to sign up to such a compromise.

Mr Blair is judged widely to be the politician most likely to return Labour to power. In the bars and lobbies of Westminster, parallels were being drawn with the death of the then Labour leader Mr Hugh Gaitskell in 1963. It was the young moderniser Mr Harold Wilson who won the succession and the subsequent general election.

But the intricacies of the electoral system and the labyrinthine nature of Labour politics make for far more "ifs" and "buts" than for any certainities. Labour is still an unpredictable party.

It will be days if not weeks before the shape of the leadership contest emerges. But the choice will not go away. Labour must decide if it wants to govern.

Britain in brief



UK insurers urged to defend sector

Mr Michael Heseltine, the president of the board of trade, has urged the UK insurance industry to do more to protect itself against the threat of hostile takeovers.

Merger and acquisition activity is likely to increase again as Europe comes out of recession, Mr Heseltine told the bi-annual dinner of the Association of British Insurers, on Wednesday evening.

"You should be taking steps now to protect yourselves, in the same way that your competitors are already protected," said Mr Heseltine, during a wide ranging speech which examined the international competitiveness of the UK insurance industry. Insurers face new competitive challenges and moves were needed "that will enable you to stand against that cold wind which is blowing across the globalised market."

Automotive warning

Up to 20 per cent of automotive components companies in the UK could disappear in the next three years, as the industry undergoes a far-reaching restructuring according to the accountancy firm Price Waterhouse.

Mr Richard Gane, head of the Price Waterhouse automotive group warned that there could be substantial job losses in particular in the Midlands.

The larger first tier suppliers "ought to survive," said Mr Gane, but many of the smaller second and third tier producers, which supply the large components makers, were at risk.

"Already we are seeing a rationalisation in the supplier market. For many smaller suppliers the only hope of survival is through joint ventures and alliances," he told an automotive conference.

Ford cuts price of best-seller

Ford has cut the prices of its best-selling Mondeo car range by £265 on most models. But it is denying motor trade reports that it is planning to scrap its dealers' 10 per cent profit margin on the cars in favour of a simple handling charge.

"Such reports are nonsense," a Ford spokesman declared yesterday. However he confirmed that Ford has told its dealers to cut prices of all Mondeos except the most basic version by £265, retroactive to May 1, and to more than halve the cost of some options such as anti-lock braking.

The latest price cuts come against the background of a growing industry trend towards much lower dealer profit margins compared with the 15-17 per cent norm of even 12 months ago.

Green trust needs £2bn

The Energy Saving Trust, the government-created body to promote energy efficiency, needs to raise nearly £2bn by the end of the decade to meet government targets, according to its business plan, published today.

The 50-page plan, which will be sent to government ministers this morning, will draw attention to the government's growing embarrassment over the lack of financing for the trust.

Sinn Féin ban to stay

A legal challenge to the government's broadcast ban on Sinn Féin, the political wing of the IRA, has been rejected by the European Commission of Human Rights.

The Commission has declared inadmissible an application to charge the government with breaching freedom of expression, safeguarded by the European Convention on Human Rights.

The Commission, which vets all applications to the European Court of Human Rights, has followed an earlier decision that the broadcasting ban is acceptable in the Irish Republic. The had argued that the Irish ban was effectively removed in January by the Dublin government.

UK telecoms 'less expensive'

By Andrew Adonis

Businesses in the UK pay less for their telecommunications than those in France, Germany and Italy, with large business users considerably better off, according to a survey published today.

However, it reveals the price gap between British Telecommunications and Mercury, the leading UK operators, to be steadily narrowing, and shows typical UK residential customers to be worse off than those in France.

The study, by Analysis, the Cambridge-based telecoms consultancy, is one of the most comprehensive price comparisons including the UK. It makes special allowance for the Britain's comparatively large local call zones, notably in London.

Comparing prices for residential customers and different sizes of business in the UK, France, Germany and Italy, it reveals Italy to be consistently the most expensive of the four for telecoms.

Large Italian businesses with more than 100 telecoms lines

pay almost twice as much as their UK counterparts per line in calls - £5,302 a year, at January prices, against £2,841 for UK Mercury lines and £3,176 for BT.

Smaller businesses in the UK are similarly well placed. At January prices, those with three lines pay £721 a year per line with Mercury and £739 with BT, against £960 in France, £930 in Germany and £1,277 in Italy.

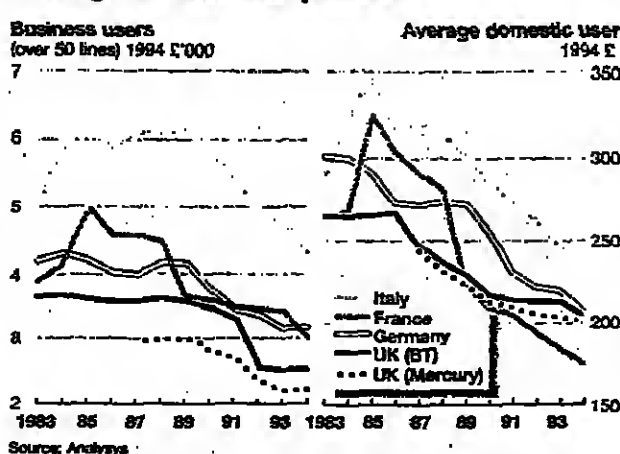
However, taking into account line rental charges, the typical UK residential customer was found to pay £26 a year less in France than in Britain with BT, while the differential between BT and Mercury came down to £1 a year.

The introduction of VAT on telephone calls in France in 1989 without a corresponding increase in tariffs explains the differential with France.

The survey finds a steady convergence in the cost of international telephone calls from the four countries in the last ten years, with particularly steep falls in Italy and France.

In Britain, large businesses

Average annual cost per line



Source: Analysis

with 100 lines have seen the average per minute cost an international call fall from 78p to 40p (BT) or 37p (Mercury) since 1983 (at 1994 prices). In France the equivalent decline has been from 91p to 45p; in Germany from 91p to 45p; and in Italy from £1.44 to 60p.

The survey gives a mixed verdict on the impact of privatisation and competition, both

pursued vigorously in UK telecoms since 1984.

While large businesses - until recently the main battleground for competition in the UK - appear to have made substantial gains in the UK compared to their continental counterparts, small businesses and residential customers have not made notable gains on a comparative basis.

Helicopter bid likely from GE of US

By Bernard Gray

General Electric, the large US power equipment and engine manufacturer, is today expected to announce details of its bid to supply engines for the British Army's new attack helicopter.

GE will say it has teamed up with a UK partner to manufacture the engines and will spend the equivalent value of any contract by placing work in the UK.

The helicopter order is one of the most significant army equipment purchases for some years. Up to 100 new battlefield helicopters are due to be ordered early next year in a contract worth around £2bn.

GE is using its alliance with European Gas Turbines, a subsidiary of GEC Alsthom, to offer its engines for two of the potential six competitors - the McDonnell Douglas Apache, which would be manufactured under licence by Westland, and the Bell Cobra, which would be made under licence by GEC/Marconi. EGT will act as prime contractor for the engines if either wins the competition.

The engine contract alone could be worth around £150m-£200m once servicing, training and other ancillary services are taken into account. In addition to US manufacturing, work would be done assembling and testing the engines at EGT's factories in Lincoln and Walsby, Leicestershire.

The Apache helicopter, while expensive, is thought to be the favoured choice of the army. All Apaches and Super Cobras currently in service, some 1,000 aircraft, are fitted with GE's T700 engine.

It is understood that Westland's bid to the MoD also specifies the T700 as the main choice. That means that the proposal to place work in the UK comes from the projects current front runner. There is an alternative European collaborative engine, the ETN 322 in which Rolls-Royce has an interest, though this is thought too powerful for current needs.

Pirelli to stop Midlands output

By John Griffiths

Pirelli, the Italian tyre and cables group, is closing truck tyre production at its Burton-on-Trent headquarters with an expected loss of 350 jobs.

The move is part of a Europe-wide restructuring of Pirelli's tyre operations, prompted partly by the worst slump in Continental Europe's commercial vehicle markets since the Second World War.

Truck tyres currently supplied by the Burton plant, in the English midlands, will be sourced instead from Pirelli's main truck tyre manufacturing centre near Turin and from new facilities at the group's Izmit plant in Turkey.

Only around 40 per cent of Burton's truck tyre output is sold in the UK, the bulk being exported to markets all around Europe.

The move comes almost exactly a year after Pirelli, the world's fifth-largest tyre maker, announced the closure of car tyre production at Burton and its transfer to the company's other large UK manufacturing facility, at Carlisle in Cumbria.

That cutback led to the loss of more than 600 jobs at Burton, where Pirelli for many years has been the largest employer - even allowing for the several breweries for which the town is famous.

After truck tyre production ends - expected by August - about 450 employees will remain. They will comprise headquarters staff and those engaged in logistics, general rubber goods, compounding and retreading.

The restructuring means further expansion at the Carlisle facilities, which currently employ around 600.

Pirelli is also spending "several million" pounds on increasing capacity at Carlisle, where Burton's substantial technical and research and development facilities are also being relocated.

Personnel director Mr John Tierney said yesterday Carlisle is to play an expanded product development role in Pirelli's European operations.

The Burton facilities are also to become the European distribution point for tyres produced at Pirelli's plants in the US and South America.

Trade deficit with rest of world narrows slightly

By Gillian Tett

Hopes that Britain's trade balance may be improving were boosted yesterday, after February's trade deficit showed a small, surprise, fall, and a government review partly allayed fears that 1993's trade deficit had been significantly underestimated.

Britain's trade deficit with the rest of the world narrowed slightly in February, falling to a seasonally adjusted £731m, down from a shortfall of £800m in January, figures released by the Central Statistical Office yesterday showed.

The drop was greeted with relief by the City, which had earlier predicted that the deficit could rise to around £1.1bn. In a further boost to market confidence, a review from the Central Statistical Office raised the 1993 deficit figures by a smaller-than-expected amount.

After carrying out a sweep-

ing analysis of the new system used to collect trade data in the European Union, known as Intrastat, the CSO said that imports from the EU had been revised up by £0.3bn - lifting last year's visible trade deficit to £13.7bn from £13.4bn previously.

The revision was much smaller than predicted by analysts, who have argued that Intrastat underestimates imports and expected to see a significant deterioration in the 1993 UK trade balance.

But some economists were still unconvinced by the CSO's review. They warned that February's improvement partly reflected record oil exports. If oil and other erratic items are excluded from the February trade figure, the deficit widened to £1.24bn in the month from £1.29bn in January.

The three monthly balance - a calculation regarded as the more accurate indicator of

trends - showed an improvement in the deficit to £3.02bn for the three months to February from £3.58bn during the previous three months.

Coming after five months of strong import figures, the fall prompted mixed reactions from economists, with some suggesting that it indicated a slight easing in the pace of UK recovery - and others suggesting that UK industry may now be becoming more competitive and replacing imported goods on British markets.

The CSO said that on present trends there will be a small further narrowing in the visible deficit measured in value terms. The Treasury yesterday said it welcomed the trade figures. "This should ease commentators' worries that the balance of payments will be a constraint on performance," a spokesman said.

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Lloyd's names to borrow on profits

By Richard Lapper

Lloyd's Names are to be allowed to borrow against this year's expected profits to help them meet losses of an expected £2.5bn for the 1991 year. Lloyd's will announce its fourth consecutive year of loss next week, in line with its three year accounting system.

"This is part of a package of measures to assist Names (the individuals whose assets have traditionally supported Lloyd's) to trade through," explained Mr David Rowland, chairman, who said Names

could take credit for up to 3 per cent of their 1994 premium income limits - the amount of income they are permitted to underwrite.

With Names supplying £9.3bn in capacity this year, the measure should allow them to borrow up to £279m, however, the facility will only be made available where managing agents, who administer Lloyd's syndicates consider it "appropriate."

Last year Lloyd's allowed Names to borrow up to 5 per cent of premium limit, an amount equivalent to about

£440m. About £375m of the facility was actually used.

Lloyd's is expected to post profits for the 1993 and 1994 years - following steep increases in premium rates.

The special credit can be used by Names to help them through the solvency test, an exercise conducted each year which assesses their ability to meet insurance liabilities and should ease pressure on the Lloyd's central fund, which pays claims when names are unable to meet their obligations.

Mr Rowland stressed that these measures were designed

to deal with "exceptional circumstances" and should not be seen as a "precedent".

He said that the council - Lloyd's governing body - had taken a "prudent" judgment. "If members see they are being sensibly helped within the realms of prudence then they are much more likely to honour their commitments to the society," added Mr Rowland.

Chaslet, the publisher which monitors Lloyd's results, estimated before yesterday's announcement that Names will need to pay £1,780m of the 1991 loss by the end of July.

Bank defends settlement system

By Andrew Jack

The Bank of England yesterday launched a strong defence against recent criticisms of its proposed Crest paperless share settlement system.

Mr Pen Kent, executive director of the Bank, in a speech in Paris rejected suggestions that it had slipped behind deadlines and exceeded predicted costs.

However, he conceded that the Bank had negotiated an "absolute cap" on spending of £35m, in excess of the esti-

mates circulated last November of £20m to £30m.

"Readers of some sections of the British press in the past week have been regaled with stories that Crest will be late, over budget, disappointingly undersubscribed and insensitive to small investors. None of this is true," he said.

Mr Kent stressed that he expected the costs of Crest to remain within the original range, and that the figure of £35m was "a backup which is not expected to be reached".

He said the design phase had cost £2m and the estimate to

build the core processing system was £5m, a figure that had been independently audited.

He said the figure reflected a reduction in costs as a result of negotiations and was at the bottom of the estimated range of £5m to £7m, and included a 40 per cent contingency figure.

Mr Kent said the cost of designing and building the system would be £12m, including a further £5m allocated for the project's business team and professional fees.

He said the total costs after 1995 - until live running depended on the decisions

taken by the future owners of the system, but they could be as low as £10m.

He stressed that the initial £12m is fully committed, with 48 firms willing to take stakes "well ahead of what we had expected at this stage".

Mr Kent said all deadlines had so far been met and that Crest will be built by the end of 1995 and could be in operation by late 1996.

He admitted that the move to five-day rolling settlement was likely to take place in the middle of next year rather than next January.

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PEOPLE

Kiosk merchant learnt business the
hard way; the customer is king

The new managing director of the UK's third-largest off-licence chain learnt the art of retailing the hard way, through selling cigarettes, chocolates and chewing gum on the streets of Iran.

Nader Haghighi, right, still just 35, has travelled far since then. He has just been tempted away from the country's biggest off-licence chain, Thresher (owned by the brewer Whitbread), where he was operations director with responsibility for 1,000 stores and 5,000 staff.

He has now joined Celler 5 (part of the Greenalls group), where he will be managing 500 stores. He takes over from Peter Lloyd, who is retiring early on medical grounds.

When his father died at the age of nine, Haghighi became the family breadwinner, combining his small tobacconist and confectionery kiosk while studying at school. He eventually graduated to running his own clothes boutique.

It was invaluable experience, he says: "I learnt retailing at the sharp end, learning how to

behave with customers, discovering that you have to give them the right service and treat them as king. If I didn't, then they would just have ignored me and walked past me on the street."



He came to the UK in 1979 hoping to study medicine. First he had to learn English. In the meantime, by 1980 he was also working as a part-time kitchen

porter for Pizzaland; in 1981 he joined Thresher, also on a part-time basis.

He moved fast through the ranks, proving himself in the mid-1980s by running a variety of Thresher outlets where staffing and stock losses were proving difficult.

By 1990 he was the company's operations director, steering the group's three brand off-licences - Thresher Wine Shop, Wine Rack and Bottoms Up.

Among all this activity, he also found space to do a BA honours degree via distance learning. It was, he admits, frequently an 18 hour working day, though he popped a bottle of Lanson on getting his latest job.

"I learned all the important skills in the bazaar, particularly the personal determination to make a success of any job that we might do," says Haghighi.

Not forgetting, of course, the importance of getting margins close to the 30-40 per cent he made back in his Iranian kiosk days.

Liverpool
Victoria:
new head

Roy Hurley, a former managing director of AA Insurance and Financial services, is to become chief executive of Liverpool Victoria, the UK's biggest friendly society. A formal announcement will be made on Monday.

The move departs from tradition at Liverpool Victoria, where the top job has previously always gone to an insider during the society's 151 year history.

Hurley takes over in July, after the retirement of the current chief executive John Lambeth, who leaves after 45 years with the society.

Hurley, below, is 52 and has worked in the insurance industry for more than 30 years. He was managing director of AA Insurance and Financial services for 8 years until July 1993, whereupon he became chairman of the Service Managing Agencies, a Lloyd's managing agent.



Liverpool Victoria, with funds under management in excess of £3.2bn, has been regarded as something of a sleeping giant in the financial services sector.

But the appointment of a new head of marketing in 1993 led to a re-think and a new corporate image.

This year has also seen the incorporation of the society, allowing it to expand the range of its products to include unit trusts, pens, mortgages and general insurance.

Hurley hopes to continue the work of raising the public profile of the society: "What is important is that the industry recognises the social values and benefits of services we provide, given that many of the people we deal with are not catered for by other financial service providers."

Kingshott boards John Jacobs, leaving Sally
to find another helmsman

Michael Kingshott, 47, is quitting his job as chief executive of Sally UK, the cross-channel ferry operator that he founded, to take over at the helm of John I. Jacobs, an old-established firm of shipbrokers and shipowners.

Kingshott, an insurance broker by training, has been involved in the shipping and transportation industry since 1964.

He takes over as chief executive from John Jacobs, 74, who has headed the company since 1967. Jacobs is staying on as chairman of the company until a successor is found. His son resigned from the board last year.

Kingshott, who has substantial property interests, plans to merge some of his private businesses into Jacobs and could end up owning nearly a fifth of the equity.

Kingshott wants to develop Jacobs into a more broadly-based shipping, transportation and property group.

He says that in five years he hopes Jacobs will look more

like P&O or Trafalgar House but without their problems.

James Leigh-Pemberton, the investment banker son of the former governor of the Bank of England, has unexpectedly quit SG Warburg after 17 years to join CS First Boston as a managing director. He will head the European equity syndicate desk.

The news came as a surprise to colleagues who believed that Leigh-Pemberton, 37, who joined the firm as a graduate trainee, was being groomed for the top. "It's a bad loss," says a Warburg insider.

Leigh-Pemberton had been in charge of Warburg's Eurobond syndicate desk until the start of this year when he took on a new job as joint head of UK institutional equity sales.

He was unavailable for comment yesterday and was thought to be holidaying in Ireland.

He will join CS First Boston as a managing director and is expected to take up his new position in the summer. He

will report to Chris Carter, head of global equity markets.

BT, Britain's second biggest company, has underlined its commitment to improve its customer service by recruiting a second high street retailer to its board.

Kath Dates, 51, who is widely regarded as the heir apparent to Marks & Spencer chairman Sir Richard Greenbury, is joining as a non-executive director on June 1. Dates, who takes over as M & S's deputy chairman in July, joins Kingshott chairman Sir Geoffrey Mulcahy, who has been on the BT board since 1988. His appointment is for a three year term.

Werner Dieter, the retiring chairman of Germany's Mannesmann AG MMWGf, is to join the board of engineering group TI Group Plc in a non-executive capacity, with effect from August 3. He was chairman of the German engineering group for the last nine years.

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11

The reluctant house-hunter

Vanessa Houlder on ICI's search for new headquarters

Few London buildings exude the sense of corporate self-confidence than the neo-classical monolith of Imperial Chemical House at Number Nine Millbank, headquarters, since 1986, of one of Britain's biggest industrial companies.

The pomp of the stone and granite exterior is matched by the grandeur of its ultra-modern interior.

A £30m refurbishment in 1988 replaced the original oak-panelled corridors and rabbit-warren of offices with a set of wall-to-floor glass offices arranged around a transparent atrium.

A sense of corporate identity is stamped on the building by a huge atrium carpet made from ICI-produced fibres and the vibrant, modern oil paintings, commissioned for ICI, which line the walls.

Given the strong sense of identity associated with the building, it is poignant that ICI has now decided to move to smaller and cheaper premises. ICI's headquarters staff numbered 2,000 two decades ago. Now, following decentralisation, retrenchment and the demerger of Zeneca, ICI's bioscience offshoot which has moved to new premises, there are only 240 people based at Millbank. By the end of 1995, the figure will have been reduced to 150.

ICI's decision to rethink its occupancy of the Millbank site is being mirrored by similar cost-cutting decisions on property at its subsidiaries throughout the UK.

Since ICI has set itself targets on return on capital of at least 20 per cent, it needs to make its assets work. In addition, restructuring, job cuts and disposals of non-core and under-performing businesses have

added to the backlog of property problems to be solved.

The job of overhauling ICI's portfolio of 400 properties and 30,000 acres of land has fallen to Mr Andrew Sturt, a former developer who became a consultant to ICI in October 1991, following Mr Ronnie Hampel's appointment as chief executive.

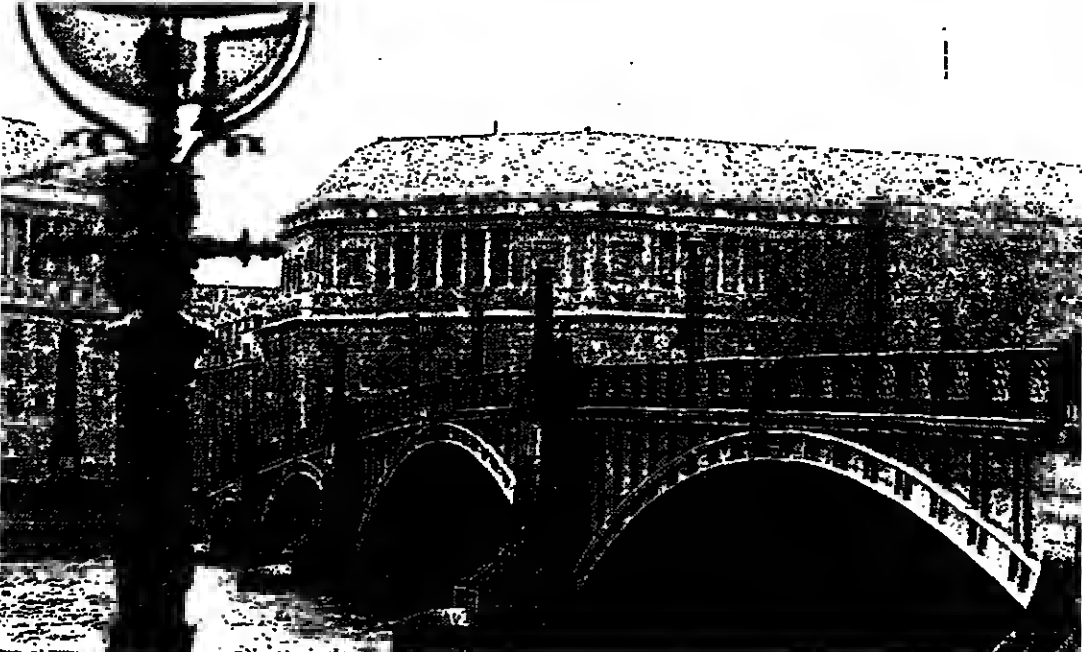
Mr Hampel's decision to appoint a property consultant reflects the view at ICI that there was an insufficient awareness of the importance of property. Mr Hampel believes property should be viewed as an asset, rather than as a resource.

For the past decade ICI has operated without a group property manager and decisions relating to property have inevitably been handled on an ad hoc basis.

"There was a lack of a property dimension in decision-making," says Mr Sturt.

Such an approach had it drawbacks, principally a lack of flexibility. ICI would build premises in locations which appeared to be cheap. However, the premises were often unsuitable for occupation by another tenant, which made them difficult to dispose of once ICI had ceased to require them. "It is a burden that was totally unnecessary," says Mr Sturt.

Recession, the decline of manufacturing industry and, in some cases, the contamination of land has exacerbated the problems of disposing of property in difficult locations. In Harrogate, for example, ICI owns a large expanse of vacant offices, laboratories and 70 acres of



ICI is moving from its neo-classical headquarters at Number Nine Millbank to premises elsewhere in London

land on a site that was formerly the headquarters of ICI Fibres.

The difficulty in cases such as these is in obtaining planning permission for a change of use for the site. The scale of recent job losses in Harrogate has made the local authority reluctant to allow a

change of use for land that was previously used for employment generating purposes.

Sometimes, circumstances change with time and a problematic property can become valuable. Near Bristol, for instance, ICI owns 1,500 acres of surplus land on a site

acquired in 1987 to accommodate a petrochemicals plant. The plant occupies 370 acres, while the remainder of the land, which was originally earmarked for the expansion of the plant, has so far been unused.

But the construction nearby of

the second Severn Crossing and the addition of an intersection to the M49 motorway could make the site valuable.

ICI will seek planning permission later this month to build 2.1m square feet of warehouses on a third of the site. It intends to seek institutional partners to build the warehouses, which will be up to 300,000 sq ft in size.

In other cases, it is hard to imagine anything that could add value to a site. In Dumfries, Scotland, ICI owns a 100,000 sq ft office building, built in the 1980s. Only a handful of people occupy the building and ICI has little chance of finding new tenants given the poor local demand for offices.

In the case of the Dumfries building, the decision to locate a business in an out-of-the-way spot dates back to a decision taken during the second world war to find a manufacturing location beyond the reach of German bombers. But many of ICI's surplus premises stem from more recent decisions.

In Welwyn, for instance, ICI is trying to dispose of a four-year old, 120,000 sq ft building that was built to house the headquarters of its films division. Following restructuring and relocation, only a handful of people now occupy the building. "As soon as the headquarters was completed, the rationale for it had gone," says Mr Sturt.

A similar situation, on a larger scale, has arisen with ICI's group headquarters at Millbank. The

building has several unused floors as a result of ICI's restructuring and, in particular, the demerger of Zeneca.

However, sub-letting space at Millbank is not a viable solution. The building's design offers insufficient privacy if shared by two companies, company.

Instead of sub-letting the surplus space, ICI plans to find itself new premises, obtain a new tenant for the existing premises and then sell its Millbank building, together with two adjacent buildings it owns that are let to the government.

Finding new premises is proving difficult, given ICI's intention to remain close to the City and Westminster, its need for car parking spaces and its insistence on easy access for visitors.

Mr Sturt has been unimpressed with the 100 buildings he seen so far. "What is in the market at the moment is disappointing," he says.

The problem of property disposal highlights the question of whether corporate buildings should be owned or leased. The case for owning production plant is strong, for example, because of the necessity to invest large amounts of capital in specialist equipment.

For other types of property, such as offices, however, there is a strong case for renting, rather than owning property. "With the pressure on the businesses to achieve a 20-30 per cent return on capital, it is crazy to be investing in a low-yielding property asset. It is putting a millstone around the neck of businesses," says Mr Sturt.

"Planning for business is relatively short term compared with even a decade ago," he argues. "There is no point in investing in premises for ever."

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Will we have to say 'Never again' again?



Competition, recession and poaching: Tim Dickson on the challenges facing one of the world's best-known business schools

Keeping ahead of trends

More than 3,000 managers participate in short management programmes at Insead each year. So a big challenge for the school is to respond to changes in the executive education market. Around De Meyer, associate dean responsible for executive education, identifies the following trends:

- An enormous demand for internationalisation, or developing managers with an international view. "This doesn't just mean going on an international assignment, but being aware that the world abroad is not the same as the one you have at home."
- A shift of interest away from "grooming the directors of the future, improving individuals", towards programmes which "transform the whole organisation". It is this trend which explains the popularity of tailor-made or "company specific" programmes at the expense of "open programmes" (ie open to all-comers). De Meyer believes this is not necessarily a permanent change.
- The growing sophistication - and seniority - of people in charge of human resources in companies. One result is that companies "are more demanding".
- The need for action-orientation. "Looking at the old brochures, executive education used to be more about broadening the perspective. Participants want that today too, but they also want teaching which is relevant to what they will be doing next week."
- The impact of delayering, or the thinning out of management tiers. "Business schools have been preaching this, but in a way we are victims of our own success." As well as fewer managers to train, schools have to find ways of helping managers who move horizontally across organisations.
- Partnerships. Insead has run a course for Hewlett-Packard and its dealers, and is exploring the idea of organising programmes for companies and their suppliers (the idea being that there could be more impact if individuals across the "value chain" are involved).

The story goes that there were three reasons why Insead's founding fathers chose Fontainebleau as the site for an international business school in 1959. The nearby Nato headquarters meant that the area had the sort of infrastructure which would appeal to an international clientele. Only airport was within half an hour's drive, and the centre of Paris was a mere 70 kilometres away.

As it happened, Nato quickly moved to Brussels. Charles de Gaulle subsequently became established as France's international airport, and modern traffic conditions turned the journey from school gate to Arc de Triomphe into a two-and-a-half hour rush-hour slog.

But none of this has seriously impeded Insead's progress. Helped by a period of hectic expansion in the mid to late 1980s, the European Institute of Business Administration, to give it its full title, is today one of the best-known management education centres in the world, running the largest MBA programme and one of the most extensive executive training facilities on the Continent.

It is no small irony, however, that Insead itself is now undergoing some of the change pains which its professors are so good at analysing in other companies. In common with rival business schools it is grappling not only with recession but with more fundamental challenges to the concept of management education and the direction of an increasingly competitive market place.

The MBA, for example, which not long ago almost guaranteed career and financial advancement, appears for the moment to have ceased growing. The executive education business, comprising both open and company-specific programmes, must satisfy the increasingly short-term requirements of corporate clients.

Most worrying of all, though, is a growing tendency for big companies to organise in-house management development courses. The prospect of using technology to "deliver" education direct to the workplace rather than on campus is being taken seriously in the industry.

Insead's very size - its more than 80 permanent faculty members and an annual budget of FF284m (\$5.83m) are large by European, if not US standards - has exacerbated its vulnerability to change. Budget pressures necessitated a salary freeze last year, while outside consultants were brought in to advise on fund raising. By comparison with many well-endowed US business schools - and even some Euro-

Insead bears up to change pains



Antonio Borges: 'If you want to change and develop people you have to have a strong message and give a unique experience'

pean rivals - Insead suffers from a relatively small capital base.

But it is Insead's response to the wider market challenge which will perhaps be more eagerly watched, not least the actions of the school's recently appointed co-dean Antonio Borges. Previously deputy governor of the Bank of Portugal, Borges was director of Insead's MBA programme in the heady growth days of the 1980s.

"As the management education industry matures we must do other things, and faster," says Borges, who shares the job with Ludo Van der Heyden. "Insead originally transported the US [business school] model to Europe, which was a very successful story. But it is no longer enough."

Internationalisation (of curriculum, students and faculty) is a fashionable campus cry on both sides of the Atlantic - with Insead no exception. The school has been in the vanguard from the start, though some French critics deride the strong US influence (notable in the educational background, if not the nationality, of much of the faculty). "In Europe we must learn to rely

more on our own leadership and here at Insead, for example, we must shake off our dependence on American source material," says Borges.

For this reason, he adds, "we need a stronger emphasis on research output, but it must be strongly rooted in an interface with the business world. Our aim is to

'Insead transported the US model to Europe, which was a success. But it is no longer enough'

achieve a synergy between the three aspects of teaching, research and consulting."

Borges' solution - that innovation holds the key to Insead's continuing place in the top league of international business schools - may not be original but is hard to dispute. Good ideas, like most good products, only have a shortish shelf life and, as he admits, there are a growing number of competitors

claiming to offer to do the same sort of job for half the price.

Among the priority areas for Insead, says Borges, are the challenge of corporate renewal and transformation, the new borderless Europe and entrepreneurship (including how to keep big businesses innovative and competitive).

"We are in close contact with many of the world's leading corporations. What we can do is study why some fail to achieve their objectives, why some can adapt and some can't. The differences have

important implications for managers. All areas [of the world] in rapid transition raise important issues for western companies seeking to manufacture and trade across intercontinental boundaries - we have to be there ahead of these trends offering insights and analyses for businesses to apply."

Business schools are increasingly affected by technology, not least by the potential effect of the multimedia revolution on the delivery of management education. "We do invest in these things but that's normal for the age we live in," says Borges. "But alone it's not enough."

The important thing about Insead is what goes on in the classroom. If you want to change and develop people, which we do, then you have to have a strong message and give them a unique experience."

Borges is adamant that Insead's productivity must increase - "like many clients we must achieve more with fewer people", he explains, while emphasising that faculty numbers will not be cut. He makes no apologies for the 1980s expansion, which he says has produced "a better school, the 'all-round' business school". He cites Insead's PhD programme, which is extremely expensive in terms of scholarships and faculty time but is enhancing the school's reputation in the international market. "We are in the business of supplying human capital and our PhDs are perhaps the most tangible evidence of this," says Borges of recent academic appointments by US institutions to three Insead participants.

That reputation - endorsed by alumni and corporate participants - is the school's most precious asset. While MBA numbers have fallen in Europe over the last couple of years, Insead says its courses remain oversubscribed: this year there were 2,500 applicants for 466 places. "Don't forget the investment they make in themselves: almost all of the MBAs are paying their own way," Borges says.

Filling Insead's "open" executive courses - used by about 1,400 international managers each year - has proved a more formidable challenge. Numbers fell in 1993-94 - most dramatically in the last quarter - but they have perked up again in the last 12 months when demand for "tailor-made", company-specific programmes has increased.

Insead's marketing - inevitably neglected in the good years - has been organised more professionally on product rather than country lines. But Borges is not complacent: "We must pay attention to our relative weaknesses, in Germany, for example, which we feel is common to others."

Outsiders believe Borges has the right combination of academic flair and financial discipline to reassert Insead's position.

Recent donations from Shell, Sandoz, Heineken and the Boston Consulting Group are important votes of corporate confidence, but there is still work to be done to establish a more viable capital base.

"Towards the end of this academic year we will assess the level of capital we would be looking for and whether we are to approach this process formally," says Borges.

Further belt-tightening will almost certainly be necessary.

Battle for star talent

They were putting on a brave face this week. But Monday's announcement in London that Insead's professor of business policy, Sumantra Ghoshal, has been appointed to the new Robert P. Bauman chair in strategic leadership at the London Business School is undeniably a blow for top brass at the French school.

Ghoshal's poaching is a sign of growing competition between European institutions for the best academic talent, and raises the prospect of the sort of red-toothed rivalry seen between US campuses crossing the Atlantic.

For eight years Ghoshal has been one of Insead's "stars", raising its profile with books and award-winning case studies on cross-border management and international business.

The traffic, it has to be said, is not just one way. This year, Insead piped London to the post for two marketing professors from the Wharton business school in the US (Hubert Gatignon and Erin Anderson), and has also wooed Richard Rumelt, president of the strategic management society, away from the University of California at Los Angeles.

Managing faculty members who can earn more from outside activities such as consultancy and writing than they do from teaching and research is a headache plaguing all deans at the moment.

"When someone says they want a change of scene, giving them a 10 or 20 per cent pay rise is not the answer," says Ludo Van der Heyden, Insead's co-dean.

Van der Heyden has mixed feelings. He does not deny disappointment at Ghoshal's departure and believes London may be targeting Insead (among others) as part of a policy to recruit more faculty members from outside the UK. On the other hand, he believes that European schools collectively still lack credibility by comparison with the US and that a stronger LBS is in the benefit of all.

As one of the top schools in Europe, Insead is particularly vulnerable - "but it will wake us sharper," Van der Heyden adds philosophically.

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TECHNOLOGY

Andrew Adonis looks at private UK initiatives to bring software and curriculum packages into the classroom

From chalk to superhighways

Not much has changed in the typical British secondary school classroom since the death of Queen Victoria. Whiteboards may have replaced blackboards, but the notion of a personal computer on every desk is still largely the stuff of science fiction.

At best, there will be a room of PCs for lessons in computing and possibly information technology – very likely funded by a government initiative. At worst, a school will boast a handful of outdated machines.

If education is supposed to be a preparation for future life, this state of affairs beggars belief. Ever fewer of tomorrow's jobs will be manual or in the primary industries; ever more will be in careers – professional, clerical, sales, administration – where computer literacy is essential.

Nor are the benefits of a PC-based education to be measured in PC skills alone. As material and courses become available via CD-Rom and networks, chalk and textbooks should join the ink well and dunce's cap in the museum of childhood.

Explaining the current malaise is easy enough. Money is scarce. Old habits die hard. Teachers lack retraining. Hardware, software and course materials are expensive, and knowledge about what to buy is scarce.

There is also a serious market failure. In most countries the computing and software industries have little incentive to develop products for cash-starved public education systems ignorant of the benefits.

In Britain, private schools are not much better than their state counterparts.

'Digital information can be treated like water and electricity and made available on a low-cost usage basis'

While university entrance continues to be determined by success at conventional A-levels, private schools' market niche is secure without innovation – and they can carry on investing instead in sports halls, music centres and private theatres, as they did in the 1980s.

The key to change lies in political and professional will and the development of economic solutions. Tellingly, the places moving fastest in PC-based education, notably Singapore and some US states, are doing so under strong political leadership. But change can be led by the private sector if it has the right products at the right price and markets

them effectively. In the UK, just such an exercise is about to start in earnest. Numerous initiatives are under way, but two stand out because they tackle the most immediate obstacles to change – the shortage of expertise and cash in the schools themselves.

Alan Benjamin, a former director of corporate communications at ICL, is masterminding a British version of the "community learning utility" now to be found in California and a dozen other US states.

The key to the utility is simple: schools – or learners – pay for material on a usage basis, with software and curriculum packages selected and supplied by a community-based utility through a not-for-profit foundation.

The scheme was unveiled at a recent seminar at London's South Bank Technopark with a demonstration of a software system in use in California, developed by Vistar Technologies, a US company.

The Vistar system fits course material – whether procured from CD-Rom or a network – into an innovative Windows-based software teaching system, with an integrated messaging facility, student "prescription" and "writing" units, and lesson-planning programmes for teachers.

The networked system is geared to classroom management and school administration as well as teaching. It includes attendance reporting, assessment and "cards" for pupil achievement and course enrolments. The "community learning utility" will make software and course materials available to learners from its own data repository and via its own network, charging for them on a usage basis. The utility will negotiate licences with software suppliers, "sift" available course material, and commission teachers and others to provide more – which, if used, will earn them royalty income.

The utility will also negotiate special rates with British Telecom, communications and other telecoms operators to carry the networked material. Its success will be an important commentary on the seriousness of the operators in develop-



Classroom schemes are setting up to tackle lack of cash and expertise in schools

ing "superhighway" services – both in their readiness to install fibre links to schools as needed, and in their capacity to make networked services affordable.

Benjamin's first utility is likely to cover five schools and two further education colleges in inner south London, where the local South Thames Training and Enterprise Council – a not-for-profit company contracting with the government to provide training – has agreed to provide part of the funding to install hardware and software.

He also hopes to gain support

from telecoms companies and local businesses, which could purchase training on a pay-by-use basis. "This is a new form of public utility," says Benjamin. "Its potential lies in the fact that digital information and software can be treated like water and electricity, and made available on a low-cost usage basis, breaking the capital barrier for millions of users."

If the south London utility is successful, others will be established. Benjamin envisages the utilities as public-private partnerships – perhaps between Tecs and leading

technology or service companies – run as local businesses at a profit. The critical goal is for them to become self-financing, making the supply of software and materials sustainable.

The second pioneering initiative also comes from the private sector, in the shape of CRT group, a Wirral-based training and recruitment company established four years ago and now claiming to be among the country's largest private training providers. Its chief executive, Karl Chapman, heads a team dedicated to taking technology into schools as a commercial proposition.

With the aid of partners in the IT sector, Chapman plans later this year to equip a significant number of schools with a room of current-range PCs. CRT will provide software, hardware and, where appropriate, personnel. At the pilot stage, the schools will have only to provide the premises and pay for the software on the basis of usage and output results.

In its initial guise, the scheme is both more and less ambitious than Benjamin's, although the two may come together in south London. It is more ambitious because of the number of schools likely to be included in the pilot; but less so because Chapman envisages networking and integrated teaching/administration software as a later stage in the process. He is gearing his early efforts to courses – particularly the new national general vocational qualifications in information technology – which are especially well-suited to interactive PC formats.

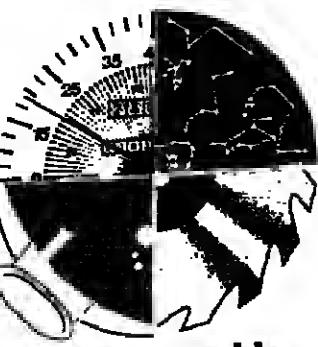
Most of the pilot schools chosen by Chapman will be grant-maintained, because their head teachers and governors are – he judges – ready to innovate and less constrained by inherited attitudes and budgetary limitations.

If the scheme fails, Chapman says he will simply leave the PCs in the schools. If it succeeds, he is working on financing packages making it possible for schools to secure more hardware without a large up-front capital cost. As for software, CRT believes it can meet its early demands for IT courses through its own multimedia subsidiary – formerly Convergence Communications – which is developing a range of multimedia training packages.

The fate of the two initiatives will be a commentary on the receptiveness of schools to PC-based teaching methods. It will also demonstrate the ability of new technology and the devolution of school budgets to foster public-private partnerships in a field where the private sector has a substantial contribution to make.

If information superhighways are to amount to anything by 2000, they will have to start laying tracks through the education system – not just universities – early on.

Worth Watching · Andrew Fisher



Satellites to guide ambulance service

Satellites will soon come to the rescue of accident victims in the UK – by pinpointing ambulances to within a few feet.

West Midlands Ambulance Service will use a new system based on satellite navigation technology. "The satellite system will talk to our existing computerised control and command system in a way never previously attempted," says Ian Van Crevel, operations director.

Developed by TerraSat, a UK company, it works from radio signals transmitted by at least three satellites. These are picked up by a receiver in the ambulance which uses them to give a "fix" on its position.

A data channel on the radio system is used to communicate its position to the control room; it is translated into map co-ordinates of position, direction and speed. The information is used to work out response times.

West Midlands Ambulance Service: UK, 0394 455644.

Idle network time put to work

Using "idle" computer time to process other tasks in the background is an old idea, writes Claire Gooding. This principle has been applied to PC networks by Jetstream, 66 per cent owned by New Zealand Telecom.

Its Jetnet software shares out heavy processing workloads between networked PCs while other users on the network are away or performing low-power tasks such as word processing.

It claims Jetnet introduces genuine parallel processing across PC networks. The "unused" power – which Jetstream says might amount to 80 per cent in some networks – can in theory be capitalised to support heavy transaction processing loads.

tasks previously limited to mid-range and mainframe computers. The Jetnet applications development toolkit costs around 19,500 in the UK. HTL Information Technology (distributor): UK, 081 785 1388.

Chip boost for signal processing speed

An electronic chip that could significantly increase signal processing speeds has been developed by Robomatrix Technologies, writes Anne Kachan.

Tests to be completed by early summer on an initial production batch of 160 chips will prove whether Robomatrix has succeeded where others have failed, says Zami Abernethy, president of the Israeli company.

He describes the Xium chip as massively parallel; it incorporates 1,024 processors. Simulations show a Xium chip could perform the instructions per second. It would function as a single chip or as part of a computer board.

If the tests prove successful, Robomatrix plans to put the chip into automated inspection systems. Its ability to perform real-time recognition and processing of data could be used in video-conferencing and air traffic control systems.

Robomatrix: Israel, 9729 90009.

ICL system adjusts screen brightness

Most computer users adjust their screen once and work regardless of light conditions. ICL has launched a system called Autobrite which automatically adjusts the screen to match surrounding levels.

"Visual ergonomics is a big problem," says Björn Malmberg, technical co-ordinator at ICL Personal Systems. "People can get red-eyed, tired and develop headaches when reading from the screen." Two detectors in the Autobrite module sense lighting conditions at the front and back of the screen; these are compared with pre-set correction tables and brightness and contrast are changed accordingly.

ICL (owned by Japan's Fujitsu) has linked up with Helvar, a Finnish lighting company, to add an infra-red controlled office lighting system.

ICL: UK, 081 7387372.

Two thirds of the globe is covered by water.

The rest is covered by The Economist.

**18th century Architectural Firework
Machines.** Ends May 31. Closed Sun

ROTTERDAM

Museum Boymans-van Beuningen
C.A. Lion Cachet (1864-1945):
retrospective of the founder of the
Dutch version of Art Nouveau,
renowned for his wide-ranging
output in the decorative arts. Ends
June 26. Closed Mon

SPEYER

Historisches Museum der Pfalz
Romanov Tsarist Treasures: 200
pieces from the St Petersburg
Hermitage, including jewellery,
objets d'art, paintings, furniture
and costumes, collected during
three centuries of Romanov rule
in Russia. Ends Aug 14. Daily

WASHINGTON

National Gallery of Art Willem
de Kooning's Paintings. Ends Sep
5. Ruth Benedict Collection: 78
prints and drawings from the 16th
to 20th centuries, including works
by Rembrandt, Galleotto, Tiepolo,
Daumier and Moore. Ends June
12. Ornament in European Graphic
Art 1300-1800: more than 90 prints,
drawings, illustrated books and
decorative objects. Ends Aug 21.
Daily

Arthur M. Sackler Gallery
Contemporary Porcelain from
Japan. Ends Sep 5. Daily

Freer Gallery of Art Chinese Bird
and Flower Painting 12th-18th
centuries. Ends May 30. Daily

**National Museum of American
Art** Thomas Cole: 70 works by the
father of the Hudson River school
of painting. Ends Aug 7. Mary Vaux
Walcott: 50 watercolours by the
early 20th century artist. Ends Aug
29. Daily

These should be halcyon days for UK independent schools. In the past year, state schools have been engulfed by teachers' industrial action over the national curriculum - compulsory in state, but not independent, schools. The dispute has shown no sign of abating this week in spite of the government revising its proposals. State schools are perceived as having lower standards and as abandoning "traditional" values - such as competition in team games.

All this should help independent schools, which usually prosper when parents want to avoid the state sector. During the last spasm of trade union action in the late 1980s, for instance, the percentage of the school age population at independent schools increased from 6.5 per cent to 7.5 per cent, according to Department for Education figures.

So why did independent schools lose pupils this year? The Independent Schools Information Service last month revealed that the number at private schools this year - 482,719 - is 1 per cent lower than last year - the third annual fall in succession.

Day schools have fared best. This year saw a 0.1 per cent increase in the number of day pupils (0.6 per cent in London) although falls occurred in the two preceding years. But heads of boarding schools have been alarmed by the 5.2 per cent fall in boarders this year - roughly equivalent to four schools the size of Eton College. Since 1989, the number of boarders has fallen by about 20 per cent.

No wonder the Boarding Schools Association, which represents most UK boarding schools and is usually zealous about its independence, has called for an extension of the government's "assisted places" programme. It wants the scheme, which pays school fees of selected children from low-income families, to cover the seven-to-11 age group.

If recent trends are not reversed, rationalisation in the boarding school sector seems inevitable. Already this year several small boarding schools have closed or merged. Others have seen pupil numbers reduced to a level where they may no longer be viable; fears are greatest for the survival of schools which have traditionally emphasised their small size as a virtue.

The decline in the independent sector is partly explained by the weakness of the economy. In the late 1980s, the economy was growing fast and

Sums don't add up

John Authers on dog days in Britain's independent schools

the number of parents deciding to send their children to fee-charging schools rose rapidly. Now many find that fees are too high for them to make that choice.

But the economic downturn would not have had such an impact on numbers if fees had increased in line with average prices. They did not. The Independent Schools Information Service's figures show fees have consistently risen by more than the retail price index during the last decade. The rise of 2.6 per cent for this year is the first time since records began in 1982

On current trends, rationalisation in the boarding school sector seems inevitable

that school fees have increased by less than average earnings. The average boarding fee at the most prestigious public (independent) schools - those which are members of the government's "assisted places" programme - is \$3,574 a term compared with \$2,090 as recently as 1989.

The main upward pressure on fees has come from teachers' pay settlements. Average salaries for teachers at independent schools rose by 10 per cent in 1991-92 and 9.5 per cent the following year, although the increase this year was only 1.5 per cent. But independent schools admit that during the 1980s they overspent on luxury capital projects such as swimming pools and sports centres.

One result of higher fees has been a trend towards parents choosing the cheaper day schools, rather than boarding schools - hence the steeper fall in the number of pupils at the

latter. Boarding schools charge on average \$6,000 more per year than day schools.

Independent schools offer other explanations for their decline. There is some legitimacy in the argument that the state sector is becoming more competitive. Miss Janet Harvey, headmistress of the Lawns, a boarding school in Malvern, Worcestershire, which will close at the end of this year because its governors believe it is no longer commercially viable, points to the breadth and curriculum options at large state schools, particularly the new breed of sixth-form colleges. "Boarding schools with less than 200 pupils are not going to be viable in the future," she says.

But that only explains why some of the smaller schools are threatened: most independent schools have facilities of a quality which far exceeds those in the state sector.

Other teachers believe social trends are working to the disadvantage of boarding schools.

Mr Ian Small, headmaster of Bootham School in York and also this year's chairman of the Boarding Schools Association, believes the public's image of boarding schools has been distorted and is "at least 30 years out of date". He cites the recent publicity for a book which claimed that Eton sacked its headmaster in 1970 because of his over-enthusiastic use of capital punishment. "We are hampered by this image of the past. The amount of column inches for that book was typical, but it's so outdated," he says.

Boarding schools have belatedly taken steps to improve their image. For example, Cheltenham College, a boys' boarding school, last month offered prospective pupils a "free sample" allowing them to spend a night in the school's boarding house, and then undergo a standard daily timetable. It claims to have boosted recruitment as a result.

But improving the image of independent schools can only go part of the way towards compensating for their main problem: that in many cases they have priced themselves out of the market.

The modest rise in the number of day pupils this year suggests that there is still strong demand for education outside the state sector. Though smaller schools may have to close, that demand should keep most large independent schools in business. But their prosperity will depend crucially on them charging fees that the market can afford.

For much of the past five years, the coffee trading pit at the London Commodity Exchange has been a quiet backwater away from the hum-burly of the bond futures and equity markets. But no more: with coffee futures prices rising by up to \$150 a tonne over the past week, financial investors have proved eager to gain a foothold in a rapidly rising market.

Coffee is not alone in attracting increasing investment activity this year as world commodity prices begin to recover from their recent depressed levels.

Coffee has staged the most noticeable rise, with the futures price - at which buyers contract to buy beans at a set price at a set time - increasing by close to 60 per cent since the beginning of the year. But it is not alone. Copper has risen nearly 20 per cent since January and crude oil by 25 per cent since mid-February. The surge in the sector has pulled up prices for other commodities as diverse as aluminium and palm oil.

The commodity price index of Goldman Sachs, the US investment bank, which tracks movements in 20 commodities, has risen by 6 per cent since the start of the year, though within the materials covered, there are wide fluctuations.

Soaring commodity prices indicate that demand is picking up for the basic raw materials which are used in many industrial processes, from car panels to beverages. The strength of the markets is an early pointer to an improving world economy. But a jump in prices can often herald a return of inflationary pressures.

However, it is too early to judge whether current price rises will contribute to global inflation. It takes about a year for rises in commodity prices to feed through into the underlying rate of retail price inflation as manufacturers first use up stocks bought when prices were lower.

Further, prices are heading up from extremely low levels. Metals prices were at their lowest in real terms last November. Coffee prices have been depressed for five years and hit their lowest point since 1974 two years ago; oil prices are still \$3 lower than this time last year.

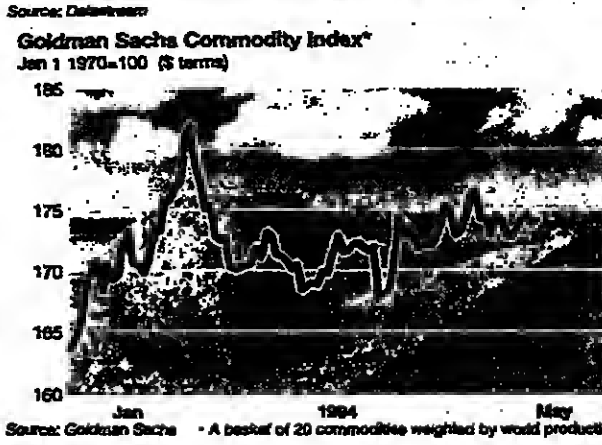
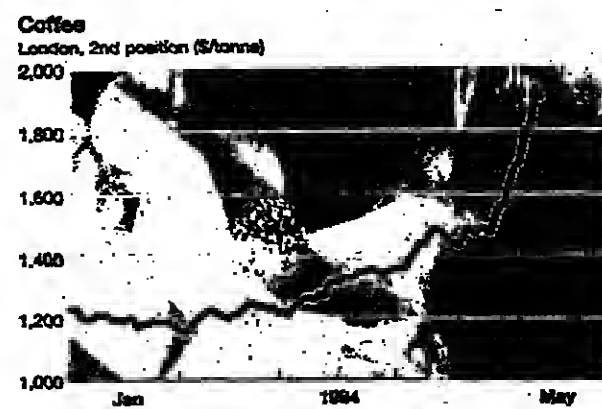
Price levels, particularly for oil, will thus have to go much higher before they have any significant effect on inflation.

The likelihood of this happening is slim, according to

FT writers examine the factors behind the recent surge in world commodities prices

Refined taste for raw materials

World commodities: gathering steam



world's biggest mining group, and a director of the LME, said hedge funds too readily overlook the fact that prices "are determined by the interplay of supply and demand, rather than by either side of the equation". While such funds

Prices will have to rise much higher before they have any inflationary impact

alone do not determine prices rises, once markets are on the move they can push prices higher and generate a spiral which affects other commodities, Mr Eagles said.

To some extent crude oil

prices have experienced this effect, after having bucked the rising price trend in other commodities markets this year. Oil prices fell late last year as Opec production exceeded demand. The overhang of stocks was eventually reduced by exceptionally cold weather in the US earlier this year. The latest price rebound partly reflects a sharp rise in purchases by US refiners - and also the activity of hedge funds.

But in spite of a big percentage increase in the price, oil at about \$16 a barrel for the benchmark Brent Blend is still well below the \$19 level this time last year.

Many observers expect prices to firm gradually over the remainder of the year, but in the absence of a big supply dis-

ruption there appears to be little scope for further sharp surges upwards.

Overall, world oil inventories are relatively high, while oil companies are uniformly cautious, with few executives expecting an early return to prices above \$20 a barrel.

Mr David Simon, chief executive of British Petroleum, indicated that BP would be happy with prices in the \$18 to \$20 a barrel range over the long term.

The story is different in the coffee market, where speculative trading is not responsible for driving prices higher. Instead companies such as Nestlé are scrambling to snap up beans to rebuild supplies.

Five years of poor prices have seen a cycle of neglect set in on the world's coffee plantations, where producers have regularly let beans rot in the trees as it was not economic to harvest them. This practice has been coupled with steadily rising demand so that, as production began to drop off, consuming countries started to use up high stock levels.

Low production has been exacerbated by a retention scheme set up by coffee-producing countries last October. The Association of Coffee Producing Countries decided to withhold up to 20 per cent of exports from the world market until the price rose to 85 US cents a pound. That level has now been reached and countries are considering releasing the 4m bags they have in store.

The release of stored coffee will help to alleviate current shortages, but even with this extra coffee, supply is likely to remain constrained. Producers are beginning to plant more trees to try to reverse the deterioration in some of their plantations but it takes five years for a newly planted tree to yield a crop.

The reason for the rise in coffee prices is, therefore, something of an exception to the current trend. Other commodities are rising on more speculative trading. When such temporary investors switch attention elsewhere, prices could fall sharply.

"Some time later this decade, we are likely to get a significant commodity bull run, but we're not there yet. We've got to see large drops in stock levels of most commodities worldwide before that happens," said Mr Eagles.

Report by: Robert Corzine, Kenneth Gooding and Deborah Haygreen

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Green light to avoid confusion

From Mr Adrian Jack
Sir, John Murphy (Letters, May 12) is quite right that supermarkets' "look-alikes" that assume the characteristics of market-leading brands are parasites. May I suggest some changes to J Sainsbury's Cola which would avoid confusion?

Dyeing the liquid a different colour from dark brown (perhaps green?) and serving the drink flat instead of sparkling would immediately differentiate the own-brand from its legitimate competition.

Calling the drink "Cola" is also objectionable. Extensive advertising by Coca-Cola and Pepsi-Cola has associated both with the word. "Artificially flavoured sugar water" would be more descriptive and not usurp the brand-leaders' expensive won market share.

Adopting these simple measures would prevent even the most sensorily challenged customer confusing their purchases.

Adrian Jack,
2 Paper Buildings,
Temple
London EC4Y 1ET

From Mr David Sinclair
Sir, John Murphy underestimates the wit of most shoppers. Most of them can read and understand monosyllabic four-letter (and shorter) words such as "Try this new Cola."

If a product suits in terms of price and quality, the consumer will buy it regardless of how it is presented.

As to the "research" from the British Producers and Brand Owners in which it claims that consumers are "confused", in the immortal words, "they would say that

'Hidden' tax deters employers

From A G K Hart
Sir, In your leader, "Jobs agenda for Europe" (May 9), you write in the penultimate paragraph: "This can be done by radically reforming the subsidy regime, to promote employment."

It seems that employers are suffering a hidden payroll tax, because the cost of hiring an employee has to include the unemployment subsidy that he would have received - ie, in the UK an employer has to offer above \$3,000. In businesses which operate with low wages and low profit margins, this hidden tax is a very high hurdle to surmount.

Therefore, rather than talking of subsidies, let us talk of refunding this hidden tax to employers, so that they can start at a zero base. They may then offer whatever is needed to attract unemployed workers back into work.

In effect, instead of paying benefits to the unemployed, let us pay them to employers so that they can take on more workers. This could be done variably so that employers would not recover the hidden tax for higher earners. This would mean that all employers of low-wage workers would recover the tax.

Initially, therefore, we would

pay out more "benefit" but costs would reduce dramatically (because competition would force employers to cut prices if they continued to recover the tax without accepting lower profit margins) and the situation would soon balance itself.

The great benefit to us would be this: instead of paying out benefit to the unemployed and getting nothing back, we would pay the same to employers and get increased wealth.

A G K Hart,
5 West Lane,
Cuddington,
Cheshire CW9 2QG

The value in diversifying

From Mr Andrew Campbell
Sir, John Gapper's analysis of the Royal Bank of Scotland, "Where diversity helps balance the books" (May 11), only touches on the issue of the value added by the bank to its diversifications. Why?

The only justification for making a diversification or retaining a multi-business portfolio is that the bank can add value to the businesses it owns. To be comfortable with chief executive George Mathewson's "collection of several" businesses, we need to know more about Gapper's claim that "Royal Bank's capital backing and management expertise have helped develop operations such as Citizens and Direct Line".

Reducing the volatility of Royal Bank's earnings and providing a "balanced" chair for Mr Mathewson to sit in, creates no extra cash for shareholders and so provides no argument for diversification.

Andrew Campbell,
director,
Ashridge Strategic Management Centre,
17 Portland Place, London W1

Chunnel threat to languages

From Mr M S White
Sir, So much for the French efforts at language preservation. A Radio 4 item on the Eurotunnel opening ceremony included two announcements, in French, from the public address system aboard the

train. The first thanked the passengers for using "le Shuttle", the second trusted that they had enjoyed the facilities "au club car".

M S White,
19 Statham Close,
Luton, Beds LU3 4EJ

UN sees humanitarian successes in Somalia

From Mr Malcolm Harper
Sir, A month ago you reported some comments of mine ("UN's Somalia military role attacked", April 7) about the military role of the United Nations in Somalia, both during the American (non-UN) presence there and since its departure at the end of March. Your article chose not to cover those parts of my report which discussed the UN's humanitarian and legal programmes there.

Somalia today bears little resemblance to the war-torn country of two years ago. A number of international and a host of Somali organisations have involved themselves in relief and reconstruction, and the UN has, particularly through Unicef and its legal section in the UN operation in Somalia (Unosom), played a key role in these processes.

Whereas, by late 1992, more than a quarter of a million children had died from starvation caused by warfare, drought and poverty, now malnutrition is no longer a major emergency; more than 750,000 children have been vaccinated against a range of diseases; more than 80,000 have returned to school; some 3,000 water wells have been rehabilitated. Health services and food production are being revitalised and Somali women's organisations are more active than ever before.

Cholera was detected in Somalia in February. Unicef played the leading role in

structuring and resourcing a large campaign to educate people about the causes, symptoms and correct treatment of the disease; and - more importantly - how to prevent it. It also took action to chlorinate wells all over the country. To date some 15,000 cases have been identified, with 600 deaths. When we remember that the capital, Mogadishu, alone has a population of 900,000 people with very poor sanitation, to have kept the number of cases so low is a considerable achievement.

The Unosom legal team is helping to re-establish district and regional administrations and is insisting that women should be included in them. A police force, a judiciary and a prison service are now being re-established.

The enormous problems of the population are by no means over. But our fears that the withdrawal of the US and most of the European military contingents would very possibly lead to renewed warfare have not materialised.

Somalia today remains a story of cautious optimism, as I said five weeks ago. In this context, the military problems of Unosom should not be seen as the beginning and the end of the UN story.

Malcolm Harper,
director,
United Nations Association of Great Britain and Northern Ireland,
3 Whitehall Court,
London SW1A 2EL

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Friday May 13 1994

■ Three religious leaders were discussing the meaning of life. The Catholic was emphatic that life began at the moment of conception. The Protestant felt certain that life began at the moment of birth. But the rabbi with utter conviction insisted that life began when the children had left home and the dog had died.

Narrow vote to end UN embargo puts pressure on Clinton

Senate backs arms for Bosnia

By George Graham
in Washington and
Chrysetia Freeland in London

The US Senate yesterday voted for the US to lift unilaterally the United Nations embargo on arms shipments to the Bosnian Muslim government, adding to pressure on President Bill Clinton to become more aggressively involved in the Bosnian conflict.

By a single vote margin the Senate passed a resolution proposed by Senator Robert Dole, the Republican leader, prohibiting the president from impeding shipments of conventional weapons to the Bosnian government.

The Senate also voted for a less radical measure, backed by the administration, calling for efforts to persuade America's allies to agree to lift the arms embargo.

The unilateral measure is unlikely to have any immediate

impact on US policy, since it would first have to come to a vote in the House of Representatives and could then face a presidential veto.

But it raises the domestic stakes for Mr Clinton, who himself favours lifting the embargo. He has refused to do so without the agreement of the UN and particularly of his European allies who have troops at risk in Bosnia.

European diplomats had been rallying opposition to any unilateral move, fearing it could jeopardise UN humanitarian operations in Bosnia and create an ominous precedent by disregarding a UN resolution.

US senators supporting the resolution argued that although the 1991 UN resolution prohibited arms shipments to any of the republics of the former Yugoslavia, Bosnia had suff-

ered most from the ban.

The Senate vote comes on the eve of talks between foreign ministers from the US, Russia and the European Union meeting in Geneva today to try to relaunch the peace process. The vote also reflects a growing frustration among western nations about the failure to secure a settlement that all sides will accept.

France will propose today that the so-called contact group of countries meeting in Geneva should demand an immediate ceasefire, reaffirm the existence of Bosnia-Herzegovina as an independent state and recognise that it can exist only as a confederation of different communities.

But Mr Alain Juppé, the French foreign minister, has caused concern in the US by referring to the possibility of an imposed settlement, a position which is being stren-

uously opposed by Washington.

The US has been unwilling to press the Bosnian government to accept a territorial division that it believes to be unjust, although Mr Warren Christopher, US Secretary of State, told Mr Juppé the US backed the principle of a division giving 51 per cent to the Muslims and Croats and the remaining 49 per cent to the Serbs.

The Serbs are claiming the 70 per cent of Bosnian territory they now control, while Muslim and Croat negotiators are demanding 58 per cent.

Mr Juppé insisted there was no serious rift between the US and French positions. "It's not a question of imposing on the parties a peace plan that they don't want. The question is whether we are ready to exert pressure on the parties to accept a reasonable plan," he said.

Producer prices fall

Continued from Page 1

next week in the hope of preserving the economy's good inflation performance," said Mr Neal Soss, chief economist at First Boston Corporation, a New York broker-ager.

If the Fed opts to send a strong signal, it may announce an increase in the discount rate, the notional rate at which it lends to banks. Increases in the discount rate, known as "ringing the gong", have a stronger psychological impact than increases in the federal funds rate, which serves as a floor for money market rates.

In foreign exchange markets, an increase in US rates is widely seen as a logical counterpart to the cut in German rates announced on Wednesday and the concerted intervention in support of the dollar last week.

Private sector economists believe that further increases in short-term rates are also required to slow the rate of US economic expansion and prevent the economy hitting capacity constraints.

African aid bank pressed to tighten lending policies

By Leslie Crawford, Africa Correspondent, in Nairobi

The African Development Bank bank further into chaos and political intrigue yesterday as its African and other owners failed to agree on action to combat mounting arrears, poor lending policies and the disruptive feuds between the bank's president and members of its executive board.

Donor countries are threatening to hold back the replenishment of the ADB's soft-loan arm, the African Development Fund, unless African member countries, who own two-thirds of the bank, clear arrears totalling \$700m and agree to tighter lending policies.

Donors also want to place limits on the terms of the president and executive directors to avoid the personality clashes which

have paralysed decision-making. Mr Babacar Ndiaye, the bank's Senegalese president, is serving the final year of his second five-year term, while the longest-serving member of the executive board, Mr Pierre Moussa of Chad, has been there for 19 years.

But a week of negotiations has been unable to produce even a common agenda for discussion at the ADB's annual general meeting in Nairobi. As a result, bank governors, finance ministers and aid officials from more than 70 countries will be leaving the Kenyan capital today without having discussed matters which impinge on the very survival of the bank.

"The non-payment of arrears is the most dangerous issue threatening the bank," Egypt's central bank governor, Mr Ismail Mohamed, said yesterday. "Some borrowing countries feel that

because it is their regional bank, they can afford to fall back on payments. This cannot be allowed to continue."

However, most African governments oppose a resolution presented by industrialised countries, which own one-third of the ADB, that would restrict the bank's lending to Africa's wealthiest governments. A concessionary window would be made available to the continent's growing list of impoverished nations.

The African Development Fund, however, has run out of resources, and donor countries are not pledging any more funds until the bank solves its internal administrative and governance problems.

Bank meeting runs into the sand, Page 4
Editorial Comment, Page 17

Turmoil after Labour leader's death

Continued from Page 1

Westminster last night four of the leading figures in the shadow cabinet were potential contenders in a struggle which will decide the party's future direction and be critical to the outcome of the next general election.

Mr Tony Blair, the 41-year-old shadow home secretary and one of the most prominent leaders of the so-called "modernisers", was quickly tipped by MPs on both the right and left of the party as the most likely successor.

Several members of the shadow cabinet said Mr Blair, whose has a strong appeal among the middle-class voters in the south who Labour needs to win back in a general election, was the obvious choice. Some backbench MPs were suggesting a "dream ticket" under which Mr John Prescott, the left-wing shadow employment secretary, would take the deputy

leadership. But Mr Gordon Brown, shadow chancellor of the exchequer, and a close friend of Mr Blair and a fellow moderniser, is also a strong contender. Friends of the two men said they would agree on a single candidacy for advocates of reform rather than fight each other in a contest.

On the left of the party, Mr Prescott and Mr Robin Cook, shadow trade spokesman, could expect support from the constituency and trades union sections of the electoral college which chooses the party leader. Mrs Beckett and Mr Jack Cunningham, the shadow foreign secretary, might also join the contest.

The party made it clear last night that the protracted process of choosing a new leader would not start until after the June 9 European poll.

As senior Labour figures contemplated the succession, the

judgment of Conservative ministers was that Mr Smith's tragic death had greatly reduced the threat to Mr Major from the June 9 European elections.

A protracted struggle for the Labour leadership would shift much of the political focus from internal divisions in the Tory party over Europe to the Labour succession, in turn easing the immediate pressure on Mr Major. Conservative MPs said Mr Smith's death had also severely dented the leadership chances of Mr Michael Heseltine, trade and industry secretary. Mr Heseltine suffered a minor heart attack last year.

Leading critics of the prime minister on the Tory backbenches acknowledged that they now saw virtually no chance of a move to oust him in the summer if the government suffered a heavy defeat in the European poll.

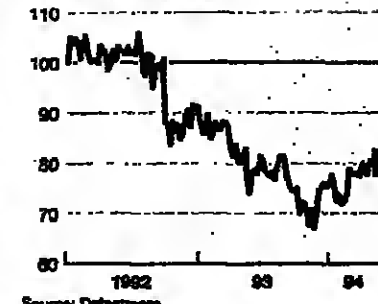
THE LEX COLUMN

GrandMet's long vision

FT-SE Index: 3137.8 (+7.3)

Grand Metropolitan

Share price relative to the FT-SE-A All-Share Index



Source: Datastream

Grand Metropolitan's interim results contain a couple of disappointments for which even several lots of its new cinnamon schnapps based with flakes of real gold cannot compensate. Economic recovery in the US has not filtered through to the drinks industry. GrandMet has failed to enjoy the uplift that would offset the £40m cost of de-stocking there. Admittedly, its North American food business is doing better, but recession has pushed European food into a £3m loss on first-half turnover down around 10 per cent - despite the effort that has gone into Häagen-Dazs ice cream. Since the market does not attach much quality to the extra earnings that GrandMet's profits now promise from a lower tax rate, it is no surprise that the shares fell nearly 6 per cent on yesterday's figures.

Consider the longer term perspective, though, and a different picture emerges. GrandMet has not only reduced its debt due to the sale of Chief & Brewer, it is also generating more cash, partly as a result of sharply lower provisions spending. Gearing would still be 270 per cent if intangibles were stripped out of its balance sheet, but interest cover is a comfortable 8.5 times. Trading improvements at both Pearl's specialties and Intreprenur pubs mean these businesses could be shed within a couple of years. That could yield another £750m or so in cash.

This receipt would enhance earnings even if it were simply put on deposit. GrandMet ought easily to find a way of investing the money to secure additional growth. At some point, it will have to decide whether there is sense in trying to acquire critical mass in European food. But US food and the emerging drinks markets in the developing world offer opportunities that GrandMet will increasingly be able to afford. As that sinks in, its shares may start to look cheap.

UK economy

While it is a comfort to see the trade deficit narrowing in February, it is still difficult to know how much trust to place in the government's reworked statistics. The apparent discrepancies remain startling. Non-oil imports from the EC, for example, are recorded as falling 3.5 per cent by volume in the quarter to February compared with the same period a year before; those from other countries are shown rising 5 per cent. Despite the lingering effect of sterling's depreciation, the unit

value of exports grew by 6.5 per cent while those of imports were up only 4 per cent. Either exporters have used the fall in sterling to claw back margin rather than build sustainable market share, or the figures are wrong and more goods were actually exported but at lower prices.

That would have broader significance because it would mean the government has also understated manufacturing output and hence the overall economic growth rate. But it does not mean the trade balance will be less of a constraint in the end, especially since the chances are that import volumes have also been understated. The UK retained a propensity to import throughout the recession. Recovery elsewhere in Europe may prove a palliative by boosting exports, but it may not suffice for long.

Royal Insurance

Royal is not alone in having its climb back into UK profits spoiled by losses in the US. First-quarter figures from General Accident and Commercial Union this week also carried the scars of storms and earthquakes. The US insurance market as a whole has had its worst ever start to the year. Even when losses from severe weather and the Los Angeles earthquake are stripped out, though, Royal's US underwriting performance shows no improvement over last year.

Since the company started to sacrifice market share in the interest of profits in 1989, that must be counted as a disappointment. Annual written premium has fallen by around 30 per cent since then as Royal retreated from the western states. The snag is

that premiums have fallen faster than expenses, making Royal less competitive. Persuading insurance agents to pass on the best business has also proved difficult. One can only hope that another round of cost-cutting and an infusion of new management will have the desired effect.

Royal certainly cannot count on help from others in the insurance market. Despite recent underwriting losses, there is no sign of a general increase in rates. Turmoil in the bond market might just spur US insurers into action. With a US fixed-interest portfolio of around \$40m, Royal cannot realise any further plunge in bonds. But investment losses are only a short-term worry. Until investors can scent a decent insurance return from the £1m capital tied up in the US, Royal will continue to trade at a discount to net assets.

ECC/Camas

While English China Clay's decision to demerge its aggregates division makes strategic sense, the timing now looks less inspired. The building materials sector has underperformed the stock market by 30 per cent since the peak in mid-March. While it was never the intention to raise additional capital through demerger, Camas might have wished for more auspicious circumstances in which to make its debut as an independent company.

Profit-taking rather than a sober reappraisal of the growth prospects seems to be to blame for the sector's slide. Earnings forecasts have not in general been lowered. But aggregates companies never promised an immediate profits recovery. While building products prices will probably rise in the UK this year, volumes remain weak due to restrained public spending. Camas is especially vulnerable to any cuts in the government's road programme. Its US aggregates business is also earning decent margins already, which might lessen the recovery prospects. These factors argue for caution in valuing the shares.

A share price of around 80p would give a yield of 5.8 per cent on the promised 3.75p dividend. Bardon, the closest in the sector in terms of business mix, yields a shade more but has a weaker balance sheet. Such a share price is doubtless lower than Camas hoped for a few weeks ago. Even so, a market capitalisation of around £250m would be better value for ECC shareholders than could have been realised through a trade sale.

Technology

Continued from Page 1

around in the palm of your hand", Mr Edward Engler, program director of IBM's optical storage laboratory, said. "With the advent of the information superhighway, many people will be asking for access to huge amounts of data."

One application could be the storage of millions of movies for video-on-demand services.

The new disc will not work in today's compact disc drives.

Multilayer CDs will inevitably be more expensive to manufacture than single layer discs, but the cost of storing each item of information should be significantly lower.

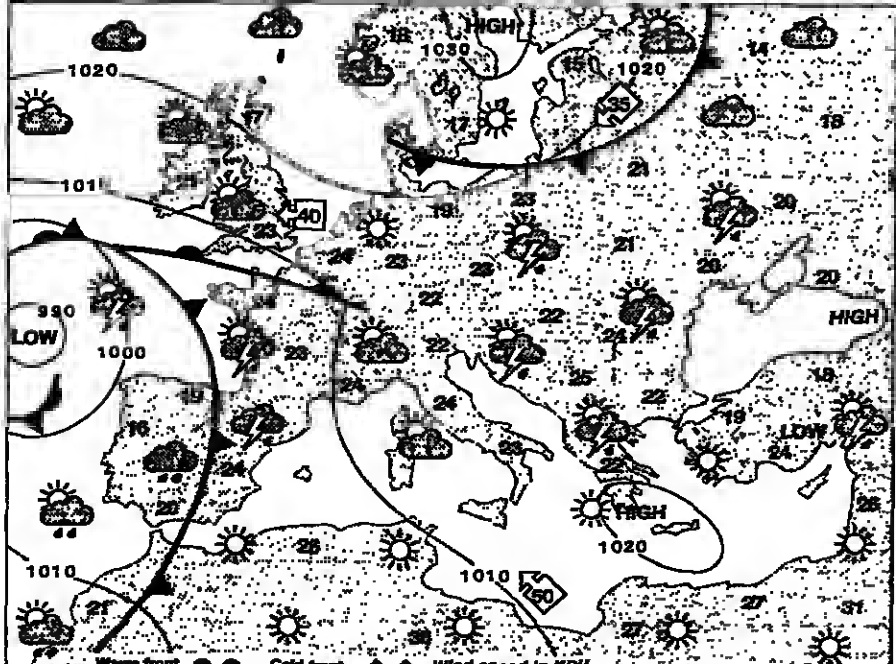
FT WEATHER GUIDE

Europe today

Moderate to strong easterly winds will continue to draw dry warm air towards Germany, the Benelux and the British Isles. Sunshine will be plentiful and temperatures may again reach 20C-25C. Active low pressure over the Atlantic will be responsible for south-westerly winds over France, bringing in warmer but more humid air. France will start off with sunny periods, but cloud will increase in the afternoon followed by thunder showers in the west. The Atlantic depression will cause numerous showers in Portugal, western and later northern Spain. The east coast of Spain will be drier with sunny spells. Small disturbances over eastern Europe will mean afternoon showers in the Balkans. Southern Greece and western Turkey will remain rather sunny and warm.

Five-day forecast

On Saturday, thunder showers over France will spread to southern Britain and southern parts of the Benelux, followed by cooler conditions on Sunday. Portugal and western Spain will remain unsettled with occasional thunder showers. Scandinavia will become increasingly unsettled because of low pressure activity.



TODAY'S TEMPERATURES

	Maximum	Minimum	Weather	Temp
Abu Dhabi	sun 36	26	clear	26
Accra	show 32	24	cloudy	24
Algiers	sun 26	16	clear	16
Amsterdam	sun 23	13	cloudy	13
Athens	sun 23	13	cloudy	13
Atlanta	sun 28	18	clear	18
B. Aires	sun 19	9	clear	9
B. Ham	sun 22	12	clear	12
Bangkok	show 35	25	cloudy	25
Barcelona	show 21	11	cloudy	11

Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

Casablanca	sun 24	14	clear	14
Chicago	sun 24	14	clear	14
Cologne	sun 24	14	clear	14
D. Salom	show 25	15	cloudy	15
Dakar	sun 34	24	clear	24
Dallas	sun 24	14	clear	14
Delhi	sun 38	28	clear	28
Dubai	sun 35	25	clear	25
Dublin	sun 16	6	clear	6
Dubrovnik	show 22	12	cloudy	12
Edinburgh	hazy 17	7	cloudy	7
Fero	sun 23	13	clear	13
Frankfurt	sun 23	13	clear	13
Geneva	sun 24	14	clear	14
Glasgow	sun 24	14	clear	14
Hamburg	sun 24	14	clear	14
Helsinki	sun 24	14	clear	14
Hong Kong	cloudy 32	22	cloudy	22
Island	sun 35	25	clear	25
Istanbul	sun 35	25	clear	25
Jersey	sun 24	14	clear	14
Karachi	sun 34	24	clear	24
Kuala Lumpur	sun 34	24	clear	24
L. Angeles	sun 24	14	clear	14
Las Palmas	sun 24	14	clear	14
Lima	cloudy 23	13	cloudy	13
Lisbon	sun 24	14	clear	14
London	sun 24	14	clear	14
Luxembourg	sun 24	14	clear	14
Lyon	sun 24	14	clear	14
Madrid	cloudy 20	10	cloudy	10
Manila	sun 34	24	clear	24
Medan	sun 34	24	clear	24
Melbourne	sun 24	14	clear	14
Mexico City	sun 24	14	clear	14
Miami	sun 24	14	clear	14
Milan	sun 24	14	clear	14
Montreal	sun 24	14	clear	14
Moscow	sun 24	14	clear	14
Murich	sun 24	14	clear	14
Nairobi	sun 24	14	clear	14
Naples	sun 24	14	clear	14
Nassau	sun 24	14	clear	14
New York	sun 24	14	clear	14
Nice	sun 24	14	clear	14
Nicosia	sun 24	14	clear	14
Osaka	sun 24	14	clear	14
Paris	sun 24	14	clear	14
Perth	sun 24	14	clear	14
Prague	sun 24	14	clear	14
Rangoon	cloudy 32	22	cloudy	22
Reykjavik	sun 24	14	clear	14
Rio	sun 24	14	clear	14
Rome	sun 24	14	clear	14
S. Francisco	sun 24	14	clear	14
Seoul	sun 24	14	clear	14
Singapore	sun 24	14	clear	14
Stockholm	sun 24	14	clear	14
Strasbourg	sun 24	14	clear	14
Sydney	sun 24	14	clear	14
Taipei	sun 24	14	clear	14
Tel Aviv	sun 24	14	clear	14
Tokyo	sun 24	14	clear	14
Toronto	sun 24	14	clear	14
Vancouver	sun 24	14	clear	14
Vienna	sun 24	14	clear	14
Warsaw	sun 24	14	clear	14
Washington	sun 24	14	clear	14
Wellington	sun 24	14	clear	14
Winnipeg	sun 24	14	clear	14
Zurich	sun 24	14	clear	14

Quality flights made in Germany.

Lufthansa
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THE LEBANESE COMPANY FOR THE
DEVELOPMENT AND RECONSTRUCTION OF
BEIRUT CENTRAL DISTRICT S.A.L.

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Issue of U.S. \$650 million of
Class (B) Common shares at
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Banque Paribas

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Banque Française de l'Orient

Arab National Bank

Nomura International plc

Schroder Asseily & Co. Limited

WAFRA International Investment Company

The National Commercial Bank

A group of 35 Lebanese banks acted as subscription agents in the domestic market



January 1994



FINANCIAL TIMES COMPANIES & MARKETS

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Friday May 13 1994



IN BRIEF

John Fairfax advances 20%

John Fairfax, the Australian newspaper group, lifted operating profits by 19.8 per cent to A\$144.9m (US\$102m) in the nine months to end-March. It said the improvement was "mainly attributable to increased advertising volumes, derived from improved trading conditions and modest advertising rate and cover price increases". Page 23

NetWest in HK broking venture
National Westminster Bank of the UK is to re-establish an equity broking operation in Hong Kong through a US\$100m joint venture with local merchant house Wheelock. NetWest closed a broking arm in Hong Kong three years ago. Page 20

RAS plans international expansion
Italian insurance company Rimeone Adriatica Sicurtà is planning further expansion, particularly outside Italy. Shareholders, meeting on June 28, will be asked to give the board a five-year mandate to increase the company's nominal share capital by up to L1,000bn. The company, controlled by Allianz of Germany, yesterday announced a rise in net profits to L187bn (£114m) in 1993, from L185bn in 1992. Page 20

Repsol lifts payout after profit rise
Spain's dominant domestic energy group, Repsol, has lifted first-quarter profits by 11.6 per cent after tax. The group, 41 per cent state-owned, raised its dividend by 10.6 per cent, fueling interest in a possible international offering. Page 20

Bank of Ireland surges 125%
The Bank of Ireland has reported a 125 per cent surge in pre-tax profits to £230.1m (£419m). The Republic's second largest clearing bank was helped by a big drop in loan loss provisions and a turnaround in US and UK divisions. Page 25

Japanese construction group falls
Pre-tax profits at Daiwa House, one of Japan's biggest housing construction companies, fell 13.7 per cent to ¥73bn (£721m) for the year to March 31, despite recent strong growth in housing starts. Page 21

ECC gives details of Camas demerger
English China Clays yesterday gave details of the stock market launch of Camas, its building materials business which is heading for demerger. Camas is Britain's fifth largest aggregates company with sales last year of £365.2m (£333m). Page 26

Royal Insurance posts £32m profit
Royal Insurance of the UK has announced a first-quarter profit of £32m (£46.7m) before tax, up from £2m. Its rivals General Accident and Commercial Union announced encouraging figures earlier in the week. Page 25

Jarvis Porter plans Dutch purchases
Jarvis Porter, the UK specialist label printer, is planning to buy three Dutch labelling companies from Nederlandse Grafische Groep. The deal would be worth £148.6m (£25.4m). Page 27

Jewellery trade snaps up silver
For the first time in more than 25 years the demand for silver used for jewellery and silverware is greater than silver demand for photography, says Mr Dennis Wheeler, president of the Silver Institute, the Washington-based industry association. Page 28

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Chief price changes yesterday

NEW YORK (US)		LONDON (Pence)	
Oil	35 1/4 + 1 1/4	Gold	378 + 18
Gas	49 1/4 + 1 1/4	Oil	31 1/4 + 4
Wheat	24 1/4 + 1 1/4	Oil	20 1/4 + 7
Wheat	24 1/4 + 1 1/4	Oil	20 1/4 + 7
Wheat	24 1/4 + 1 1/4	Oil	20 1/4 + 7
Wheat	24 1/4 + 1 1/4	Oil	20 1/4 + 7
Wheat	24 1/4 + 1 1/4	Oil	20 1/4 + 7
Wheat	24 1/4 + 1 1/4	Oil	20 1/4 + 7
Wheat	24 1/4 + 1 1/4	Oil	20 1/4 + 7
Wheat	24 1/4 + 1 1/4	Oil	20 1/4 + 7

Frankfurt & Paris markets are closed. New York prices at 12.30pm.

LONDON (Pence)		NEW YORK (US)	
Gold	378 + 18	Oil	31 1/4 + 4
Oil	31 1/4 + 4	Oil	20 1/4 + 7
Oil	20 1/4 + 7	Oil	20 1/4 + 7
Oil	20 1/4 + 7	Oil	20 1/4 + 7
Oil	20 1/4 + 7	Oil	20 1/4 + 7
Oil	20 1/4 + 7	Oil	20 1/4 + 7
Oil	20 1/4 + 7	Oil	20 1/4 + 7
Oil	20 1/4 + 7	Oil	20 1/4 + 7
Oil	20 1/4 + 7	Oil	20 1/4 + 7
Oil	20 1/4 + 7	Oil	20 1/4 + 7

Fiat passes dividend on record loss

Downturn in car market pushes Italian industrial group into L1,783bn deficit, writes Andrew Hill

Fiat, the Italian industrial group, yesterday announced the biggest loss in its 95-year history, and decided not to pay a dividend on ordinary shares for the first time since 1947.

The worldwide economic downturn, in particular in Fiat's core automotive market, drove the group into a net loss of L1,783bn (£114m) in 1993, compared with a profit of L501bn in 1992.

However, the group pointed to signs of recovery in the first quarter of 1994, when it recorded a profit of L30bn, compared with a loss of L222bn in the equivalent period.

Sales also rose 11 per cent to L14,750bn in the first three months of this year, and the com-

pany has drawn hope from faint signs of an upturn in the car market.

"The task which faces the group in all its elements will continue to be extremely severe (in 1994)," Fiat said, although it placed hope in its technological strength and continued efforts to cut costs.

The Milan stock market had largely discounted the possibility of heavy losses before yesterday's announcement, which was made after the close of trading.

Since the beginning of the

year, Fiat's shares have been among the best performers on the Milan market as investors have speculated on a recovery and the early success of the group's new Punto small cars.

Fiat's shares closed at L7,088 yesterday, down 1.1 per cent.

Operating losses reached L839bn, compared with a profit of L237bn in 1992. The central operating division, Fiat Auto, alone lost L1,756bn, having only just broken even the previous year. Losses also deepened at Iveco, the truck and industrial vehicle

subsidiary, to L501bn, from a 1992 loss of L122bn.

The company said it would ask shareholders at the annual meeting in June to approve a potential increase in the group's maximum nominal share capital from L5,000bn to L10,000bn.

The group stressed that this did not mean it was planning to raise more cash immediately, but explained that last year's complex rights issue, which raised L5,000bn, took the company up to the limit of its issued share capital.

The net loss of L1,783bn, recorded after taxes of L540bn and heavy interest charges, was slightly better than many analysts had predicted, but it was flattered by an extraordinary gain of L300bn on the sale of the company's 58 per cent stake in La Rinascente, the Italian retailer, last autumn.

Group turnover in 1993 was stable at L54,556bn (L54,540bn). Fiat's net debt increased from L3,849bn at the end of 1992 to L5,247bn on December 31, 1993.

Since then, debt has remained stable in spite of L900bn of investment in the first quarter, and the consolidation of the group's Polish activities, with debts of L800bn.

US drugs group in German purchase

By Daniel Green in London

Bristol-Myers Squibb, the second largest US pharmaceuticals company, yesterday joined the drugs industry dash for corporate deal-making by buying a 25 per cent stake in Azopharma, a German drugs manufacturer.

Azopharma specialises in the manufacture of generics, unbranded drugs that have lost their patent protection. It is a subsidiary of German drugs wholesaler Gehe which had sales in 1993 of DM10.3bn (£5.5bn).

The value of the deal was not disclosed.

"This investment is an important strategic move in the European healthcare environment," said Mr Joachim von Roy, Bristol-Myers Squibb's European president. "It represents the beginning of an alliance between Bristol-Myers Squibb and Gehe. We are now well-positioned to develop a strong generic presence across Europe."

The generics market in Europe is "expected to grow substantially over the next five years," said Bristol-Myers Squibb, as a result of changing policies in healthcare spending and the expiry of patents on several best-selling prescription drugs.

The deal is Bristol-Myers Squibb's first stake in a European generics maker. The companies began a business relationship in March when Bristol-Myers licensed a generic version of its biggest selling drug, the heart treatment Capoten, to Azopharma for the German market.

The purchase of the stake reverses a recent trend for German companies to buy into US generics manufacturers. In February, Bayer, the German chemicals group, paid \$310m for a 28.3 per cent stake in Schering Plough, a privately owned generics company based in Kenilworth, New Jersey.

That deal followed the \$546m acquisition last November by German chemicals giant Hoechst of a 51 per cent stake in Copley, a US generics and over-the-counter drugs manufacturer.

Acquiring generics companies serves two purposes for a drugs manufacturer: it is an entry into a rapidly growing part of the healthcare sector and it may help protect market share when patents expire.

Bristol Myers Squibb is facing the expiry of Capoten patents around the world. Similar drugs are made by Merck, the biggest US drugs company, and the UK's Zeneca, formerly part of ICI.

Charge pushes Hungarian bank into deficit

By Nicholas Denton in Budapest

Kereskedelmi Bank, Hungary's second largest commercial bank, plunged to a L960m (£450m) loss in 1993 after taking a heavy charge for bad loans.

The state-owned bank reported an operating profit of Ft9.3bn for the year to December, but a Ft35.3bn provision for non-performing loans dragged the bank into a record deficit, equivalent to 1.4 per cent of national GDP.

The loss left Kereskedelmi with a capital deficit, and a Ft33.4bn injection from a state last December brought the bank to a capital adequacy of 0.02 per cent of risk-weighted assets of about Ft125bn.

Even a top-up of Ft5bn, to be agreed at an annual general meeting next Monday, would lift the capital adequacy ratio to only 4 per cent, well below the 8 per cent recommended by the Basel-based Bank for International Settlements.

The bail-out, part of a \$3bn government programme to shore up 10 important banks, came after the World Bank, in an internal memo, warned that Kereskedelmi Bank, Magyar Hitel Bank, the largest commercial bank, and several others had negative capital and were "technically insolvent".

Kereskedelmi has suffered from a number of failures among its corporate borrowers after Hungary introduced western-style bankruptcy legislation in 1992.

Hungary's banks began last year to calculate loans by international standards, revealing the poor quality of their assets and necessitating a huge, one-off increase in reserves.

Kereskedelmi has been particularly exposed to an agricultural sector hit by drought. Under Mr Geza Lenk, the managing director, Kereskedelmi has also proved slower than its counterparts like Budapest Bank in making provisions against default by clients.

Last year Hambros, the UK merchant bank, was named as adviser on the privatisation of the bank. But, after last year's losses, management has delayed a move

into the private sector for another two years and advisers say Hambros's mandate is a "sleeping contract".

Of the Hungarian state-owned banks, only Magyar Kereskedelmi Bank (MKB) and Budapest Bank are moving quickly towards privatisation.

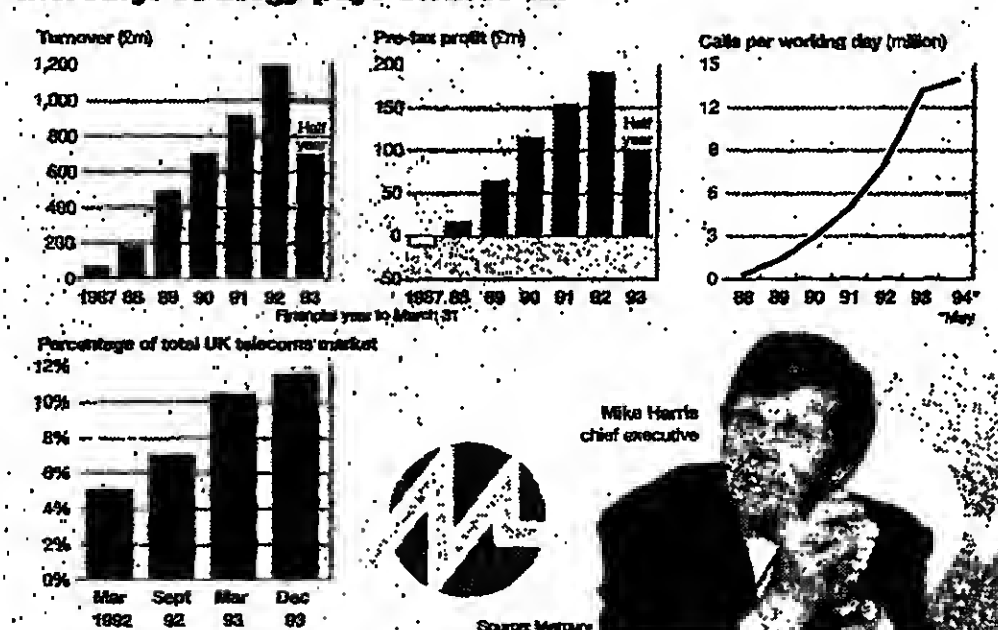
Bayerische Landesbank of Bavaria is taking a 25 per cent stake in MKB, a foreign trade bank, which was advised by US investment bank JP Morgan.

The London-based European Bank for Reconstruction and Development is also acquiring a 17 per cent shareholding.

Budapest Bank is pushing for private investors, advised by Salomon Brothers, the US investment bank.

Falling costs threaten the UK company's discount strategy, finds Andrew Adonis

Mercury: strategy pays off...so far



Price competition clouds the outlook for Mercury

Mercury, the god of commerce, is sometimes depicted holding a purse full of cash. The UK telecommunications company bearing his name could do with both the purse and his more customary winged sandals to aid it in the increasingly competitive US telecoms market.

A study of industry price trends published yesterday by Analysys, the Cambridge-based telecommunications consultancy, highlights Mercury's predicament. It shows the telecoms prices falling fast across Europe in the past five years; in Britain, Mercury's price differential with BT has progressively widened.

This raises questions about Mercury's future strategy, for until now it has essentially been "BT-minus-about-10-per-cent". Recognising telecoms as a commodity business, Mercury has sought to maintain a guaranteed discount to BT, making little pretence of offering a more advanced service. pressure on Mercury's price discount to BT can only increase. On the one hand BT is being forced to cut prices rapidly; its pricing agreement with Ofcom, the industry regulator, obliges it to cut tariffs by 7.5 per cent a year after allowing for inflation.

On the other hand, new entrants to the UK's long-distance telecoms market are targeting Mercury as strongly as BT. Re-sellers such as Worldcom, a US group, and Energis, the National Grid subsidiary which is erecting a fibre-optic network on the nation's electricity pylons, are aiming to enter the City of London, where Mercury is now the dominant long-distance carrier.

The first six months of the current financial year saw Mercury's turnover rise by 24 per cent, but operating profit grew by only 5 per cent, notably less than the other companies in the Cable & Wireless group of which it is part. Special factors - including

the opening of a state-of-the-art customer service centre in Manchester - partly account for the squeeze, but leading analysts remain downbeat about Mercury's medium-term prospects.

"There is considerable uncertainty about the outlook for Mercury's profits in the next two years," says Mr Laurence Heyworth, telecoms analyst with Robert Fleming, the investment bank. He notes in particular Mercury's surprising decision last December to take Ofcom, the industry regulator, to court over the inter-connection charges it has to pay BT. "They would not take the regulator to court unless they felt seriously in need of regulatory relief."

Mercury's justification for the

The nightmare for Mercury would be if BT mimicked Telecom New Zealand, which took on its main competitor - Clear Communications

court case supports that view. It claims it needs a more flexible inter-connection regime, based on total capacity not the per-minute cost of connecting calls, to break free of BT's tariff structure. Implicit is the recognition that its ability to continue mimicking BT tariffs, while guaranteeing a discount, is finite.

The nightmare for Mercury would be if BT mimicked Telecom New Zealand, which last year took on its main competitor - Clear Communications - by ruthlessly attacking its cost base and matching Clear's tariffs. Telecom New Zealand reacted

GrandMet shares fall as US sales take toll

By Tony Jackson in London

Shares in Grand Metropolitan, the international drinks and food giant, fell 26p to 457p yesterday as the group disclosed that de-stocking in the US drinks market was likely to cost it £40m (£58.4m) this year. The group also dashed hopes of immediate disengagement from its struggling Innerepreneur Estates (IEI) joint venture with Courage, saying only that it was "studying a range of options".

IEI, Britain's biggest pub operator, broke even in the half-year compared with a loss of £12m last year.

Group pre-tax profits were up 10 per cent at £445m, in line with expectations. Mr George Bull, chief executive, said the revival of the US economy had prompted GrandMet's IDV drinks subsidiary to stock up last autumn. However, the market fell 3 per cent and IDV's sales by 2 per cent. At the same time, IDV had tackled overstocking problems caused by concentration among US drinks wholesalers. Half the

cost had been incurred in the first half, with the balance to come in the second.

IDV's worldwide operating profit fell 2 per cent to £254m, with an 18 per cent rise in North America offset by a 13 per cent fall in the rest of the world. The North American increase was almost wholly due to a one-off payment of around £11m on the termination of US distribution rights for Absolut vodka.

Operating profit in food manufacture rose 6 per cent to £147m, with a 19 per cent increase in North America while Europe fell into a £3m loss, from £1m profit.

Profits at the Burger King hamburger chain were up 16 per cent, with 244 new restaurants opened and 5 per cent volume growth in existing outlets.

The tax charge fell from 32.4 per cent to 29.2 per cent. Lower tax helped earnings per share to rise 15 per cent to 15p before exceptional items. The dividend was raised 6.2 per cent to 5.15p. Lex, Page 18; IEL, Page 27; Market, Page 29.



Van Ommeren

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Floating Rate Notes due 2001

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INTERNATIONAL COMPANIES AND FINANCE

Ras to generate funds for expansion as profits rise

By Andrew Hill in Milan

Rimione Adriatica Sicurtà, the Italian insurance company, is to seek permission from its shareholders to raise funds for further expansion, particularly outside Italy.

Ras, which is controlled by Allianz of Germany, yesterday announced a recovery in net profits for 1993, in spite of an increased tax burden. The company's net profit rose to L187bn (\$110.5m) in 1993, compared with L85bn in 1992, when Ras had to write down the value of its government bond holdings.

Net group profits increased to L355bn from L117bn, and group premiums rose to L3.46bn against L1.73bn. The company is proposing an increase in the dividend this year to L340 from L300 per ordinary share, and to L400 from L360 for each savings share.

Shareholders, meeting on June 29, will be asked to give

the board a five-year mandate to increase the company's nominal share capital by up to L1,000m.

Mr Umberto Zanni, chairman, said the group was "interested in overseas expansion", particularly in those countries where Ras has a strong presence.

The company was well-placed to build on its holdings in Portugal, Spain, Switzerland and Austria, Mr Zanni explained.

Ras said it would try to even out the disparity between the market performance of its savings and ordinary shares, by offering savings shareholders the right to convert one out of every 10 savings shares they hold into an ordinary share. If the plan is approved and acted on by all savings shareholders, Allianz's holding will be diluted to just over 50 per cent from 52.74 per cent of the ordinary shares.

Mr Zanni said he would step down as chairman at the June

shareholder meeting, although Allianz has asked him to remain as a director. He will be replaced by Mr Angelo Marchio, one of three managing directors of the group.

The company pointed out that in 1992 it was forced to write down investments by L221bn, cut to L38bn in 1993. But the tax burden increased last year to L236bn from L49bn at parent company level.

Mr Zanni said 1994 was likely to be a challenging year particularly because of impending liberalisation of tariffs in compulsory motor insurance.

Of the overall group premiums, L4,219bn came from the parent company, L1,281bn from other Italian group companies and L2,966bn from group companies operating outside Italy.

Gross premium income increased by 13.8 per cent at group level to L7,728bn compared with L6,793bn, of which L5,742bn against L5,097bn was in non-life business, and the rest in life insurance.

Olivetti poised for growth, says chairman

By Andrew Hill in Milan

Olivetti, the Italian computer group, is entering a new growth cycle, Mr Carlo De Benedetti told shareholders yesterday.

Mr De Benedetti, Olivetti's chairman, told the group's annual meeting that revenues increased by 8 per cent in the first four months of 1994, and orders by 11 per cent, compared with the equivalent period last year.

Shareholders approved the issue of up to 250m shares as part of a convertible bond issue which will raise a maximum of L575bn (\$3.4bn) for expansion. The issue, aimed at international institutional investors, is likely to be launched before the summer, through an international consortium led by Morgan Stanley, the US investment bank.

One of the main targets for funding will be the development of the GSM cellular telephone network in Italy. Olivetti heads the international Omnitel-Pronto Italia consortium which in March won the licence to operate the network.

"[Olivetti] is preparing to reap the benefits of a sweeping structural reorganisation," the group said yesterday. Last year, Olivetti lost L455bn, compared with a loss of L650bn the previous year, but increased sales for the first time since 1990 and cut net debt to L798bn from L960bn.

Developing the GSM network is expected to cost the Omnitel-Pronto Italia consortium L3,000bn, of which Olivetti will provide roughly a third. This is in line with its stake in the joint venture, which includes Bell Atlantic and Pacific Telesis of the US, Mannesmann of Germany and Lehman Brothers.

Within the last month, Olivetti has also set up a \$280m stand-by credit facility with a group of international and Italian banks. Mr De Benedetti said the combination of the capital-raising exercise and the organisation of the stand-by credit confirmed "the great confidence of the international financial community in Olivetti".

NatWest in HK broking venture

By John Gapper in London and Simon Holberton in Hong Kong

National Westminster Bank is to re-establish an equity broking operation in Hong Kong three years after closing its broking arm there. It is establishing a US\$100m joint venture with Wheelock, the local merchant house.

The joint venture, which will initially employ about 100 staff and may expand within a few years, is the latest attempt by European and US investment banks to expand their presence

in Hong Kong and China.

Although NatWest Markets, National Westminster's corporate and investment banking arm, has lending, structured finance and fund management operations in Hong Kong, the joint venture re-establishes a stockbroking presence.

The partners are to announce the new venture in London today. They are each investing about \$50m and expect the operation, to be called Wheelock NatWest, not to require further capital unless it expands significantly. Wheelock, which has long

established links in China as a Hong Kong trading house, had planned to expand into financial services. It has a small broking operation with a seat on the Hong Kong exchange.

Mr Martin Owen, NatWest Markets chief executive, said the bank believed a joint venture would help overcome local scepticism over the closure of its loss-making broking arm.

Mr John Howland-Jackson, deputy chief executive of NatWest Markets, said it considered buying a local brokerage, but "we believed that we would either end up paying

through the nose or buying something of questionable quality".

Mr Nicholas Sibley, managing director of Wheelock CIC, who will be deputy chairman of the venture, said it was the only venture "which marries a heavyweight bank with a local house which has as good connections in China as anybody".

Wheelock has applied for a seat on the Shanghai stock exchange, which could be transferred to the joint venture. NatWest will retain a separate presence concentrating on banking activities.

Repsol lifted to Pta46.5bn in first quarter

By Tom Burns in Madrid

Economic recovery in Spain helped Repsol, the leading domestic energy group, to lift its first-quarter after-tax profits by Pta26.2bn (\$187m) to Pta46.47bn.

This was an 11.8 per cent increase compared with the first three months of 1993.

Repsol, which is 41 per cent state-owned, said that increases of 1 per cent and of 3 per cent in petrol and in diesel consumption respectively,

together with a depreciation of the peseta and improved margins in its chemical unit, had helped to offset the impact of lower crude prices and reduced fuel demand during a mild winter.

The group, which lifted its 1993 net profit by 11.4 per cent to Pta80.1bn, said that it would propose a dividend of Pta115 per share, a 10.6 per cent increase on 1993, to shareholders at the annual meeting in June.

The first-quarter results - which were slightly ahead of

forecasts - and the increased payout will fuel market interest in a possible international offering of Repsol shares later this year.

The government, which is seeking to reduce its public deficit, is considering offering up to 20 per cent of its Repsol equity to the markets.

Last year, the government raised Pta110bn when it relinquished its majority ownership of the group with a 13 per cent placing of its Repsol equity that was aimed at institutions.

Repsol is also expected soon to announce the acquisition of Enagas, the fully state-owned monopoly supplier of industrial gas, by Gas Natural, the big domestic gas distributor in which Repsol has a 48 per cent stake.

Repsol, which had hoped to finalise the deal last month, is still smoothing out the final details of the takeover.

The acquisition of Enagas will make Repsol the chief shareholder of one of the biggest natural gas companies in Europe.

3i to sell quarter of shares in summer issue to retail sector

By John Gapper, Banking Editor

3i Group, the big UK venture capital group owned by high street banks, expects a quarter of the shares it is selling in the planned early summer flotation to be available to retail investors, 3i senior directors said yesterday.

Sir George Russell, the chairman of 3i, said that the company had canvassed about 100 retail brokers, and believed there would be interest among more sophisticated investors in buying up to 25 per cent of the shares in 3i's long-delayed flotation.

The company expects to publish its pathfinder prospectus giving details of the share offer later this month, along with its preliminary annual results. The prospectus will disclose a net asset value figure on which the offer price of the shares will be based.

Mr Simon Borrowes, a director of Baring Brothers, the

merchant bank sponsoring the flotation, said that shares would "probably" be priced at a discount to 3i's net asset value, in common with other venture capital investment trusts.

Mr Borrowes said the company and its advisers had not "got to the stage of pricing" the issue, but he emphasised that 3i's past performance had been better than comparable quoted venture capital investment trusts.

He said that brokers would target shares at individuals who would invest "a reasonable amount for a reasonable amount of time".

The company expects bank shareholders to undertake to hold their remaining stakes in 3i after the flotation for at least a year.

The company has already made presentations to about 70 UK institutional funds and executives to make presentations throughout Europe, including France and Italy, and

in east Asia over the next two weeks.

Mr Borrowes said that the company and its advisers would go through "an informal book-building exercise" among funds after the publication of the pathfinder prospectus to gauge demand for shares at different prices.

The banks are likely to sell about a third of 3i's equity, which could be worth about £500m (\$744m), in the flotation.

Mr Brian Larcombe, finance director, emphasised that as an investment trust, 3i would not have to pay advance corporation tax on capital gains from realised profits.

In the mid-1980s, this amounted to between £40m and £50m a year.

Sir George said that he had told bank shareholders before taking on the chairmanship that he would resign if a flotation was first agreed and then postponed, as was the case in 1991. "The float will happen this time," he said.

GEC near agreement to buy Ferranti units

By Bernard Gray in London

GEC, the UK defence and electronics group, is expected to announce in the next few days that it has reached final agreement to buy Ferranti's main UK defence businesses from the receivers, Arthur Andersen.

The price, which has not been disclosed, was apparently agreed in advance and is thought to be about £50m (\$75.2m).

The package of businesses to be sold includes the military systems integration business, based in Bracknell, Berkshire, which employs 570, and the simulation and training operations with headquarters at Cwmbran, Wales, with 540 employees.

There have been redundan-

cies in both operations since Ferranti went into receivership last December after GEC withdrew its 1p share offer for the whole company. However, most of the 630 redundancies were at Ferranti's Manchester and Oldham sites.

Negotiations had been expected to be completed in April, but had to be extended to allow time for due-diligence work.

A management buy-out team had been ready to bid for the business had GEC withdrawn. Several other potential bidders were thought to be interested, including British Aerospace and Thomson-CSF of France.

GEC is in separate negotiations to buy Ferranti's 50 per cent share in its sonar joint venture with Thomson. That business is not in receivership and Thomson was interested in acquiring the rest of it.

Novo Nordisk expects gains despite setback

By Hilary Barnes in Copenhagen

Novo Nordisk, the Danish healthcare and industrial enzymes group, reported a fall in first-quarter net profits to Dkr270m (\$40.3m) from Dkr304m in the same period last year.

The group said the result was in line with expectations. For the full year, the group maintained its forecast that profits would increase relatively faster than the 11 per cent advance in 1993.

First-quarter sales were up by 14 per cent to Dkr3.13bn from Dkr2.75bn. The increase was due partly to higher volume, with about 5 per cent due to currency changes.

Sales by the healthcare group rose by 13 per cent to Dkr2.06bn, including an

increase of 8 per cent in sales by the diabetes care division to Dkr1.49bn.

Sales by the bio-industrial group, chiefly of industrial enzymes, increased by 11 per cent to Dkr90m.

The merger of two of the bio-industrial group's unit in the US would carry a Dkr90m non-recurring charge which would be booked in the second quarter, the group said.

LEAB, the minilug group, has completed the sale of a 13 per cent stake in SSAB, Scandinavia's highest steel group, for SKr1.3bn (\$165m).

A total of 2.5m B shares and 1.65m A shares were placed with domestic and international institutions.

The placing was led by BZW in conjunction with Handelsbanken Investment Banking and Cazenove.

NOTICE OF SHAREHOLDERS' MEETINGS

The shareholders of TOTAL are invited to attend the General Meetings to be held on Monday, May 30, 1994, at CNIT La Défense, Goethe Amphitheatre, 2 Place de la Défense, 92053 Paris La Défense, France.

The Annual Ordinary General Meeting will commence at 10.00 am and will be followed by an Extraordinary General Meeting.

A. ORDINARY GENERAL MEETING

The Agenda of the Ordinary Meeting will be as follows:

- Report of the Board of Directors and Auditors' report on the transactions and accounts for the year ended December 31, 1993.
- Approval of these reports, the accounts and the balance sheet at December 31, 1993.
- Appropriation of net income, determination of the dividend, election to receive the dividend in cash or to the form of shares.
- Report of the Auditors on the agreements covered by Article 101 of the French Companies Act of July 24, 1966.
- Allocation to the special long-term capital gains reserves.
- Authorization to be given to the Board of Directors to trade in the Company's shares on the Stock Market in order to stabilize the price.
- Renewal of the mandate of a Director.
- Appointment of a Director.

B. EXTRAORDINARY GENERAL MEETING

The Agenda of the Extraordinary General Meeting will be as follows:

- A - Report of the Board of Directors and Auditors' special report on the resolutions presented to the General Meeting involving the waiver of shareholders' pre-emptive subscription rights.
- B - Authorization to be given to the Board of Directors:
 - a) to increase the Company's capital by a maximum of FF 3 billion through the issuance of new shares, with or without warrants to subscribe to a share issue
 - b) to issue up to a maximum nominal amount of FF 15 billion compound securities giving holders the subsequent right to subscribe to shares or equity certificates.
- The total amount of equity increases carried out pursuant to paragraphs a) and b) and which may be subscribed for cash or against debt shall not exceed a nominal amount of FF 3 billion.
- Waiver of shareholders' pre-emptive right to subscribe to the shares to be issued by virtue of a) and the securities to be issued by virtue of b) the Board of Directors having the right to set aside a fixed period during which existing shareholders may subscribe to such securities on a priority basis.
- C - Authorization to be given to the Board to issue warrants to subscribe to shares without pre-emptive subscription rights for existing shareholders; limitation of the aggregate nominal value of shares which may be issued through the exercise of such warrants to FF 3 billion; power of the Board to set aside a limited period during which existing shareholders may subscribe for such warrants on a priority basis.

D - Authorization to be given to the Board of Directors to avail itself of authorizations to issue shares or securities at the time of take-over or exchange offers.

E - Amendment of the Articles 6, 7, 12, 17, 18, 20, 21, 38, 40 of the Bylaws.

F - Modification of the characteristics of the perpetual subordinated securities redeemable in TOTAL shares (TSDIRA) issued in June 1990.

All shareholders are entitled to participate in these General Meetings, whatever the number of shares held, or to be represented at the Meetings by another shareholder or an officer of the Meeting, or by their spouse, or to cast postal votes.

In order to participate in or be represented at the Meetings:

- a) holders of registered shares must have the shares registered in their names at least five days prior to the date of the Meetings.
- b) holders of bearer shares should, at least five days prior to the date of the Meetings, provide evidence that the shares are being held in a blocked account, in the form of a certificate issued by the financial intermediary holding the record of the acquisition. Such certificate should be sent to Banque PARIBAS, Service des Assemblées, 34 rue des Mathurins, 75008 Paris (Fax: 33 (1) 40.22.57.73). The shares may not be released for possible sale until after the date of the last Meeting at which the quorum requirement is met.

Forms of proxy and postal voting forms, together with entry cards, may be obtained on request from Banque PARIBAS.

As required by law, shareholders are reminded that:

- Shareholders wishing to cast a postal vote may obtain the appropriate form by writing to the Company or Banque PARIBAS, Service des Assemblées, by registered letter with acknowledgement of receipt.
- In order to allow time for such forms to be issued, requests must be received at the Company's head office or by Banque PARIBAS, Service des Assemblées, no later than six days prior to the date of the Meetings.
- The duly completed form must be returned to the Company's head office or Banque PARIBAS, Service des Assemblées, at least three days prior to the date of the Meetings.
- In the case of holders of bearer shares, postal votes will only be accepted subject to prior receipt of the certificate evidencing the fact that the shares are being held in a blocked account, as provided for in b) above.
- Any shareholder who has cast a postal vote will not have the right to participate in the Meetings in person or to give a proxy to any other person.
- Shareholders may obtain the documents provided for in Articles 133 and 135 of the Decree of March 23, 1967, by writing to the Company's Head Office or to Banque PARIBAS, Service des Assemblées, 34 rue des Mathurins, 75008 Paris (Fax: 33 (1) 40.22.57.73).

The Board of Directors



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By Tony Walker in Beijing

"raising more capital".

At the end of 1993, some 42 enterprises had issued B shares on China's two fledgling stock markets. This had raised some \$1.2bn for the companies involved.

China's A- (domestic) and B-share markets have suffered steep declines since their highs of early last year. Many local investors have deserted the A-share market for bonds or futures. Foreign traders, after an initial burst of enthusiasm, had until early this year found China-related stocks on the Hong Kong market more appealing.

China stock regulators and market managers have been striving to boost the markets, but have encountered little success largely because of a

either in Hong Kong or in New York.

Mr Liu did not provide a timetable for these listings, but some are expected to go ahead this year.

Mr Liu said China favoured listing foreign companies on its own securities markets, but a number of steps were required before this would be possible. These included further refinement of China's laws and regulations, and full convertibility of the Chinese yuan.

Lack of convertibility was a similar impediment to the unification of the A and B-share markets.

"If foreign companies and investors cannot freely remit their renminbi abroad, it is meaningless for them to issue stocks in China," Mr Lin said.

**By Paul Abrahams
in Tokyo**

The group declined to explain the profits shortfall, which was about 5 per cent below expectations. However, Mr Takashi Hashimoto, construction analyst at CS First Boston in Japan, said Daiwa House, normally viewed as a house building company, was also exposed to the general construction market which has been badly affected by Japan's longest and deepest post-war recession. About 40 per cent of the group's turnover was in this sector, he explained.

"The downturn in general

Daiwa House predicted modest increases in profits and sales growth for the current year. Pre-tax profits should reach ¥85bn, and post-tax profits ¥45bn, equivalent to ¥94.02 a share. Turnover should be ¥1,000bn. It forecast

Mr Hashimoto warned the predictions were highly optimistic.

Daiwa's shares fell Y10 to Y1530 in a rising market yesterday. Sekisui House's shares fell Y30 to Y1290.

Success could spark sales of the top utilities, says Farhan Bokhari

fourth year, has lost momentum through bureaucratic resistance to change.

There have also been objections from some of Pakistan's four provincial governments, which say they should receive a share of the money raised by privatisations.

Yet more objections have

come from the armed forces, who have objected to the sale of the PTC on the grounds that transfer of the telephone company's ownership into private hands would jeopardise the country's security interests.

Those objections were resolved recently when the government agreed to spend part of the money raised from the phone company to set up a new phone network for the exclusive use of the armed services. The government also wants to remove fears of nationalists

who are worried over the implications of transfer of ownership to foreign investors. "We have come to a point in the world where it has become one big global market and the old nationalistic concerns cannot become a hindrance any

Other officials say that safeguards under consideration include the appointment of new consumer protection authorities, which would monitor issues such as tariffs to pre-

Despite such preparations, some businessmen are worried over the pace of the programme. Some officials agree privately that the largest utilities could take between three to five years for detailed assessment of their real worth, and finalising terms of the

"If the programme is slow... it would be quite easy for investors to look elsewhere. After all, there are other countries which are giving good incentives too," warns leading Karachi businessman chi.

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In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the three month period ending 10th August, 1993 has been fixed at 5.35% per annum. The interest accruing for such three month period will be £67.42 per £5,000 Bearer Note, and £1,348.49 per £100,000 Bearer Note, on 10th August, 1994 against presentation of Coupon No. 19.

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Luxembourg
Value Number 595.113
Dividend Payment

At the Annual General Meeting of Shareholders held in Luxembourg on May 31, 1994, it was resolved that a dividend of US\$ 2.75 per common share be payable for the year 1993.

be dividend in respect of bearer shares will be payable from May 31, 1994 upon presentation of coupon No 6 at the counters of the Company's paying agent:

Republic National Bank of New York (Suisse) S.A., Geneva
 Republic National Bank of New York (Luxembourg) S.A., Luxembourg
 Republic National Bank of New York, London
 Union Bank of Switzerland, Zurich
 Union Bank of Switzerland, Luxembourg
 Swiss Bank Corporation, Basel
 Crédit Suisse, Zurich

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 (formerly: Wardsley Global Selection)

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NOTICE

Shareholders are hereby informed that the extraordinary general meeting of shareholders held on 30th May 1994 is hereby decided to change the name of the Company from Wardsley Global Selection to HSBC Global Investment Funds.

The names of the sub-funds are changed as follows:

- HSBC Global Investment Funds - Asian Equity
- HSBC Global Investment Funds - Canadian Equity
- HSBC Global Investment Funds - Chinese Equity
- HSBC Global Investment Funds - European Equity
- HSBC Global Investment Funds - Hong Kong Equity
- HSBC Global Investment Funds - International Managed Equity
- HSBC Global Investment Funds - Japanese Equity
- HSBC Global Investment Funds - Malaysian Equity
- HSBC Global Investment Funds - North American Equity
- HSBC Global Investment Funds - Pan-European Equity
- HSBC Global Investment Funds - Singaporean Equity
- HSBC Global Investment Funds - South Pacific Equity
- HSBC Global Investment Funds - United Kingdom Equity
- HSBC Global Investment Funds - International Managed Bond
- HSBC Global Investment Funds - Sterling Bond
- HSBC Global Investment Funds - US Dollar Bond
- HSBC Global Investment Funds - Sterling Reserve
- HSBC Global Investment Funds - US Dollar Reserve

From May 16th 1994 to June 16th 1994, the shareholders are invited to present their certificates to the Transfer Agent, HSBC Investment Funds Luxembourg SA, 7 rue du Marché-aux-Herbes, L-1728 Luxembourg for exchange against new certificates.

After 16th June, 1994 only the new title certificates will be of good delivery on the Luxembourg Stock Exchange.

The Board of Directors

Appear in the Financial Times on Tuesdays, Fridays and Saturdays.

For further information or to advertise in this section please contact:

Melanie Miles on 071 873 3308 or Karl Loynton on 071- 873 4780

Melanie Miles on 071 873 3308 or Karl Loynton on 071- 873 4780

John Fairfax ahead 20% at nine months

By Nikki Tait in Sydney

John Fairfax, the Australian newspaper group in which both Mr Kerry Packer's Nine Network and Mr Conrad Black, the Canadian publisher, have minority stakes, yesterday announced a 19.8 per cent rise in operating profits to A\$144.8m (US\$104.7m) for the nine months to end-March.

After-tax profits increased even more sharply, to

A\$117.5m from A\$97.4m. This was partly due to an A\$40.1m abnormal tax benefit, but also to lower interest charges - down from A\$40.3m to A\$27.3m.

Revenues increased by 8.7 per cent to A\$617.3m, while operating costs rose by only 5.5 per cent to A\$455m.

The company said the improved results were "mainly attributable to increased advertising volumes, derived from

improved trading conditions and modest advertising rate and cover price increases".

Classified advertising volumes for the Sydney Morning Herald rose by 8.8 per cent, and for the Melbourne Age by 10.4 per cent. Display advertising volumes were up by 12.4 per cent and 2.2 per cent, respectively.

The company, which has been at the centre of a high-profile Senate inquiry recently,

added that trading results since end-March had "continued to reflect the improving economic conditions". Profit projections for the year to end-June were satisfactory.

● The Senate inquiry looking into foreign ownership of the print media and, more specifically, the circumstances surrounding the government's decision to let Mr Black raise his Fairfax stake from 15 to 25 per cent, is to make an interim

report early next month and a final report by late September.

This essentially delays the final report, while a privileges committee examines the Senate's powers to demand documents and whether the federal court should play any role. The inquiry has sought certain Foreign Investment Review Board documents relating to the various bids for Fairfax, but members of FIRB have refused to hand these over.

Falling sales take toll on Japanese watchmaker

By William Dawkins in Tokyo

Citizen Watch, Japan's largest volume watchmaker, yesterday reported a sharp drop in full-year taxable profits, due to declining sales and a prolonged fall in capital investment.

Pre-tax profits fell by 36.8 per cent to ¥10.6bn (\$1.08bn) in the year to March, easily wiping out the previous year's small rise, on turnover down by 7.4 per cent to ¥233.7bn.

Net profits fell by 36.5 per cent to ¥6bn.

Citizen warned that the outlook for demand was sluggish, while price competition and the yen's value were "unpredictably difficult".

The group strengthened plans to cut costs and streamline production over the year and will continue to do so in 1994.

It expects sales this year to fall further, to ¥215bn.

Watch sales, just under half total turnover, fell by 4.9 per cent to ¥113.6bn, on a 9.7 per cent rise in unit production to 204.8m watches, implying a sharp contraction in margins.

Titanium watches and watches linked to J-League professional soccer did well in Japan, but the yen's sharp rise produced poor export results.

Information equipment and parts, just under 30 per cent of sales, saw a 6.8 per cent fall in turnover to ¥85.5bn.

Notebook computers and printers performed well after cost reductions and product improvements, but sales of floppy disk drives declined.

Electronic equipment sales fell by 6 per cent to ¥33.4bn, dragged down by poor performance in liquid crystal displays and portable televisions.

Aggressive marketing for industrial machinery failed to stimulate demand, with many industrial companies burdened with surplus production capacity. As a result, that sector's sales fell by 23.7 per cent to ¥13bn.

Citizen will maintain its dividend at ¥9 per share, which is just over twice covered by earnings of ¥19.2 per share, down from earnings per share of ¥30.66 in the previous year.

Bajaj Auto aims to maintain its dominance

The Indian scooter maker is capitalising on economic liberalisation, says Stefan Wagstyl

Few Indian industrialists have stayed as close to their business as Mr Rajul Bajaj, chairman of Bajaj Auto, the country's largest maker of scooters and motorcycles.

While other business leaders have often allowed themselves to be swept up by the social and political whirl of Delhi, Bombay, Calcutta or Madras, Mr Bajaj has lived next to his factory to Pune since 1965, an industrial city three hours' drive from Bombay. Like his workers, he sent his three children to the local school.

Born into a wealthy business family, brought up in Bombay and the holder of an MBA from Harvard University, Mr Bajaj would have been forgiven for deciding against life on the factory site. But he says he could not have built Bajaj Auto into a world-class company any other way.

It is not an idle boast. Bajaj is one of the few large Indian companies which competes successfully with the world's best. Among manufacturers of two-wheelers, it ranks fourth, behind Honda, Suzuki and Kawasaki of Japan and ahead of Piaggio of Italy, which belongs to Fiat.

Bajaj held its domination of the Indian market even though Piaggio and the Japanese makers entered the country as long ago as the early 1960s. Most recently its market share has been rising - to 49 per cent in the year to March 1994.

With a market capitalisation equivalent to \$1.4bn, Bajaj Auto is a popular stock with foreign fund managers, who will have a further opportunity to buy the shares when the

company launches a \$200m Euro-equity issue later this year.

Bajaj is the biggest profit-maker in the Indian vehicle industry and posted a 180 per cent increase in net returns to Rs1.45bn (\$46.2m) on sales which rose 27 per cent to Rs16.8bn.

Mr Bajaj says that the com-

protectionist. Mr Bajaj rejects the allegation, saying government should support the entry of foreign investors but should also encourage domestic companies. "Some Indian companies must become world-beaters," he says.

Bajaj is free of the messy diversifications which encumber many leading industrial

stuck to our knitting," says Mr Bajaj, "and we always will."

Bajaj, which started manufacturing two-wheelers in 1961 under licence from Piaggio, made 900,000 last year and plans to produce around 1.8m vehicles by the year 2000. Its models, including scooters, motorcycles and three-wheeled auto-rickshaws, can be seen in

abroad in developing countries. Exports, now less than 5 per cent of sales, are planned to rise to 15 per cent, with big gains expected in China, Vietnam and Mexico.

Mr Bajaj says the company is most active in Honda. But he says Bajaj Auto is now too big a rival for Honda or any other Japanese maker to consider a partnership. Bajaj last year held talks with Piaggio over a joint venture in India and worldwide collaboration with a possible exchange of equity. But these failed, so Bajaj is on its own in two-wheelers.

The company's main aim in the next two years is to upgrade its models, including introducing new engines which will conform with tough new pollution laws which India is introducing in 1996.

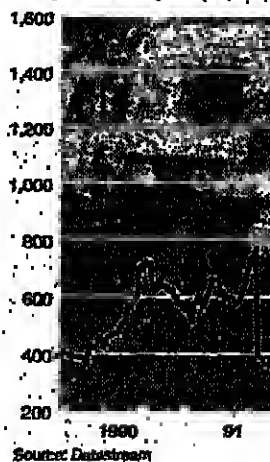
The only diversification Mr Bajaj will consider is the production of other kinds of vehicles. In 1987, he tried and failed to buy control of Ashok Leyland, the lorry producer.

Recently he has revealed plans to manufacture cars. But he is not interested in the modest moves made by other Indian groups to manufacture 10,000 or 20,000 vehicles a year in partnership with foreign collaborators. These cars are aimed at the top end of the market. Mr Bajaj wants to produce cars for the ordinary man - 50,000 to 100,000 cars a year in high-volume, low-cost manufacturing. His model would compete with the Maruti 800, India's most popular car which sells for less than Rs200,000.

Mr Bajaj has yet to set a timetable for his project or identify a foreign partner.

Bajaj Auto

Unadjusted share price (Rupees)



Source: Euromoney

pany is well-placed to take advantage of the economic liberalisation which started three years ago. He argues it is important for the government to create conditions under which some Indian companies can become multinationals.

Mr Bajaj last year joined a meeting of leading businessmen called the Bombay Club, which lobbied for industry-friendly economic policies but which was accused of being

almost every city and town in India.

They are cheap - costing Rs17,000 to Rs20,000 for the most popular models - inexpensive to run and easy to repair. Mr Bajaj says: "Indians are more interested in economy than in performance."

Cost control remains of paramount importance to Mr Bajaj. Price is the main weapon in battle with Japanese makers, both in India and, increasingly,

Higher demand boosts Amcoal Bridge Oil rejects A\$294m bid

By Mark Suzman in Johannesburg

Amcoal, the coal mining arm of South Africa's Anglo-American conglomerate, benefited from increased demand from Eskom, the country's main electricity supplier, which pushed attributable earnings before amortisation items up to R25.7m (\$7.6m) from R24.0m for the year ending March.

The earnings from Eskom helped offset a decline in export revenues resulting from the weakness of the rand against the dollar. Overall

sales increased by 3.9m tons to 45.5m tons, of which 31.3m tons went to the electricity company, a rise of 3.1m tons.

Turnover at R1.92bn was slightly off last year's R1.94bn, largely as a result of the lower cost of sales.

A dividend of 350 cents was declared.

Mr David Rankin, chairman, said that cost-cutting for the year had been excellent and average colliery working costs were down 0.4 per cent on last year. He attributed the improvement to "the more effective deployment of labour

and the benefits of more productive mining methods."

● Nampak, the South African paper and packaging group, increased after-tax profit before amortisation items 10 per cent to R169.2m for the half-year to March, compared with R154.1m for the same period a year ago.

Attributable income rose 15 per cent to R174.5m from R151.2m on the strength of a one-off sale of some machinery. Turnover rose by only 3 per cent to R2.38bn from R2.32bn, due to a decline in volumes and pressure on selling prices.

By Nikki Tait

Bridge Oil, the Sydney-based oil and gas company, yesterday described as "totally inadequate" an A\$294m (US\$211.5m) cash bid from Parker & Parsley, the Texan oil independent.

It recommended shareholders not to sell their holdings while directors examined all options.

The board's rejection was widely expected, given that Mr Robert Strauss, the company chairman, had earlier this month told shareholders that a proper valuation of the compa-

ny's US properties would imply a net asset backing for the company of more than A\$1 a share.

Parker & Parsley, which launched its offer on Wednesday, is bidding only 70 cents a share.

On the stock market, Bridge shares - which were already standing ahead of the Parker & Parsley offer price by Wednesday night - rose by a further 1 cent to 73 cents.

There has been speculation that Parker & Parsley will be obliged to raise its bid, or that other interested suitors

may enter the fight.

In launching the bid, Parker & Parsley said its stake amounted to 4.2 per cent of its target's equity.

Bridge's exploration and production operations are split between Australia and south-east Asia, and the US - with the Australian activities centred on the Cooper, Surat and Carnarvon Basins, and the US interests spanning five states.

Expansion-minded US oil independents have shown growing interest in Australian oil and gas producers.

NEW FINANCIAL TIMES

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NOTICE OF REDEMPTION

MORTGAGE FUNDING CORPORATION NO. 2 PLC

Class B-1 Mortgage Backed Floating Rate Notes

Due August 2023

NOTICE IS HEREBY GIVEN to Bankers Trust Company Limited (the "Trustee") and to the holders of the Class B-1 Mortgage Backed Floating Rate Notes Due August 2023 (the "Class B-1 Notes") of Mortgage Funding Corporation No. 2 PLC (the "Issuer") that, pursuant to the Trust Deed dated 31st August, 1998 (the "Trust Deed"), between the Issuer and the Trustee, and the Agency Agreement dated 31st August, 1998 (the "Agency Agreement"), between the Issuer and Morgan Guaranty Trust Company of New York (the "Principal Paying Agent") and others, the Issuer has determined that in accordance with the Redemption provisions set out in the Terms and Conditions of the Class B-1 Notes, Class B-1 Notes in the amount of £2,500,000 will be redeemed on 31st May, 1999 (the "Redemption Date"). The Class B-1 Notes selected by drawing in lots of £100,000 for redemption on the Redemption Date at a redemption price (the "Redemption Price") equal to their principal amount, together with accrued interest thereon are as follows:

OUTSTANDING CLASS B-1 NOTES OF £100,000 EACH BEARING THE DISTINCTIVE SERIAL NUMBERS SET OUT BELOW

Bearing Notes									
111	201	220	395	487	461	548	600	605	
616	620	697	716	735	924	942	959	1044	1060
1080	1081	1095	1131	1135					

The Class B-1 Notes may be surrendered for redemption at the specified office of any of the Paying Agents, which are as follows:

Morgan Guaranty Trust Company of New York
60 Victoria Embankment
London EC4Y 0JP

Union de Banques Suisses (Luxembourg) S.A.
36-38 Grand-rue
L-2011
Luxembourg

In respect of Bearer Class B-1 Notes, the Redemption Price will be paid upon presentation and surrender, on or after the Redemption Date, of such Notes together with all unexpired coupons and talons appertaining thereto. Such payment will be made (i) in sterling at the specified office of the Paying Agent in London or (ii) at the specified office of any Paying Agent listed above by sterling cheque drawn on, or at the option of the holder by transfer to a sterling account maintained by the payee with, a Town Clearing branch of a bank in London. On or after the Redemption Date interest shall cease to accrue on the Class B-1 Notes which are the subject of this Notice of Redemption.

MORTGAGE FUNDING CORPORATION NO. 2 PLC

By: Morgan Guaranty Trust Company
as Principal Paying Agent

Dated: 15th May, 1999

NOTICE

Withholding of 31% of gross redemption proceeds of any payment made within the United States is required by the Internal Revenue Code of 1986 and amended by the Energy Policy Act of 1992 unless the paying agency has the correct taxpayer identification number (social security or employer identification number) or exemption certificate of the Payee. Please furnish a properly completed Form W-9 or exemption certificate or equivalent if presenting your Class B-1 Notes to the paying agency's New York Office.

SAB

THE SOUTH AFRICAN BREWERIES LIMITED

(Incorporated in the Republic of South Africa)
Reg. No. 69/16025/06

ABRIDGED PRELIMINARY REPORT for the year ended 31 March 1994

Turnover
Rises by 12% to R24.5 billion

Profit after taxation
Up 15% to R1.4 billion

Net cash invested
R2 billion for the year

Cash value added
Over R8.5 billion contributed to the wealth of the country

Earnings per share
Improve by 14%

Dividends per share
Improve by 13%

Prospects
Satisfactory real growth expected in earnings and dividends in the coming year, given a more settled local socio-political climate, supported by renewed international capital inflows.

FINAL DIVIDEND

The Directors have declared a final dividend of 116 cents per ordinary share, on account of the year ended 31 March 1994, in respect of only those ordinary shareholders registered in the books of the company at the close of business on 27 May 1994 ("the record date") to whom new fully paid ordinary shares in lieu of such dividend are not allocated and issued.

New fully paid ordinary shares in the company will be issued only to those ordinary shareholders registered on the record date who do not elect in respect of all or part of their shareholding on or before 24 June 1994, to receive the final cash dividend.

A circular containing full details of the ordinary share issue, together with an election form, will be posted to ordinary shareholders on or about 3 June 1994.

2 Jan Smuts Avenue Johannesburg 2001 Republic of South Africa

Copies of the Preliminary Report, which contains particulars of the dividend and share issue, will be posted to registered Shareholders and can be obtained from the London Secretaries, Johannesburg Consolidated Investment Company (London), Limited, 6 St James's Place, London SW1A 1NP.

INTERNATIONAL CAPITAL MARKETS

PPI fall boosts US Treasuries

By Patrick Harverson
in New York and
Sara Webb in London

US Treasury prices received a big boost yesterday morning from an unexpected decline in April producer prices.

By midday, the benchmark 30-year bond was up 1/8 at 85 1/2, yielding 7.556 per cent. Prices were also firmer at the short end of the market, where the two-year note was up 1/8 at 88 1/2, to carry a yield of 6.046 per cent.

The market had been expecting a small rise in the April producer price index, so when it was announced that the PPI had fallen by 0.1 per cent last month, buyers quickly moved into the market, which was primed for some sort of rally after Wednesday's big auction-related losses.

With dealer short-covering providing additional strength, prices at the long end of the maturity range rose by more than a point during the morning.

Prices were also buoyed by a surprising 0.8 per cent decline

in April retail sales, although this good news was tempered by the fact that March retail sales were revised upward from a 0.4 per cent gain to a 1.7 per cent gain.

Although the data is unlikely to deter the Federal Reserve from tightening monetary policy one more time this

GOVERNMENT BONDS

month, analysts said the weak numbers might persuade the Fed to raise interest rates by only 25 basis points, rather than by 50 basis points.

UK government bonds climbed during the course of the day, helped by better-than-expected UK trade data and the rally in US bonds. The trade data for February showed a reduced deficit.

"The monthly numbers are highly erratic, but the fall in imports, which had been strong for five months, is reassuring," said Mr Simon Riscoe, economist at S. G. War-

burg Securities, suggesting that the pace of recovery in the UK could be easing.

Volume in the cash and futures markets was low. The Liffe gilt futures contract, which closed at 103.22 on Wednesday, touched a low of 103.02 early yesterday, climbed to a high of 104.12, and traded at 104.05 by late afternoon.

The gilt market expects the Bank of England to announce its next gilt auction today, although views are divided on which maturity the Bank will choose.

The market has been starved of long-dated issues since late 1993, and the yield spread for 25-year issues over 10-year gilts has narrowed from 20 basis points in mid-April to five basis points at present.

"The Bank is expecting a severe distortion in the gilt market by not issuing long-dated stock," complained one international fund manager.

However, many dealers believe the Bank is unwilling to issue long-dated stock as this could be seen as condoning the "abnormally" high

yields which have resulted from the global bond market shake-out.

Spanish government bonds edged higher, taking their cue mainly from the US in light trading.

Yesterday saw the release of Spanish unemployment and GDP data, providing some evidence of economic recovery, according to Mr Steven Dulake, bond analyst at PaineWebber.

"The percentage of unemployed fell to 17.76 per cent in April from 17.92 per cent in March, while GDP rose at a year-on-year rate of about 0.5 per cent in the first quarter of 1994, the first such increase in five quarters.

Given the Bundesbank's half-point cut in the German interest rate on Wednesday, market participants are waiting to see whether the Bank of Spain follows suit.

The French and German government bond markets were closed for a public holiday yesterday.

Bombay SE could lift forward trading ban

By RC Murthy in Bombay and Stefan Wagstyl in New Delhi

A six-month row over forward trading between India's stock brokers and the Securities and Exchange Board of India, the markets watchdog, could shortly be settled.

Brokers on the Bombay Stock Exchange said yesterday that exchange officials and Sebi executives were preparing rules for the re-introduction of forward trading, which has been banned by the Sebi for the past two months.

The prospect of a restart of forward trading has prompted a rally in shares in recent days. The market has also been buoyed by renewed buying by foreign fund managers, partly motivated by the withdrawal of the \$1bn Euro-issue by Videsh Sanchar Nigam, the international telecommunications carrier.

Money earmarked for VSNL is now flowing into other shares. The arguments over forward trading began last autumn when the Sebi launched a strong attack on a long-established informal kind of forward trading, on the grounds that it was not transparent and could easily be used for price manipulation. After failing to secure the brokers' agreement on regulatory rules, the Sebi banned forward trading altogether from March 12 and refused to be moved by brokers' protests.

"The ban contributed to a sharp fall in shares, exacerbated by the worldwide turmoil in stocks caused by increases in US interest rates and by profit-taking.

The Sebi and the Bombay Stock Exchange declined to disclose details of their discussions.

Lisbon announces radical reform of bond market

By Peter Wise in Lisbon

Portugal's bond market is to be radically reformed next month with a comprehensive package of measures designed to increase liquidity, improve efficiency and bring trading practices into line with other European capital markets.

The government said yesterday the measures would create a wide range of new instruments and make the market more attractive to foreign investors. The package, which includes the effective abolition of withholding tax on non-residents, takes effect on June 23.

Traders welcomed the reforms, which would provide a framework for market development and a significant increase in liquidity. They are the culmination of almost two years of reform following the liberalisation of Portuguese capital movements in 1992.

"These reforms provide the instruments that international investors have long been looking for in Portugal," said Mr Rui Faria, director of fixed-income security trading at Banco Fina. "We are now likely to see foreign investment in the bond market move up from less than 5 per cent of the total towards 30 per cent."

The main reforms are: ● The effective abolition of a 20 per cent withholding tax on non-resident holders of government bonds by refunding investors within 24 hours.

Investors based in tax havens will not be treated on a net basis. The creation of a screen-based over-the-counter market open to banks for wholesale fixed-income security transactions of at least \$250m. The stock market will continue to be limited to brokers and will tend to specialise in retail transactions.

Non-residents will be free to

DEVELOPMENT OF THE PORTUGUESE BOND MARKET

Date	Event
Apr 1992	Escudo placed in ERM of the EMS
Dec 1992	Capital movements liberalised
Dec 1992	Benchmark for five-year fixed-term securities
Apr 1993	Fixed-term securities integrated into stock exchange's continuous trading system
Apr 1993	Benchmark for seven-year fixed-term securities
May 1993	Standard & Poor's upgrades Portugal's long term external debt to AA- from A+
Jul 1993	Benchmark for 10-year fixed-term securities
Jan 1994	Fixed-term securities issued with standard annual coupon
Feb 1994	Plans announced to change fiscal system to enable non-resident investors to receive refund of withholding tax levied on Portuguese government bonds

issue bonds and commercial paper in the Portuguese market after giving four days notice. Such issues are currently subject to government approval.

● A 9 per cent stamp duty and a 0.5 per cent stock-market commission on repurchase agreements will be abolished and replaced by an annual fee to be paid for linkage to the screen-based reporting and clearing system.

● The abolition of taxes and commissions is designed to foster the growth of a repurchase market for Treasury bonds. The Bank of Portugal, the central bank, is to use Treasury bond repos as a new instrument of monetary policy.

● A regulatory framework for short selling and bond lending is to be introduced. The main aim is to create a "grey market" to allow bidding at bond auctions to begin earlier.

● Coupons are to be traded on a gross basis and interest will accrue to the financial settlement date. Coupons are currently traded on a net basis and interest accrues to the physical settlement date.

● A new payment versus delivery system is to be installed bringing Portugal in line with the Euroclear system. The aim is to increase security and reduce counterparty risk.

"These measures will place us much closer to the more advanced European bond markets in terms of legislation, infrastructure and trading practices," said a government official. "The reforms will be further enhanced by the creation of a futures and an options market before the end of the year."

Market capitalisation of the Portuguese bond market was \$24.58bn at the end of 1993, a rise of 35 per cent over the previous year. Daily turnover averaged \$37.5bn in February, against \$37.5bn a year earlier.

Analysts said the market was benefiting from Portugal's sound economic fundamentals and political stability. For example, the yield on five-year government bonds yesterday was about 100 basis points higher than in Spain, which is suffering the effects of a political crisis. But inflexible legislation, high taxes and a lack of liquidity currently made Portugal relatively unattractive to international investors.

"The withholding tax was a big deterrent to foreign investors," said Mr Jorge Siqueira Botelho, of brokers Midas Investimentos. "Now that we have a date for its abolition, the liquidity of the market is certain to improve and market-makers will become more aggressive. These reforms will help Portugal compete more effectively with its main rivals, Spain and Italy."

Daewoo launches \$75m three-year FRN

By Antonio Sharpe

The Ascension Day holiday in many parts of Europe brought activity in the Eurobond market to a standstill yesterday, with the only issues coming from Asian borrowers.

Daewoo, one of South Korea's largest conglomerates, raised \$75m through an issue of three-year floating-rate notes.

Lead manager Korea First Investment said the notes appealed mainly to investors in Asia. However, European investors were also interested since the notes were registered with Euroclear.

Chia Hsin Cement Corp, the

only Taiwanese cement company permitted to invest in mainland China, launched a \$65m offering of eight-year convertible bonds. The proceeds will be used to finance Chia's

INTERNATIONAL BONDS

expansion in China.

Joint lead manager Robert Fleming said the bonds were targeted at equity investors in Asia and Europe since US demand for such instruments had waned in recent months.

News from Nairobi that the annual meeting of the African Development Bank (AfDB) had

suspended proceedings while its governors discussed the bank's arrears and soft loan arm put pressure on the AfDB's Eurobonds.

Dealers said the yield spread on the AfDB's recent issue of 10-year Eurobonds had widened by five basis points to 45 basis points above 10-year US Treasuries in the last week.

The bonds were launched in March at a spread of 28 basis points.

Revelations of mounting arrears, now more than \$700m, and a critical report of the bank by outside consultants have put a question mark over the AfDB's triple-A rating.

Ms Helena Hessel, a director

at Standard & Poor's in New York, said she would be reviewing the AfDB's rating in the next few months.

She noted the bank's problems were "part of the package for a regional development bank", and said that S&P would only be concerned if the criticism had a negative impact on shareholders.

"Should we see a real lack of support from shareholders and an increase in the bank's gearing ratio then this would have to be reflected in the rating," Ms Hessel said.

However, she was encouraged by the bank's steps to strengthen its provisions and sanctions policies.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Day's change	Yield	Week ago	Month ago
Australia	0.500	04/03	103.7800	-0.840	8.99	8.78	8.10
Belgium	7.250	04/04				7.90	7.15
Canada	8.500	05/04	86.5500	-0.200	8.92	8.68	8.11
Denmark	7.000	04/04				7.45	6.81
France	BTAN	05/09				8.35	5.94
Germany	OAT	5.500	04/04			7.11	6.54
Italy		8.750	05/04			6.60	6.27
Japan		8.500	01/04	96.7000	+0.200	8.02	8.13
Netherlands	No 119	4.900	09/09	106.8300	+0.230	3.22	3.37
Netherlands	No 118	4.500	03/03	104.0200	+0.320	3.34	3.96
Spain		10.500	10/03	105.6500	+0.700	9.56	8.78
UK Gilt		8.000	09/09	98.216	+7.882	7.76	7.85
US Treasury		7.000	11/04	94.00	+0.17	8.17	8.28
		9.000	10/05	105.29	+4.929	8.26	8.34
		5.875	02/04	98.30	+1.632	7.34	7.82
ECU (French Govt)		0.250	02/03	95.50	+6.952	7.52	7.26
London clearing, New York bid-off						7.57	6.94
					Yields: Local market stipulated		

London closing. *New York closing. † Gross (including withholding tax) at 12.5 per cent payable by non-residents. Source: M&I International

US INTEREST RATES

Rate	One month	Three months	Six months	One year	Two years	Three years	Five years	Seven years	Ten years
Prime rate	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2
Bank rate	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
90-day T-bill	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
1-year T-bill	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
2-year T-bill	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
3-year T-bill	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
5-year T-bill	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
7-year T-bill	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
10-year T-bill	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2

BOND FUTURES AND OPTIONS

France
● NATIONAL FRENCH BOND FUTURES (MATIF) May 11

Open	Settle	Change	High	Low	Est. vol.	Open int.
Jun	120.25	120.25	120.25	120.25	120.25	120.25
Sep	119.25	119.25	119.25	119.25	119.25	119.25
Dec	118.25	118.25	118.25	118.25	118.25	118.25

● LONG TERM FRENCH BOND OPTIONS (MATIF) May 11

Strike	Call	Put
119	1.53	1.98
120	0.64	1.45
121	0.25	1.03
122	0.12	0.62
123	0.03	0.42

Est. vol. total, Call 21,775, Put 46,828. Previous day's open int., Call 59,820, Put 345,804.

Germany
● NATIONAL GERMAN BOND FUTURES (LIFFE) DM250,000 100ths of 100%

Open	Settle	Change	High	Low	Est. vol.	Open int.
Jun	94.51	94.51	94.51	94.51	94.51	94.51
Sep	94.22	94.22	94.22	94.22	94.22	94.22

● BUND FUTURES OPTIONS (LIFFE) DM250,000 points of 100%

Strike	Call	Put
94.50	0.65	0.67
94.60	0.28	0.25
94.70	0.10	0.10
94.80	0.04	0.04
94.90	0.02	0.02

Est. vol. total, Call 10,000, Put 12,446. Previous day's open int., Call 32,117, Put 24,000.

● NATIONAL MEDIUM TERM GERMAN GOVT. BOND (BOBLI) DM250,000 100ths of 100%

Open	Settle	Change	High	Low	Est. vol.	Open int.
Jun	100.45	100.45	100.45	100.45	100.45	100.45

UK GILTS PRICES

Notes: (1) Above and below 100 = 100 pence. (2) Above and below 100 = 100 pence. (3) Above and below 100 = 100 pence. (4) Above and below 100 = 100 pence. (5) Above and below 100 = 100 pence. (6) Above and below 100 = 100 pence. (7) Above and below 100 = 100 pence. (8) Above and below 100 = 100 pence. (9) Above and below 100 = 100 pence. (10) Above and below 100 = 100 pence. (11) Above and below 100 = 100 pence. (12) Above and below 100 = 100 pence. (13) Above and below 100 = 100 pence. (14) Above and below 100 = 100 pence. (15) Above and below 100 = 100 pence. (16) Above and below 100 = 100 pence. (17) Above and below 100 = 100 pence. (18) Above and below 100 = 100 pence. (19) Above and below 100 = 100 pence. (20) Above and below 100 = 100 pence. (21) Above and below 100 = 100 pence. (22) Above and below 100 = 100 pence. (23) Above and below 100 = 100 pence. (24) Above and below 100 = 100 pence. (25) Above and below 100 = 100 pence. (26) Above and below 100 = 100 pence. 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COMPANY NEWS: UK AND IRELAND

Bank of Ireland at £280m

By Tim Coone in Dublin

A substantial drop in loan loss provisions and a turnaround in its US and UK divisions were the main factors behind a £155m (£12.4m) surge in pre-tax profits at Bank of Ireland, the Republic's second largest clearing bank.

The group reported sharply higher pre-tax profits of £122.1m on total income up 17 per cent to £963m (£831m) for the year ending March 31. This included £13.5m in profits resulting from the harmonisation of accounting dates of certain subsidiaries.

Group loan loss provisions have fallen from £150m to £98m. The biggest drop was in its First New Hampshire subsidiary where provisions fell from £66m to just £17m. FNI put in profits of £11.2m, its first contribution since it was acquired in 1988.

Interest income grew by 16 per cent to £264m, while other income derived mainly from fees and commissions - rose by 18 per cent to £137m.

Operating expenses increased 12 per cent to £631m (£564m), although the underlying increase was only 2.9 per cent after adjusting for exchange translations.

Corporate and treasury operations showed a 6 per cent decline in profits to £261.2m after an exceptionally good year in 1992-93 when the ERM currency crisis resulted in a sharp boost of activity.

A strong performance was also recorded by other activities, primarily in Bank of Ireland Home Mortgages in the UK and by life assurance and investment services.

Their contribution to group profits jumped from £13.5m to £58.3m.

The Tier 1 capital adequacy ratio improved to 7.9 per cent (6.6 per cent).

Mr Pat Molloy, group chief executive, said that expansion of its retail banking operations into the continental European market "has been looked at" but ruled out, and that further growth in the group would therefore focus in its existing markets in Ireland, the UK and the US.

He would neither confirm nor deny that

the bank was looking to buy a large mortgage portfolio in the UK from another institution, but said: "We have been very encouraged by the success of BIHM in the UK and we expect to see substantial further growth in this market... I am open-minded about an acquisition."

Earnings were 35.2p (12.9p). A final dividend of 8.75p makes a total of 10.5p (9.3p).

COMMENT

After several years of poor performance, Bank of Ireland is once again firing on all cylinders having finally cleaned up the mess it drove into at full speed in New Hampshire. Steady earnings growth should result as its main markets all emerge from recession, with pre-tax profits of £200m and earnings of some 38p attainable in the current year. This puts the group on a prospective p/e of 6.3, which places it at the low end of the financial sector, which is hard to justify given its strong turnaround and good business prospects.

Recovery lifts Royal Insurance to £32m

By Richard Lapper

Royal Insurance, one of the UK's largest insurance companies, yesterday reported pre-tax profits of £32m for the first three months of 1994, further underlining the recovery of the sector after its heavy losses between 1990 and 1992.

The result compared with a £2m profit last year, and followed positive figures earlier this week from both General Accident and Commercial Union.

Like its rivals, Royal was hit by a decline in the value of its investment in both bonds and equities over the quarter, with the group's solvency margin - which measures shareholders' funds as a percentage of non-life premium income - falling to 54 per cent (60 per cent).

Also like its competitors, Royal's better operating performance mainly reflected continuing improvements in the UK, where the underwriting profit of £10m (£4m loss) was Royal's best start to the year since 1989.

Excluding the reduction in its reinsurance operations, which Royal has scaled back, underlying general insurance income in the UK rose by 6 per cent. Rate increases are still being achieved in commercial lines, and pricing has been stabilised in personal lines.

In the US, Royal was hit by losses from winter weather of £31m and from the Los Angeles earthquake of £17m. Overall, underwriting losses in the US climbed from £44m to £131m (£90m), with the operating ratio (claims plus expenses as a percentage of premiums) reaching 134.3 per cent (123.7 per cent). The ratio on US householders' business rose to 206.8 per cent (147.9 per cent).

At group level general insurance premium income amounted to £346m (£306m). Life income was £92m (£94m). Underwriting losses were £96m (£129m).

See Lex

Lasmo confirms Algerian discovery

Lasmo, the independent exploration and production company under threat from a hostile bid by Enterprise Oil, yesterday confirmed the discovery of potentially big reserves in Algeria, writes Robert Corzine.

The announcement was made on the eve of Lasmo's expected publication of its findings to the Enterprise bid. Mr John Hogan, chief operating officer, said reserve estimates for the three discoveries in the Hassi Berkine oil field amounted to 324m barrels of oil and natural gas condensate. There was a possibility that as much as 900m barrels could be recovered.

Argent property shows £23.6m increase in value

By Vanessa Houlder, Property Correspondent

Brindleyplace, a Birmingham development site bought last June by Argent Group, a property investment and development company, for £25m has been revalued at £23.6m.

The valuation of the site, which has planning consent for 1.1m sq ft of offices and 330,000 sq ft of retail space, excludes a parcel of residential land, which Argent has sold for £2m.

The figures were shown in the pathfinder prospectus for

Argent, which is set to join the stock market with a market capitalisation of about £140m.

Argent also owns 18 investment properties, which were valued at £197.1m on March 31 and has exchanged contracts to buy another investment property valued at £13.3m.

The placing and offer will raise about £35m of new money.

The company has net assets before flotation of £123m and net debts of £121m. Net assets per share have risen from 100.3p at the end of 1991 to 232.8p at the end of 1993.

In 1993, the company incurred a pre-tax loss of £3.6m (£3.76m), due to write-offs of interest rate hedging instruments.

Warburg Pincus, the US venture capital fund which owns 66 per cent of the company, will reduce its holding to below 50 per cent. The management, which own 16.6 per cent, do not intend to sell their shares.

Argent said it would not pay dividends until "the board is satisfied that it is in the interests of the group to do so". Its principal objective is growth in net assets per share.

Laying proper foundations

A wave of property companies have joined the stock market in recent months. But in the wake of the worst post-war property recession, few have been able to claim a particularly distinguished record.

However, Argent has few qualms in claiming such a background. "The Argent team has anticipated changes in the property market correctly and acted decisively," the prospectus says.

Argent bases its claim on three shrewd decisions taken over the past five years. It reduced its development exposure when the market peaked in 1988. It bought investment properties at the bottom of the market between 1991 and 1993 and it bought the Brindleyplace development site in Birmingham in the summer of 1993, shortly before a marked recovery in prime development land values.

The other factor that distinguishes Argent, in the eyes of some analysts, is the quality of its management. "There are only two management teams [of the property companies joining the market] worth backing, and this is one of

them," says Mr Alec Pelmore of Kleinwort Benson.

Argent was founded in 1981 by Mr Michael Freeman, aged 42, and Mr Peter Freeman, 38, sons of Mr David Freeman of DG Freeman, the City law firm, and joint chief executives.

They began by assembling sites, winning planning permission and selling the package on to an institution or property company. Sometimes they would carry out developments themselves or with a joint venture partner. By 1988, Argent was involved in 20 developments.

But the property market was becoming overheated and in April 1989, Argent took the decision to get out. As a result, it now proudly states, it lost a mere 11m on its development programme and never missed an interest payment.

Two years later, it believed that property values had fallen so low that the time was right to re-enter the market. In July 1991, it established a joint venture with Warburg Pincus, a US venture capital company. Over the next two years, it bought 16 investment properties at a total cost of £136m.

In June 1993, it turned its attention to development land and bought Brindleyplace.

The company puts a heavy emphasis on having sufficient income from investments to cover interest payments and administration costs. Its income stream is already secure. About 85 per cent of its income will, barring defaults, be secure for more than 20 years.

Although the investment portfolio can be expected to benefit from a resumption in rental growth, Argent is unlikely to be generous in its payment of dividends. Some analysts also believe that short term growth prospects could be cramped by the full valuations that have been placed on its properties, particularly at Brindleyplace.

Nonetheless, the company is likely to get an enthusiastic reaction from the City when it joins the stock market. "It is the most entrepreneurial of the newcomers," says Mr Chris Turner of BZW, the brokers. "It is an issue which, even in today's market, will go well."

Vanessa Houlder

B&J explains bid recommendation

By Andrew Boiger

Brown & Jackson, owner of the loss-making Poundstretcher chain of discount stores, said yesterday it was recommending a rescue offer from Pekkor, of South Africa, because the group offered greater financial security and retailing experience.

B&J had previously recommended a capital injection by the Weisfelds, the millionaire couple who created the What Everyone Wants discount clothing chain.

The Weisfelds had offered to inject an initial £5m, in return for a 19 per cent stake and two seats on the board. If their investment had reached its proposed maximum of about £28m, their stake would have reached 42 per cent.

Pekkor has proposed injecting an initial £20m, but will receive a 63 per cent stake if it puts in the full £56.2m proposed.

In a circular B&J said the Pekkor offer included an offer of trade finance of up to £12m, which would allow the group

to pay off its bank loans. The Weisfelds' plan included a bank guarantee of up to £3m, but further facilities until the end of this year would be subject to strict conditions.

B&J said these conditions would be costly and create a climate of continuing uncertainty. Pekkor's offer of finance arrangements with a five-year term would reduce the uncertainty and greatly increase the ease with which the business could be managed.

The circular said that the

experience in variety discount retailing offered by Pekkor is greater than that of Mr and Mrs Weisfeld and will in the long term outweigh the contribution that the Weisfelds' experience is likely to make to a business of the nature and scale of B&J.

Mr Christo Wiese, Pekkor's chairman, said B&J represents a discount store chain with good volume and market share. It is an established brand within the discount market and has an established supply and distribution network.

Costs and taxes restrain ADT net income to \$27m

By Paul Taylor

ADT, the electronic security services and car auction group with operations in North America, the UK and continental Europe, yesterday reported a small increase in first quarter net income held back by higher interest costs and taxes.

Net income for the three months to March 31 rose from \$26.2m to \$27.1m (£18.5m) while earnings per share slipped to 19 cents (30 cents). The shares closed 20p down at 589p.

The decline in earnings per share reflected a higher deferred tax charge and finance costs together with an increase in the weighted aver-

age number of outstanding shares as a result of the refinancing completed in the third quarter last year.

Interest expenses jumped to \$15.6m (\$12.7m) while the income tax charge increased to \$6.6m (\$4.2m).

Sales increased by 5.6 per cent to \$348.8m, compared with \$330.4m, fuelled by the continued growth in sales and installation of residential security systems, and increased dealer consignment business at vehicle auctions.

Operating income grew 20 per cent to \$55.3m with electronic security services at \$32.8m (\$27.4m) and vehicle auction at \$24.2m (\$20.5m).

Dissidents win control of Andrews Sykes board

By Paul Taylor

Dissidents led by Mr Jacques Murray yesterday finally won control of the Andrews Sykes board after shareholders at an adjourned extraordinary meeting voted Mr Murray and four of his supporters onto the eight-man board.

Mr Murray, who holds a 29.67 per cent stake in the specialist industrial services group, has waged an 18 month battle for control of the board. He has repeatedly expressed dissatisfaction with Sykes' performance.

An earlier move by Mr Mur-

ray, who is also chairman of Nu-Swift, the fire protection group, to unseat Mr David Hubbard, chairman, and take control of the board in October 1992 failed because of lack of institutional support.

Yesterday shareholders decided on a majority vote by proxy to appoint Mr Murray and his nominees to the board. They also decided to remove Mr Stuart Ross, finance director, and Mr David Crowe, an independent director, from the board. However, a proposal to remove Mr David Martin, Sykes' recently appointed chief executive, was rejected.

Winterflood to trade gilts

By Sara Webb

Winterflood Securities, the smaller companies market-maker owned by Close Brothers, plans to move into trading UK government bonds this August. The company has already started hiring gilt traders and is hoping to obtain permission from the Bank of England to join the ranks of gilt-edged market makers (Gemmus).

Mr Brian Winterflood, chairman of Winterflood Securities, said the intention was to spec-

alise in private client business and "smaller deals". At present, only a handful of the Gemmus carry out small deals for private investors, and many gilt market participants claim the business is uncommercial. "It doesn't pay them to do these small bargains: some Gemmus quote [prices] to miss, but we'll be quoting to deal," claimed Mr Winterflood yesterday.

Mr Adrian Ireland, formerly at SG Warburg Securities, has become head of trading.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Current dividend	Total for year	Total last year
AG Holdings	2.25	July 1	-	-	2
Bank of Ireland	8.75p	July 15	6.5	10.5	9.53
City of Oxford	1.4	June 27	1.4	5	5
Eurocom Pubs	13	June 27	10.5	-	38
Finlay (James)	2.15	July 14	2.15	4.15	4.15
Grandchild	3.15	Oct 3	4.08	-	19
Hughes (TJ) S	1.75	July 4	1.55	2.5	2.3
HS UK Smaller	1.8	July 1	1.8	2.8	2.8
Jarvis Porter	3.55	July 29	3.2	5.2	4.7
Morgan Gren Epy	21	June 28	2	-	4.5
Ouseways Int Tel	0.85	June 28	0.85	-	3.15
Tornikow	3.5	July 1	3.5	-	11.5
Warner Howard	5.04	July 4	4.98	7.31	6.5

Dividends shown pence per share net except where otherwise stated. *Yn increased capital. \$USM stock. \$44m pence.

This notice is issued in compliance with the requirements of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("the London Stock Exchange") and appears as a matter of record only. It does not constitute an offer or invitation to any person to subscribe for or purchase any of the Ordinary Shares. Application has been made to the London Stock Exchange for the Ordinary Shares (issued and to be issued) of CAMAS plc to be admitted to the Official List.

It is expected that dealings in the Ordinary Shares will commence at 8.30 a.m. on 1st June, 1994.

CAMAS plc

(Incorporated in England and Wales under the Companies Act 1985, with registered no. 2902409)

Introduction to the Official List

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Share capital upon the Demerger becoming effective

Authorised	Number	Amount	Issued and fully paid or credited as fully paid of up to	Number	Amount
	460,000,000	£23,000,000		313,067,022	£15,653,351.10

CAMAS plc is an integrated quarrying, coated stone, concrete products and road surfacing business.

Listing particulars are available for collection from the Company Announcements Office, the London Stock Exchange, London Stock Exchange Tower, Capel Court Entrance, off Bartholomew Lane, London EC2 during normal business hours from today until 17th May, 1994 and on any weekday (Saturdays excepted) up to and including 27th May, 1994 from:

CAMAS plc
Regent House
Rodney Road
Cheltenham
Gloucestershire GL50 1HX

J. Henry Schroder Wagg & Co. Limited
120 Cheapside
London EC2V 6DS

13th May, 1994

NOTICE OF REDEMPTION

To the Holders of
BankAmerica Corporation
\$5,000,000
Floating Rate Senior Euro Medium-Term Notes
with a Maturity Date of December 11, 1995

NOTICE IS HEREBY GIVEN that in accordance with Conditions 5(d) and 16 as set forth in the Offering Circular dated December 1, 1992, and pursuant to the terms of the above-referenced Floating Rate Senior Euro Medium-Term Notes (the "Notes"), BankAmerica Corporation has elected to redeem the entire outstanding principal amount of the Notes on June 15, 1994 (the "Redemption Date") at a price equal to 100% of their principal amount, together with accrued interest to the Redemption Date. Payment will be made on the Redemption Date upon presentation and surrender of the Notes at the office of either paying agent at its address set forth below:

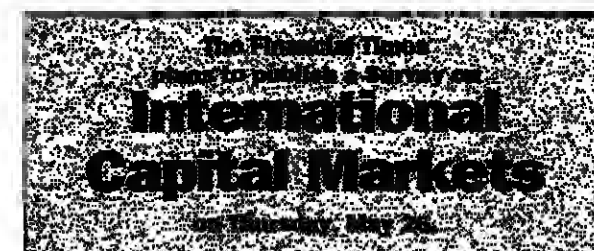
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and Savings Association
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1 Allie Street, London E1 8DE
England

Kreditbank S.A.
Luxembourg Branch
43 Boulevard Royal
Luxembourg 2955
Grand Duchy of Luxembourg

On and after the Redemption Date interest will cease to accrue on the Notes.

May 13, 1994

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Notice of General Meeting

Meeting of Guaranteed Exchangeable Bonds due 2003 Square D.

The holders of the 2 per cent Guaranteed Exchangeable Bonds due 2003 of Square D Company are invited to attend the General Meeting to be held on 31st May 1994, at 9.00 a.m. at the office of the Compagnie Financière de la CIE et de l'Union Européenne, 4, rue Gallien, PARIS 2^e, to consider the following agenda:

- The report of the Board of Directors.
- The approval, subject to the decision of the General Meeting of the shareholders of Schneider SA, of the authorization given to the Board of Directors of Schneider SA to:
 - issue shares of Schneider SA with or without warrants for a maximum nominal amount of FF 3 billion,
 - issue bonds, other tradeable securities or subordinated securities which are convertible into, exchangeable for or reimbursable with, shares, for a maximum nominal amount of FF 5 billion,
 - issue warrants representing subscription rights to an aggregate number of shares which can total no more than a nominal amount of FF 2 billion.
- In connection with any such issuance of Securities and shares, Schneider's shareholders should renounce any preferential subscription rights.
- The Schneider's shareholders should also renounce any preferential subscription rights on the shares resulting from exercise of warrants, conversion, reimbursement and exchange of bonds and of any tradeable securities or subordinated securities.
- The approval, subject to the decision of the General Meeting of the shareholders of Schneider SA, of the authorization given to the Board of Directors to approve the issuance of shares in connection with the issuance, by companies in which Schneider SA holds, directly or indirectly, a majority of the outstanding share capital, of warrants, bonds, other tradeable securities or subordinated securities which are convertible into, exchangeable for or reimbursable with, shares. In connection with any issuance of shares, Schneider's shareholders should renounce any preferential subscription rights. Furthermore the issuance of any such shares is limited to an aggregate nominal capital increase of FF 3 billion.
- Any other business.

In order to attend or be represented at the meeting, holders of bonds must deposit, at least five clear days prior to the meeting at the head office, the certificate of deposit, issued by the bank, financial institution or stockbroker with whom the bonds are lodged.

If the quorum of this General Meeting is not present, the meeting will be adjourned until Thursday 16th June 1994 at 9.00 a.m. at the same place.

THE BOARD OF DIRECTORS

COMPANY NEWS: UK

Camas expected to be valued at between £230m and £260m

ECC reveals demerger details

By Andrew Taylor,
Construction Correspondent

Details of the stock market launch of Britain's fifth largest aggregates company, with sales last year of £265.2m and net assets of £224.4m, were announced yesterday by English China Clays, which is demerging its building materials business.

Dealings in Camas - an acronym of Construction, Aggregates, Materials and Services - are to start on June 1, if the demerger is approved by shareholders at an extraordinary meeting on May 31.

They are being offered one Camas share for every ECC share currently held. ADR holders will also receive Camas shares.

Mr Malcolm Brown of James Capel, the brokers, said yesterday he expected Camas shares to open at 75p to 85p, valuing the company at between £230m and £260m.

The company initially had been looking for an opening value approaching £300m, before the recent slide in construction and building material share prices.

Camas last year made pre-tax profits of £11m (£6.4m), generating notional earnings per share of 3.05p after allowing for a 16 per cent tax charge due to beneficial deferred taxation arrangements.

A more normal tax charge of 27 per cent would have produced earnings of 2.6p.

Mr Alan Shearer, Camas chief executive, said a total

dividend of at least 3.75p was planned this year.

Assuming an 80p opening price, this would put the shares on a yield of nearly 6 per cent and an historic p/e of 30 on the higher tax charge.

At the end of December, Camas had net debt of £96.7m, representing gearing of 23.7 per cent. Net debt is expected to have risen to £28m when the demerger is completed.

Four fifths of total sales were achieved in Europe, mostly in the UK. The company also operates in the US in Colorado, Minnesota and North Dakota.

tion market was at its peak. US profits, however, have improved, helped by the construction of a large new airport at Denver, rising to £2m, equivalent to 10.9 per cent of sales of £73.2m. This compares with margins of 4.4 per cent, producing profits of £1.1m in 1993.

Mr Shearer said markets on both sides of the Atlantic were recovering. The company's prices in the UK had been increased by an average of between 5 and 7 per cent in March, while sales volume in the UK was expected to rise by 1 per cent this year.

The company, in addition to producing aggregates, manufactures concrete products and is a leading asphalt contractor in the UK.

See Lex

Rank Org shares fall following lacklustre statement

By David Wighton

Shares in Rank Organisation lost 15p to 403p yesterday after the leisure company issued a trading statement described by one analyst as "lacking sparkle".

The company said it has had a "satisfactory first half so far, and there are continuing indications that leisure spending in the US and UK is likely to be at higher levels than in 1993".

In spite of bad weather in the US, which contributed to a slight decline in profits from the middle of April were ahead of last year. The film and television division had performed "particularly well".

But Mr Bruce Jones, leisure analyst at brokers Smith New Court, said that holiday bookings and the marginal increase in bingo turnover were "a little disappointing".

Although holidays sold for the first half were up 12 per cent, bookings for the second half were only 2 per cent ahead, in line with a slowdown in the total holiday market.

Mr Jones held his full-year profit forecast at £335m but BZW trimmed its prediction by \$10m to \$322.5m before exceptional items.

Mr Peter Hillier, BZW's analyst said: "Once again the growth is coming from Rank Xerox which has been an incredibly strong performer."

In spite of difficult market conditions in Europe, Rank Xerox's results for the first quarter to January were "significantly" higher than last year. Its underlying revenues increased by 6 per cent before adverse exchange rates with UK sales up by over 10 per cent.

Rank's interim figures will include a £62m charge, representing the group's share of the restructuring costs announced by Xerox in December, and a £50m provision for the closure of its US video distribution business.

CLS for market with £110m tag

By Simon Davies

CLS Holdings, the property company controlled by the Swedish Morstvedt family, is offering new shares at a 15 per cent discount to net asset value, reflecting growing competition and falling demand for property flotations.

The company will have a market capitalisation of £110m when it floats later this month, compared with its adjusted net asset value of £123m.

By comparison, the property sector is currently trading at around asset value, having held a 20 per cent premium earlier this year.

CLS is competing with companies such as Argent and London Capital Holdings. Other property flotations this year have not fared well.

CLS has responded to this. It is offering 45.04m new shares at 111p through a placing and intermediaries offer representing 46 per cent of the enlarged company.

The shares offer a notional yield of 5.5 per cent, which is extremely high for the property sector.

CLS was set up by brothers Sten and Bengt Morstvedt in 1985, when the family sold its property interests in Sweden.

and refocused on the UK. It sold close to half its portfolio around the peak of the market in 1989, and has been aggressively building it up since early 1993.

About 97 per cent of CLS's properties are within the M25 area, the exception being a property in Düsseldorf.

CLS will have net debt of some £155m after the flotation, bringing gearing back down to 120 per cent.

The offer, sponsored by UBS and Apex Partners, closes at 12am on May 23.

COMMENT

In a sector stacked with new contenders fighting for investor attention, CLS has only one significant feature to make it stand out from the crowd: its price. At a 14 per cent discount to the sector, and a yield of 5.5 per cent, it seems cheap. The more complex issues like where does the company go from here, and why should the Morstvedts float it at this price, remain unanswered. But the family are not selling a single share, and are taking half their dividend in scrip for the next three years. With that level of confidence from the backers, the shares look attractive.

CLS is set up by brothers Sten and Bengt Morstvedt in 1985, when the family sold its property interests in Sweden.

French Connection mounts recovery

Shares of French Connection Group rose 14p to 189p yesterday after the USM-traded fashion clothing company mounted a strong profits recovery, writes Graham Deller.

On turnover ahead 35 per cent to £28.9m, the pre-tax line for the 12 months to January 31 amounted to £5.14m, against losses last time, restated for FRS 3, of £133,000.

Mr George Wardale, chairman, said: "Our strong brands [French Connection and Nicole Farhi] performed well in difficult markets which, along with a strict control of costs, resulted in the return to profitability."

The retail environment was "still demanding", he added, although summer collections

had been well received and winter order books for both labels were ahead of the previous year.

UK sales improved to £36.7m (£29.97m) with good performances in both wholesale and retail operations.

Turnover in the US jumped from £11.5m to £20.7m, reflecting the addition of two more stores in New York and significantly higher wholesale business.

After tax at an effective rate of 31.5 per cent and minorities, earnings per share emerged at 17.3p, against losses last time of 4.5p.

Directors said a dividend would be considered "when the accumulated profit and loss account returns to credit".

DCC joins market in £6m placing

By Tim Cooney in Dublin

DCC, the Dublin-based private industrial holding company, is to be listed on the London and Dublin stock exchanges from next Thursday following a placing of 3.3m shares at 250p per share.

The company is raising £82m (£5.82m), but according to Mr Jim Flavin, chief executive: "The primary objective of the flotation is to obtain a listing. Raising capital is a very secondary matter."

With 72.8m shares in issue after the placement DCC has a market capitalisation of £12.82m.

Earlier this week DCC announced pre-tax profits up 49 per cent to £22.4m for the year to March 31.

The group is focused on five divisions. Including associated subsidiaries, its energy division, comprising LPG and gas distribution and waste oil recycling, contributed 39 per cent of profits last year, its food division 27 per cent. Two others, print and publishing and computer products distribution, contributed a further 27 per cent.

Mr Flavin said the group's strategy was to manage risk through spread and financial prudence. "We are long-term in our thinking and believe that strong businesses are built over the long haul."

Mr Flavin founded DCC as a venture capital company in 1976 with capital of £180,000. The focus shifted to an industrial holding company in 1990.

On last year's earnings per share of 19.59p the flotation gives an historic p/e of 12.8. This compares with an historic p/e for industrials in the Irish market of 17.8, and an overall market p/e of 15.1.

Stakis £7m buy

Stakis is buying the four star Avonford Park Country Hotel in Arundel, West Sussex, for £7.1m cash. The hotel has conference and leisure facilities, including a nine hole golf course which will be leased back to the present owner, Mr Tony Paget-Fynn.

Scudder trust to raise further £20m

By Bethan Hutton

Scudder Stevens & Clark, the US fund management group, has so far raised £50m with the launch of its first UK investment trust.

Scudder has been an investor in Latin America for some time, and already manages 10 US funds specialising in the area.

However, as the group is not familiar in the UK retail market, the Scudder Latin American Investment Trust has been

marketed only to institutions. Scudder is now offering another £10m each through a further placing and intermediaries offer, closing on May 27.

The fund was the fourth Latin American trust to hit the London market this year, following funds from Edinburgh Fund Managers, Morgan Grenfell, and Templeton. Mr Dan Pierce, chairman of Scudder, said the result of the launch was "very gratifying in what have been difficult market conditions".

The shares rose 125p to £18.50p.

The company, the ultimate holding company of which is Rothermere Investments, is buying an indirect 30 per cent interest in Lingua Franca, a programming training and consultancy company and 49 per cent of Adhesion et Associes, a French business convention company.

It is also refinancing the acquisition of 80 per cent of Engel Publishing Partners, bought in March for an initial £1.32m (£880,000) and further payments to a maximum of £7.5m.

The issue price and number of shares will be fixed no later than May 18 after presentations have been made to

Euromoney seeks £20m for purchases

By Nigel Clark

Euromoney Publications is raising £20m through a placing to pay for two acquisitions, refinance another and provide finance for further purchases.

The publisher and training and conference organiser also reported pre-tax profits for the six months to March 31 up 53 per cent to £9.01m (£5.94m). Turnover rose 85 per cent to £25.9m, which included £423,000 from acquisitions.

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possible investors. Euromoney is paying £1m for the Lingua Franca stake, which will be increased to 50 per cent at a cost of £700,000 next year. Mr Michael Sobel, director of a Euromoney associate, is making the same investments as Euromoney, which will hold a put and call option on the stake.

In the year to March 31 1994 Lingua Franca reported operating profits of £515,000 on turnover of £4.83m.

The consideration for the holding in Adhesion will include an initial FF24.5m (£2.9m). Further profit-related payments to a maximum of FF130m will be made over the next three years taking the holding to 100 per cent. However, directors estimate the total cost should be FF65m.

For 1993 pre-tax profits were FF6.5m.

Three companies, AIC, DC Gardner and Century House, made initial full contributions of £1.98m to operating profits and £12.4m to turnover at Euromoney. Excluding these, turnover rose 21 per cent to £19.5m and the interim dividend is raised to 13p (10.5p).

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Earnings per share were 28p (19.5p) and the interim dividend is raised to 13p (10.5p).

Rothmans suspends Asian restructuring

By David Wighton

Rothmans International has given up its attempts to create an Asian holding company to attack the Chinese and Japanese cigarette markets.

It said yesterday that there were no immediate prospects of presenting new proposals for the creation of such a company to the boards of its separately quoted subsidiaries in Malaysia and Singapore.

Its plan to merge these companies with its north-east Asia operation were thrown out by the local shareholders in Rothmans (Malaysia).

The group said it was committed to the development of its north-east Asian markets which would be financed from its own resources. A new management team has been recently established in Hong Kong with responsibility for the Asia region.

The issue price and number of shares will be fixed no later than May 18 after presentations have been made to

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Shaftesbury buoyed by interest cut

Shaftesbury, the property investment company, reported pre-tax profits sharply higher at £1.28m for the six months to March 31, against £344,000. The main factor was a £720,000 fall in net interest charges to £1.4m.

Earnings per share benefited from a tax refund of £427,000, coming out at 3.5p (1.2p). There is no interim dividend, but the capital reduction during the period will enable a final payment to be recommended.

Sales of properties were lower at £800,000 (£1.97m) as turnover fell to £4.13m (£5.22m). However, there was a surplus on disposal of properties held as fixed assets of £151,000 (£79,000).

TJ Hughes shows rise 9% to £1.6m

TJ Hughes, the discount retailer based in the north-west of England, increased pre-tax profits by 9 per cent in the year to January 29 from £1.47m to £1.6m.

Sales were up 8 per cent, from £40.2m in the previous 53 weeks to £43.5m.

The final dividend is raised to 1.75p, making a total of 2.5p (2.3p) payable from earnings per share of 5.45p (5.2p).

Mr Gurth Hoyer Millar, chairman of the USM-traded company, said that the development of the discount department stores had continued with an opening in Preston, bringing the total to 13. Three further store openings were planned for 1995 and a 130,000 sq ft distribution facility had been acquired.

Mr Eric Hodges is to retire as managing director next January and will be succeeded by Mr Steve Boyfield. Mr Hodges will become a non-executive director.

International Investment Trust of Jersey

International Investment Trust Company of Jersey raised after-tax profits to £517,000 in 1993, compared with £20,000 restated for FRS 3.

Earnings per share came to 11.2p, against 15.7p losses last time.

I&S UK Smaller beats benchmarks

Ivory & Sime UK Smaller Companies Trust lifted its fully diluted net asset value by 18 per cent - from 97.08p to 112.89p - over the 12 months to March 31.

The trust showed a rise in net asset value of 8 per cent over its second half, beating the FT-SE SmallCap Index (excluding investment trusts) and the FT-SE-A All-Share

Index, up 7 per cent and 3.7 per cent respectively over the same period.

Net revenue for the year dipped to £615,000 (£752,000), for earnings of 2.93p (3.59p) per share. The total dividend is maintained at 2.8p via a same-share final of 1.8p.

AG makes French acquisition

AG Holdings, the maker of despatch and shipping reals, has conditionally acquired 67 per cent of Adome, the Vichy-based parent company of Soci  t   D'Emballage Manutention Soci  ge.

The company makes wooden and plywood reels and has 15 per cent of the French wooden reels market. AG is acquiring 30 per cent of Adome for FF600,000 (£77,000) and is subscribing a further FF814,000 for new shares to bring its holding to 67 per cent.

There is an agreement to acquire the remaining 33 per cent over the next five years for a sum, payable in cash, to be determined by reference to profits achieved in that period.

AG also announced interim results for the period to January 31, which showed virtually unchanged pre-tax profits of £1.2m. Turnover was ahead 8.6 per cent from £7.39m to £8.02m, with 5.3 per cent of the increase relating to the Asken Steel Reels purchase.

Earnings per share dipped to 4.5p (4.7p). The interim dividend is 2.25p - last year's single final was 2p.

The deal is subject to approval by the French authorities and audit of net assets.

Intl Investment Trust of Jersey

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Earnings per share came to 11.2p, against 15.7p losses last time.

Dutch purchase for Bunzl

Bunzl, the distribution and cigarette filters group, has acquired a leading Dutch distributor of disposable products to the catering and hotel trades.

It has bought Gebroeders van Hoogstraten Papier en Plastics, which trades as Hopa Disposables.

Mr Anthony Haggood, Bunzl chief executive, said the deal

demonstrated the group's continuing commitment to the development of plastic and paper disposables, its largest and most profitable business area.

Rubicon makes £4.8m acquisition

Rubicon Group has made one acquisition and two disposals. It has conditionally agreed to buy Beeley Wood Holdings, a manufacturer of sales for automated teller machines, for £4.8m. This acquisition will complement High Speed Production (Holdings), the precision metal components and assemblies company, which Rubicon bought in July 1993 for £3m.

At the same time it is shedding some parts of its core shop fitting operations with the sale of Chiltern Retail Systems, which makes moving belt check-out systems, to Wagon Industrial Holdings for £4m.

It is also selling its shelving and display division to Harris Watson Trading for £2.15m, of which £1.25m is payable in cash on completion.

Schroder Korea net assets improve

Net asset value per share of Schroder Korea Fund stood at £13.13 (£2.90) at February 28, against £9.95 at end-December 1992. Fully diluted, the figure was £12.61 (£2.90).

The net deficit for the 14 months period amounted to \$608,000 (£119,000 surplus) and losses per share were 10.18 cents (earnings of 2.38 cents).

Interest boosts Northern Leisure

Lower interest payable, down from £1.66m to £1.32m, lifted pre-tax profits of Northern Leisure, the discotheque, ten-pin bowling and amusement park concern, to £1.08m for the 26 weeks to February 27, compared with £682,000 previously.

Turnover was little changed at £11.7m. Earnings per share were 3.4p against 2.4p and directors intend to recommend a final single dividend of at least 1p. Thereafter it is intended that interim and final distributions will be paid in May and November.

The group proposes to raise some £4.8m, net of expenses, by way of an underwritten issue of £5.4m nominal of convertible debenture stock 1995-2001 at par, initially yielding 8.5 per cent.

Inchcape makes Swedish purchase

Inchcape Testing Services, part of Inchcape, the international services and marketing group, has acquired Semko, the Swedish testing company.

Semko carries out electrical and electronic testing and certification and its acquisition more than doubles Inchcape's European testing capability in this field.

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Jarvis Porter makes Dutch purchase

By Paul Taylor

Jarvis Porter, the specialist label printer, yesterday announced plans to acquire three Dutch labelling companies for £148.5m (£17.4m) from Nederlandse Grafische Groep.

The deal came as the group reported a 43 per cent increase in full year pre-tax profits, buoyed by earlier domestic acquisitions. Earnings increased by 23 per cent to 14.8p (11.4p) and the final dividend is raised to 3.55p making a total for the year of 5.2p (4.7p).

The proposed acquisition will be funded by a rights issue of 7.5m shares at 230p and provides Jarvis Porter with an important foothold in the continental European label printing market. The shares closed 1p lower at 274p yesterday.

The rights will be on the basis of one new ordinary share for every 4.24 shares held and is subject to shareholders' approval at an extraordinary meeting on May 31.

NGG reported pre-tax profits of £18.05m (£17.81m) in 1993 on turnover of £145.2m (£143.9m).

Of the three operating companies, Pabst-Eckstein makes high quality self-adhesive labels for the (toilet) paper, cosmetics, food and household products sectors. Jeka Speciaaldruckerij en-uitgeverij supplies the fast turnaround market for self-adhesive labels and Drukkerij Zwart specialises in the production of heat seal labels used to seal the outer wraps of vacuum packed coffee.

Mr Paul Jarvis, chairman, commenting on the acquisition, said it would strengthen the group's position in the

primary labels market and represents a further step in the international development of the group.

"It continues our strategy of augmenting growth in existing businesses by selected acquisitions in specific niche markets within the print and packaging sector," he said.

Jarvis's results for the year to February 28 highlighted the success of this strategy to date. Pre-tax profits jumped from £4.78m to £8.83m.

Turnover grew by 40 per cent to £55.6m (£38.7m) including £7.4m from the acquisition of Dolphin in Lewis and Irwin Packaging in Cardiff at the start of last year.

The two acquisitions contributed £351.0m to operating profits which increased by 46 per cent to £7.05m (£4.76m) and operating margins

improved to 12.7 per cent (13 per cent). Profits were slightly reduced by net interest costs of £217,000, compared with receipts of £24,000 a year earlier.

COMMENT

The NGG deal looks good. The self-adhesive label business is the fastest growing segment of a fragmented, but expanding market and the acquisition should enable Jarvis to supply an enlarged multinational customer base. Jarvis is buying growing businesses which operate on healthy margins and at the price looks fair. With pre-tax profits of about £10.3m forecast for this year, producing earnings of 18p, the shares are trading on a reasonable forward multiple of 15.2. Although the rights offer is the third since 1991, it deserves support.

Kenyan tea yield helps Finlay rise to £13.8m

By David Blackwell

A higher yield from its Kenyan tea plantations helped Finlay, the overseas trading and financial services group, to lift profits by more than 36 per cent last year.

Pre-tax profits rose from £10.1m to £13.8m on turnover of £184.4m, up from a previous £168.2m.

Mr Richard Capper, deputy chairman, said that the group's tea production in Kenya last year was 22.3m kg following good weather conditions in the early months of last year and improvements in bushandry.

This was a marked improvement on 1991 and 1992, when production amounted to 20m kg.

The increase was behind a rise in operating profits from £11.1m to £13.3m on the back of increased activity in the tea trade.

Operating profits in the confectionery and beverage manufacturing division, which makes Poppets and supplies all Sainsbury's own label tea and coffee, were down slightly at £3.94m, compared with a previous £4.21m.

Mr Capper attributed the decline to the difficult UK market for confectionery, and the costs of a TV advertising campaign for Poppets.

The merchant banking and international trade confirming division moved from a loss of £436,000 to a profit of £447,000.

The oil and gas activities in North America fell into the red to the tune of £2.55m, compared with a previous profit of £310,000, mainly as a result of lower prices and increased depreciation charges.

The tax charge rose from £2.4 per cent to £2.2 per cent, reflecting the losses in the US, for which there is no relief, and currency losses in Kenya, where the tax rate is higher than the UK.

Earnings per share were up from 4.7p to 6p.

An unchanged second interim dividend of 2.15p maintains the total for the year at 4.15p.

Warner Howard up 16% and sees further growth

By Peggy Hollinger

Warner Howard, the hot air hand dryer and laundry equipment company, overcame a 4 per cent decline in turnover to report its eighth consecutive year of profits growth with a 16 per cent advance at the pre-tax level.

Mr Ernie Hazell, managing director, said he was confident the current year would show further growth. The rate of business failures, which hit the group hard in 1993, had slowed noticeably in recent months.

The final dividend "which is a sign of that confidence" is increased by 15 per cent to 5.04p, for a total 12 per cent higher at 7.31p. Earnings benefited from a lower tax charge to advance 21 per cent to 21.07p.

Warner Howard, which boasts 75 per cent of the UK market for rented laundry equipment, reported pre-tax profits up from £5.91m to £6.84m in the year to February 28, on sales 1m lower at £22.2m. Operating profits of £5.77m (£5.92m) included profits of £112,000 (£37,000 losses) from discontinued activities.

The drop in turnover reflected the absence of a firm contract in 1993 to sell laundry

equipment to hotels in the former Soviet Union. Mr Hazell said the profits on that contract had been so slim that the absence of the business had not affected profits.

The rentals division, which supplies laundry, hygiene and catering equipment, remained "the engine of growth", with sales 7 per cent ahead at £13.5m giving operating profits of £6.7m, a rise of 12 per cent.

The lower margin equipment sales division suffered a £1.2m drop in turnover to £5m and operating profits halved from £400,000 to £200,000.

The service division showed a 19 per cent drop in sales to £3.7m, with profits falling from £250,000 to £700,000.

Mr Hazell said the group was seeking to be more active on the acquisition front, in particular to build its hygiene and catering equipment divisions. Warner Howard had already completed its first purchase this year, paying £1.02m for a hygiene rental portfolio.

The purchases would almost certainly be funded through either cash flow or by gearing up the balance sheet. Warner Howard has net cash of £600,000.

Tomkinsons shares fall 11% to 280p

Tomkinsons, the carpet manufacturer, saw its shares fall 11 per cent after reporting pre-tax profits down from £430,000 to £332,000 in the six months to April 2.

The shares fell 35p to 280p.

The company said that there had been considerable volatility in the carpet market and concerns about increases in personal taxation had depressed consumer sentiment.

The trading outlook remained difficult, the company added, and the full year trading was expected to be below that of last year.

Turnover was £9.8m (£10.4m). Earnings per share were 8.4p (4.7p).

The interim dividend is being maintained at 3.5p.

Melville share deals suspended

Shares in Melville Group were suspended at 4.4p yesterday after the exhibition services and interior fittings company warned that it was in talks which might lead to the sale of a substantial part of its business.

In November, the company reported pre-tax losses for the year to June 30 of £1.18m, against a restated £18.8m deficit.

The result was after a fall in exceptional and provisions from £12.7m to £230,000.

Saloons set for showdown

Tony Jackson on the choices facing GrandMet's pubs joint venture

Tagg said yesterday, "We said we would break even in 1994-95. We've done that. We also said we would consider with Courage what to do when we got there. We're doing that now."

Mr Tagg would not be drawn on various market rumours, such as a planned management buy-out or the formation of a couple of thousand pubs as a wholly new company.

"There are a range of options," he said. "We can go anywhere from retaining the whole business to getting out. Refinancing is an option somewhere in the middle."

And how long will the decision take? "That's very hard to say. Not weeks. It might be months - maybe years" (probably within the year, according to his boss, GrandMet chief executive George Bull).

There is no doubt that

GrandMet wants out or, as Mr Tagg put it diplomatically, "IEL does not fit GrandMet's strategic profile."

The snag is that Courage presumably wants out as well. Its parent, the Australian brewer Foster's, is not flush with cash, and has recently made clear that its ambitions lie not in Europe, but in the nearer and faster-growing markets of Asia Pacific.

A further snag is that the two partners suffer from an inherent conflict of interest.

As a pure pub operator, GrandMet will naturally aim to push its rents as high as possible. This puts pressure on the individual publand to raise beer prices, thus reducing sales. This is bad news for Courage, which supplies beer to more than 4,000 of the pubs.

The contract for that supply lasts until the end of March

1998. Presumably, Courage would like to extract itself from the venture in a way which left the contract in place. This, says Mr Tagg, is not impossible. "All these issues are in the melting pot. It's all for discussion."

Besides making no money, IEL has an image problem.

According to its rivals, the estate is in poor shape, with a long tail of small and gritty pubs. Mr Tagg disputes this.

"We've disposed of almost 1,000 pubs since we started the joint venture, largely at the tail end," he said yesterday. "The estate is now in pretty good shape. I would say there isn't much of a tail compared with the other major estates."

The whole saga illustrates the continuing effect of the changes imposed by the government on the beer industry in 1989.

Five years on, the industry is less stable than ever. As long as IEL's 6,500 pubs overhang the market, it is hard to see that changing.

Regal Hotel plans four more purchases

By John Murvell

Regal Hotel Group, the US-UK provincial hotel operator, is set to almost double in size via the planned purchase of four more hotels for £9.5m.

To partly fund the acquisitions, Regal is proposing to raise about £11m by way of a placing and open offer of 628,571 new ordinary shares, 47.4 per cent of the enlarged capital, at 15p.

Some £6.4m of the proceeds will be used to satisfy part of the purchase consideration with the balance being satisfied by bank debt of £3m and the issue of 5.71m new shares.

The remaining proceeds will be set aside to fund the acquisition of a further hotel and to provide additional working capital.

Of the placing and open offer shares 312,5m have been placed firm by Guinness Mahon with

institutions and other investors, while 315,07m have been placed subject to a clawback by ordinary shareholders on a 7-for-15 basis.

Mr Keith Goldie-Morrison, chairman, said the acquisitions represent further progress in Regal's strategy of assembling a chain of 3 star provincial hotels in commercial locations.

Regal is paying £1.65m for the Time Out Hotel at Blaby, near Leicester, £3.5m for the Hillcrest Hotel, Widnes, £3m

for the Hall Garth Hotel, near Darlington, and £1.5m for the Cumberland Hotel, Carlisle.

The acquisitions increase the total number of hotels owned by Regal to nine. A further two are operated under management contract.

Dealings in Regal's shares were suspended at 2p yesterday. They are expected to resume on June 10, following completion of the placing and open offer and shareholders approval of the purchase.

Start-up costs behind £6.6m Flextech deficit

By Katrina Lowe

Flextech, the USM-traded cable and satellite television group, yesterday reported pre-tax losses of £6.62m in the 12 months to December 31 1993 on turnover of £6.77m.

The operating loss of £6.26m was mainly due to start up costs associated with the launch of the Family Channel and duplicated satellite costs.

Directors said comparisons with 1992 were not possible as the group was reorganised via a reconstruction in July of that year.

Flextech has undergone further changes in the current year, including the merger with the European programming assets of United Artists European Holdings.

Under the deal, Tele-Comm-

unications, the largest US cable television operator, becomes Flextech's controlling shareholder.

The enlarged company becomes the biggest cable and satellite channel operator in the UK after British Sky Broadcasting, the satellite broadcaster in which Pearson, owner of the Financial Times, has a significant stake.

Flextech has since added terrestrial broadcasting to its portfolio through the acquisition of a 20 per cent stake in ITV, operator of the Wales and West of England Channel 3 licence.

Mr Stanislas Yassukovich, chairman, said income from satellite and cable subscribers would form the most important revenue stream over the next few years.

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DCC plc

(Incorporated in Ireland under the Companies Act, 1963. Registered Number 54858)

Placing

of

3,297,320 Ordinary Shares of IR20p each at IR250 p per share

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Authorised		Issued and to be issued	
Nominal Value	Number of Shares	Nominal Value	Number of Shares
Ordinary Shares of IR20p each - fully paid		IR£14,525,876	72,629,378
- partly paid		IR£620,000	2,100,015
Total		IR£14,945,876	74,729,393
IR£30,000,000	150,000,000		

Application has been made to The Stock Exchange for the whole of the fully paid ordinary share capital of the Company, issued and to be issued, to be admitted to the Official Lists in Dublin and London. It is expected that the application for listing will be heard on 18th May 1994 and that dealings in the fully paid Ordinary Shares will commence on 19th May 1994.

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13th May 1994

COMMODITIES AND AGRICULTURE

Silver deficit at record and still growing

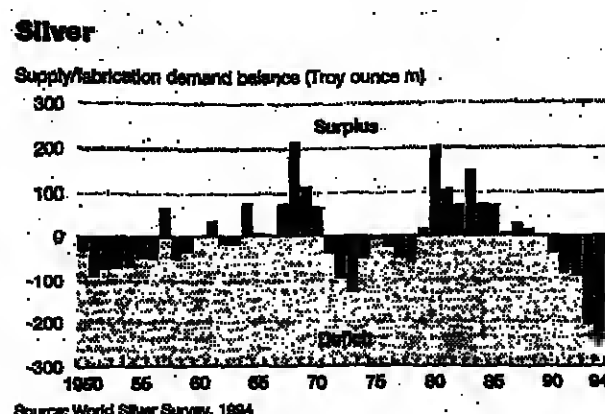
By Kenneth Gooding
in New York

Worldwide fabrication demand for silver outpaced supply for the fourth consecutive year in 1993, by a record 207.5m troy ounces, according to the annual survey from the Silver Institute, the Washington-based international association of miners, refiners, fabricators and manufacturers.

The deficit is forecast to widen this year to 248.4m ounces.

This suggests that stocks of silver readily available to the market, which stood at 1.1bn ounces in 1990 could be down to 620m at the end of this year. The survey points out that the 1.1bn of stock was built up from supply surpluses between 1979 and 1980. Any other silver stocks are probably relatively unavailable to the market at any price, given that they had not been sold when prices rose ten fold, from US\$5 to \$50 an ounce in 1979 and 1980, nor when silver prices fell by more than 90 per cent in the following 13 years.

According to the CPM precious metals consultancy



group which compiled the data for the survey, silver supply fell by 6.1 per cent last year, from 501.7m tonnes to 471.2m, the lowest level since 1986. This was mainly because of closures of copper, lead, and zinc mines where silver was produced as a by-product.

Fabrication demand, meanwhile, rose by 1.4 per cent, from 588.4m tonnes in 1992 to 678.7m. Much of this growth came from a doubling of demand in India, the second largest consumer, after the US, for silver jewellery and decorative

objects following the relaxation of import restrictions there in January 1993, which led to lower Indian market prices.

Worldwide fabrication demand is projected to rise this year by another 7.2 per cent to 727.8m tonnes. Supply in 1994 is predicted to grow at a much lower rate, by 1.7 per cent to 479.4m tonnes.

The surge from India helped demand from silver jewellery and flatware manufacturers to jump by 27.5 per cent last year to 221.6m tonnes, so that it

outlook the use of silver in photographic film and papers, up by 1.3 per cent to 195.9m tonnes.

"This was the first time in more than 25 years that silver used for jewellery and silverware was greater than silver demand in photography," said Mr Dennis Wheeler, president of the Institute at an analysts' briefing here. "This is very significant and it reflects the increased demand for the metal from growing economies such as India and Thailand."

Mr Jeffrey Christian, managing director of CPM, picked up this theme when discussing long term trends in the use of silver. There had been a sharp increase in the share of the silver market represented by fabrication demand in developing countries, primarily in India and Thailand.

Much of the jewellery formerly fabricated in Italy or the US was now made in Thailand. Consequently, silver use in developing countries, which was no more than 15 per cent of world demand between 1979 and 1989 was more than 30 per cent in 1994.

Silver use in coinage last

year rose from 29.4m to 38.1m ounces, mainly because the Mexican government began issuing again legal tender coins containing silver. This absorbed 15m ounces. Demand could be lower in 1994.

The price of silver averaged US\$4.50 an ounce last year, up by 5.4 per cent (nine pence) from \$3.33 in 1992. However, when adjusted for inflation, the real price of silver remained at one of its lowest levels since the 1940s.

Mr Christian said: "In the first four months of 1994 demand has continued to increase in most major market sectors. Indian demand and imports are rising and should exceed last year's phenomenal levels. Demand is also rising in Japan and some European countries in which silver use, and economic growth in general, has been rather stagnant until recently. Demand is increasing in the US, Thailand and other big consuming nations."

World Silver Survey 1994: US\$30 in the US and \$35 elsewhere, from the Silver Institute, 1118 Sixteenth Street, NW, Suite 240, Washington DC 20036.

Crop setbacks put Indian sugar trade into reverse

Imports are now needed so that a presence can be maintained in the export market, writes Kunal Bose

India's sugar crop hopes are continuing to fade. Having already been lowered to 10.5m tonnes from 11m, the production estimate for the 1993-94 season (October-September) has recently been cut to not more than 9.8m tonnes.

Last year, the country produced 10.6m tonnes of sugar, down from the 1991-92 record of 13.4m.

A concerned federal government has allowed duty-free imports of white sugar so that the domestic production shortfall does not lead to a runaway inflation in sugar prices. According to industry officials, between the Indian Sugar & General Industry Exim Corporation and the trade, nearly 500,000 tonnes of sugar have already been contracted for import. And import contracts for another 300,000 tonnes are likely to be signed in the next few weeks.

The imported sugar has started arriving at Indian ports and to facilitate its distribution the government has told the trade that it will be exempted from the "stock-holding limit and turnover time applicable to sugar produced within the country".

Earlier the government allowed the import of raw sugar for processing and to ease a diversion of cane to production of gur and khandsari, traditional sweeteners for the local peasant market. According to ISMA, "a good 500,000 tonnes of sugar has been lost in Uttar Pradesh because of the

in 1990-91 should maintain a presence in the world market in spite of the production setback. The ISGEC, the industry's trading arm, has already imported 12,000 tonnes of raw sugar, and the seller has the option to supply the same quantity by June 1994.

Meanwhile, ISMA has told the government that in view of

The government has allowed duty-free imports of white sugar to prevent runaway inflation

the worsening domestic supply situation the imported raw sugar should be allowed to be marketed within the country after processing without attracting any levy. And the government is expected to accept the proposal.

Hit by a severe drought, Maharashtra, the biggest sugar producing state, where crushing of cane is almost over, will end the season with production of 2.7m tonnes, compared with last year's 3.35m.

The setback to production in Uttar Pradesh to 2.65m tonnes from 2.85m has started. According to industry officials, plantings will be 20 to 35 per cent higher than last year's. But the first crop forecast and the likely sugar production in the next season will not be available till June by when the monsoon has set in.

cane diversion". The production loss in Bihar is because of damage caused to the standing crop by floods and excessive rains. There will also be production shortfall in the two north Indian states of Punjab and Haryana.

Gujarat, however, is expected to step up production to 970,000 tonnes from 781,000. Production will also be higher in Karnataka and Andhra Pradesh.

The expected production of 9.8m tonnes will not meet domestic consumption, which the government is seeking to restrict to about 12m tonnes through the monthly sugar release mechanism. The total availability of sugar in the current season will be, however, around 13.8m tonnes, including the carry forward stocks of 3.2m tonnes and imports of 800,000 tonnes.

Though the Indian sugar season begins in October, production gains momentum only from the end of November, so the new season should ideally start with stocks equal to the sugar requirement for at least two and a half months. This is not going to happen in 1994-95. In the meantime, new cane plantations have started. According to industry officials, plantings will be 20 to 35 per cent higher than last year's. But the first crop forecast and the likely sugar production in the next season will not be available till June by when the monsoon has set in.

Malaysia's tin employers may disband association

By Kieran Cooke
in Kuala Lumpur

The Malayan Mining Employers' Association (MMEA), which groups Malaysia's main tin mining and smelting companies, is considering disbanding because of the dramatic decline in the country's tin industry.

The association says that

though there has been a recent rise in tin prices a sustained recovery has still not been achieved. Last week tin was trading at around M\$14.25 (\$5.38) a kilogram on the Kuala Lumpur market. Malaysian tin producers say they need prices in the range of M\$16 to M\$18 to cover costs.

Last September the Kuala Lumpur price dropped to a low

of M\$10.78 a kilogram.

Malaysia was once the world's largest tin producer with an annual output in the 1980s of between 60,000 and 70,000 tonnes; last year its production fell by 25 per cent to 10,284 tonnes. In 1990 nearly 40,000 workers were employed in the country's tin industry; according to the MMEA tin employment has fallen to less

than 2,000.

The Association of Tin Producing Countries, which groups many of the world's big producers, is meeting in Kuala Lumpur this week to review the state of the world industry. The MMEA is not optimistic about the short term prospects. It says that other materials like glass, aluminium and plastic are increasingly replacing

tin in the packaging industry.

The MMEA says that the US Defence Logistics Agency has continued to dispose of large amounts of tin on the world market. Oversupply problems have been exacerbated, meanwhile, by increased production from relatively new producers such as Peru, Portugal and Vietnam.

Jamaican bauxite output up 3.5 per cent

By Ganute James in Kingston

Jamaica's bauxite (aluminium ore) production grew by up 3.5 per cent in the first quarter of this year compared with the corresponding period of last year, to reach 2.85m tonnes,

mainly because of an increase in output by one of the island's largest refiners.

Production of alumina (aluminium oxide) in the quarter rose to 792,044 tonnes, 9.4 per cent up on a year earlier, the Jamaica Bauxite Institute

reported. Crude ore exports fell 9.1 per cent to 892,477 tonnes.

Jamaica is the world's third largest producer of bauxite, after Australia and Guinea. "The increase in raw ore production and in the output of alumina are mainly the result

of the expansion in capacity and production by Alumina Partners of Jamaica," said Mr. Parris Lywe-Ayee, acting managing director of the bauxite institute. "Other refiners have increased capacity and production marginally."

MARKET REPORT

Cocoa futures attract investment fund buying

London COCOA and COFFEE futures put in good performance in the afternoon.

The July robusta coffee contract had sunk to \$1,852 a tonne in the morning. But a reasonably steady New York

gave London support and prices advanced, the second month closing just \$15 down on balance at \$1,890.

Cocoa was continuing to benefit from a resurgence in interest in commodities generally,

analysts said, attracting new investment fund buying. The July position was pushed to a high of \$59 a tonne before the market backed off slightly to end \$35 up at \$54.

London Metal Exchange

COPPER prices settled back late in the afternoon, having earlier reached new highs for the current move, as yet another technical reaction set in. Compiled from Reuters

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from amalgamated Metal Trading)

ALUMINIUM, 99.7 PURITY (% per tonne)

Cash 3 months

Close 1301-2 1302-4

Previous 1300-5 1301-6

High/Low 1300-5 1301-6

AM Official 1300-5-10 1301-7-5

Karb close 1300-5 1301-7

Open int. 248,189 1300-7

Total daily turnover 40,832

ALUMINIUM ALLOY (% per tonne)

Close 1300-5 1315-20

Previous 1315-20 1330-5

High/Low 1300-5 1330-5

AM Official 1300-5 1330-5

Karb close 1300-5 1315-20

Open int. 3,898

Total daily turnover 305

LEAD (% per tonne)

Close 461-5-2.5 470-8

Previous 460-8 462-3

High/Low 460-8 462-3

AM Official 460-8 462-3

Karb close 460-8 462-3

Open int. 35,455

Total daily turnover 6,505

NICKEL (% per tonne)

Close 5950-90 5930-10

Previous 5940-90 5920-5

High/Low 5930-10 5950-90

AM Official 5930-10 5950-90

Karb close 5930-10 5950-90

Open int. 58,135

Total daily turnover 8,245

TIN (% per tonne)

Close 5380-5 5440-5

Previous 5390-40 5440-50

High/Low 5440-50 5450-50

AM Official 5440-50 5450-50

Karb close 5440-50 5450-50

Open int. 15,742

Total daily turnover 4,076

ZINC, special high grade (% per tonne)

Close 950-10 971-2

Previous 948-5-7.5 969-5

High/Low 969-5 970-7.5

AM Official 969-5 970-7.5

Karb close 969-5 970-7.5

Open int. 102,876

Total daily turnover 17,001

COPPER, grade A (% per tonne)

Close 2121-3 2119-8

Previous 2120-5 2119-8

High/Low 2119-8 2120-5

AM Official 2119-8 2120-5

Karb close 2119-8 2120-5

Open int. 104,546

Total daily turnover 85,917

LME AM Official 5/8 rate: 1.400%

LME Closing 5/8 rate: 1.400%

Spot 2003 3 mth: 1.400% 6 mth: 1.400% 12 mth: 1.400%

HIGH GRADE COPPER (COMEX)

Close 34.50 34.50

Previous 34.50 34.50

High/Low 34.50 34.50

AM Official 34.50 34.50

Karb close 34.50 34.50

Open int. 10,248

Total daily turnover 2,248

PRECIOUS METALS

LONDON GOLD MARKET

(Prices supplied by N M Rothschild)

Gold (Troy oz.) \$ price \$ equiv.

Close 378.50-379.20 378.50

Previous 378.50-379.20 378.50

High/Low 378.50-379.20 378.50

AM Official 378.50-379.20 378.50

Karb close 378.50-379.20 378.50

Open int. 378.50-379.20 378.50

Total daily turnover 378.50-379.20 378.50

Lowest Gold London (No US\$)

1 month 4.07 8 months 4.07

2 months 4.07 12 months 4.07

3 months 4.07

Silver Pz

Spot 360.18 360.18

3 months 360.18 360.18

6 months 360.18 360.18

1 year 360.18 360.18

Gold Coins

Kruggerand 360.18 360.18

Maple Leaf 360.18 360.18

New Sovereign 360.18 360.18

Precious Metals continued

GOLD COMEX (100 Troy oz. \$/troy oz.)

Sett. Day's price change High Low Open Int. Vol.

May 378.5 -1.5 382.0 378.5 38,907

Jun 382.0 -1.5 386.0 382.0 3,582

Jul 386.0 -1.5 390.0 386.0 4,988

Aug 390.0 -1.5 394.0 390.0 1,428

Sep 394.0 -1.5 398.0 394.0 289

Oct 398.0 -1.5 402.0 398.0 289

Nov 402.0 -1.5 406.0 402.0 289

Dec 406.0 -1.5 410.0 406.0 289

Total 148,888 45,988

PLATINUM NYMEX (50 Troy oz. \$/troy oz.)

Sett. Day's price change High Low Open Int. Vol.

Jul 985.5 -2.0 990.0 985.5 1,861

Aug 990.0 -2.0 995.0 990.0 2,110

Sep 995.0 -2.0 1,000.0 995.0 12

Oct 1,000.0 -2.0 1,005.0 1,000.0 12

Nov 1,005.0 -2.0 1,010.0 1,005.0 12

Dec 1,010.0 -2.0 1,015.0 1,010.0 12

Total 21,867 3,188

PALLADIUM NYMEX (100 Troy oz. \$/troy oz.)

Sett. Day's price change High Low Open Int. Vol.

Jul 135.0 -1.5 136.5 135.0 321

Aug 136.5 -1.5 138.0 136.5 289

Sep 138.0 -1.5 139.5 138.0 30

Oct 139.5 -1.5 141.0 139.5 30

Nov 141.0 -1.5 142.5 141.0 30

Dec 142.5 -1.5 144.0 142.5 30

Total 4,988 598

SILVER COMEX (100 Troy oz. \$/troy oz.)

Sett. Day's price change High Low Open Int. Vol.

Jul 580.0 -7.5 587.5 580.0 414

Aug 587.5 -7.5 595.0 587.5 3

Sep 595.0 -7.5 602.5 595.0 3

Oct 602.5 -7.5 610.0 602.5 3

Nov 610.0 -7.5 617.5 610.0 3

Dec 617.5 -7.5 625.0 617.5 3

Total 116,168 30,828

ENERGY

CRUDE OIL NYMEX (42,000 US gals. \$/barrel)

Sett. Day's price change High Low Open Int. Vol.

LONDON STOCK EXCHANGE

29

MARKET REPORT

Firm close to another volatile trading session

By Terry Byland,
UK Stock Market Editor

The Ascension Day closure of nearly all continental European markets left London to make the first response to two significant developments in the US bond markets, their reaction to Wednesday's auction of Federal securities, and to important economic data announced yesterday. UK stocks followed the US lead closely. They followed the overnight weakness in New York bonds and equities. But they rallied strongly in the afternoon when unexpected falls in US producer prices and retail sales appeared to ease pressures for a tightening of Federal Reserve credit policy.

The Footsie maintained its recent record for volatility, dipping 25.2

before recovering when it approached the 3,100 mark, and moving into positive territory towards the close. The final reading put the FT-SE 100 index at 3,137.8 for a net gain of 7.3.

There was little response to the death of Mr John Smith, leader of the opposition Labour party in the UK.

UK shares opened sharply lower in the wake of the setback overnight in both US Federal bonds and the Dow Average, which, in turn, reacted to the bond auction in New York on Tuesday. With no effective guidance on bond prices from elsewhere in Europe, London stocks followed early losses in UK gilt-edged securities.

Attempts were made to rally following the announcement of a UK global trade deficit of £730m for February, slightly better than expected. But this had little effect and the Footsie was down to 3,103.5 before it steadied.

There was little recovery until, at the New York opening, the favourable US economic statistics flashed across the trading screens. UK stocks quickly extended their recovery, and with the Dow Average 26 points up in UK hours, London closed very near the best of the day.

Account Opening Dates		
First Opening	May 18	Jun 8
Second Opening	May 25	Jun 15
Third Opening	May 31	Jun 21
Fourth Opening	Jun 7	Jun 27

*New time change may take place from two weeks date earlier.

Analysts were impressed to see the market bounce convincingly again in the Footsie 3,100 area. Some institutional interest was seen and the session reaffirmed the underlying resilience of UK equities at current levels. The volatility of the Footsie suggested that buyers were never far away.

Some argued that recent intervention to support the dollar, as well as Wednesday's rate cuts in Europe, had "opened the door" for the Federal Reserve to tighten credit and markets would welcome such a move.

Mr Edmund Warner at Kleinwort Benson Securities said a "substantial increase" in the Federal Funds rate might spark the bond rally which remains critical for the health of UK equities.

Second-line stocks followed the

blue chips although at a slight distance. The FT-SE Mid 250 index finished 0.1 off at 3,742.4. Seaq volume of 722.5m shares was restrained by the lack of business from other European financial centres. Wednesday's 744.3m shares through the Seag network was worth \$1.4bn at retail level.

Company results provided some features but gave no guide to the market overall. The trading statement from Royal Insurance reaffirmed the improvement in insurance in the UK and also the effects of the storms and bad weather in California.

Today, London is likely to be poised, together with other European markets, for the US consumer price statistics, which will provide the latest test of confidence in near term prospects for US interest rates.

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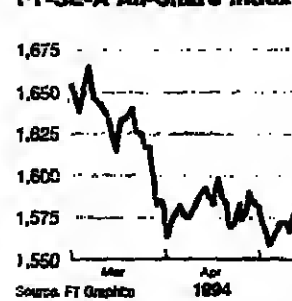
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Second-line stocks followed the

FT-SE-A All-Share Index



Key Indicators

Key indicators					
Indices and ratios					
FT-SE 100	3137.8	+7.3	FT Ordinary index	2494.1	+2.3
FT-SE Mid 250	3742.4	-0.1	FT-SE-A Non Fins p/e	20.41	(20.45)
FT-SE-A 350	1589.3	+2.8	FT-SE 100/FT Jun	3151.0	+18.0
FT-SE-A All-Share	1580.45	+2.40	10 yr Gilt yield	8.25	(8.30)
FT-SE-A All-Share yield	3.68	(3.68)	Long Gilt/equity yield ratio	2.30	(2.30)

Best performing sectors

1 Water	+3.5
2 Electricity	+1.8
3 Utilities	+1.4
4 Household Goods	+1.0
5 Electronics	+1.0

Worst performing sectors

1 Spinning & Textiles	-1.8
2 Printing & Paper	-1.0
3 Insurance	-1.0
4 Oil Exploration & Prod	-0.8
5 Other Services & Bns	-0.7

GrandMet falls on £40m hit

Food and drinks group Grand Metropolitan stood out as the chief casualty among leading stocks in London as the market reacted nervously to a shock £40m charge included in trading figures announced yesterday.

The results were in line with market mood but the group reported lower stock levels at its DIV unit in the US.

EQUITY FUTURES AND OPTIONS TRADING

The sharp advance in US bonds helped to enliven an otherwise dull derivatives sector in London, writes Joel Kibazo.

FT-SE 100 INDEX FUTURES (LIVE) £25 per full index point (A/P)									
Open	Sett	Change	High	Low	Est. Vol	Open	Sett	Change	High
Jun	3121.0	3151.0	+18.0	3168.0	3110.0	13564	6223		
Jul	3145.0	3187.0	+18.0	3165.0	3145.0	7	1421		
Aug		3176.0	+18.0			0	201		

FT-SE MID 250 INDEX FUTURES (LIVE) £10 per full index point									
Open	Sett	Change	High	Low	Est. Vol	Open	Sett	Change	High
Jun	3740.0	3753.0	+3.0	3745.0	3735.0	46	3576		

FT-SE MID 250 INDEX FUTURES (LIVE) £10 per full index point									
Open	Sett	Change	High	Low	Est. Vol	Open	Sett	Change	High
Jun	3753.0					261			

All open interest figures are for previous day. 1 Share volatility shown.

FT-SE 100 INDEX OPTION (LIVE) £10 per full index point									
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FT-SE 100 INDEX OPTION (LIVE) £10 per full index point									
Open	Sett	Change	High	Low	Est. Vol	Open	Sett	Change	High
Jun	3121.0	3151.0	+18.0	3168.0	3110.0	13564	6223		

FT-SE MID 250 INDEX OPTION (LIVE) £10 per full index point									
Open	Sett	Change	High	Low	Est. Vol	Open	Sett	Change	High
Jun	3740.0	3753.0	+3.0	3745.0	3735.0	46	3576		

All open interest figures are for previous day. 1 Share volatility shown.

FT-SE 100 INDEX OPTION (LIVE) £10 per full index point									
Open	Sett	Change	High	Low	Est. Vol	Open	Sett	Change	High
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Open	Sett	Change	High	Low	Est. Vol	Open	Sett	Change	High
Jun	3121.0	3151.0	+18.0	3168.0	3110.0	13564	6223		

Stdg & Constr	1184.5	1179.0	1179.5	1180.4	1183.3	1183.0	1184.0
Pharmaceuticals	2762.1	2767.7	2767.1	2772.1	2762.4	2762.6	2773.4

INVESTMENT TRUSTS - Cont.

100-443886-1000

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4.14	-2.4	■	U.S. Economy	<input type="checkbox"/>	100	1
38.8	-18.2	■	Capital	<input type="checkbox"/>	100	1
-	-	■	Geared Units	<input type="checkbox"/>	100	1

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TRANSPORT - Cont

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MARKETS REPORT

Better day for sterling

Sterling rose on the foreign exchanges yesterday, helped by a better than expected set of trade figures, writes Philip Gawn.

The sterling index finished in London at 80.1, up from 79.6 on Wednesday, with the pound closing nearly one and a half pence higher at DM2.4912 against the D-Mark. It also closed more than a cent up against the dollar, at \$1.4994 from \$1.4896.

Traders had anticipated a quiet day, with most European markets closed for the Ascension day holiday, but there was a lot of business in sterling, the dollar and the yen.

The dollar survived a weaker than anticipated set of economic figures, with the market wary of selling against possible central bank intervention. It was also helped by the revival in the US bond market.

In Europe the D-Mark finished weaker against most currencies, closing in London at 186.61, from 187.8, against the Italian lira.

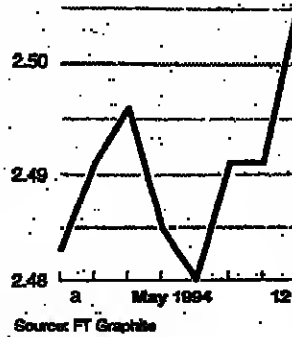
These figures gave sterling its initial boost, and the later confirmation of the Labour Party leader's death gave the UK currency further momentum.

Mr David Barrett, trader at NatWest Markets, said one of the reasons sterling had risen after the trade figures was that the market had been short going into the figures, and short positions had been squeezed. Stop loss buying when it rose above DM2.50 had also helped.

Mr Parsons said there were three reasons why the market

Sterling

Against the D-Mark (DM per £)



Source: FT Graphicals

■ Pound in New York

	May 12	Latest	Prev. close
£ spot	1.4900	1.4900	1.4896
1 m	1.4900	1.4900	1.4896
3 m	1.4900	1.4900	1.4896
1 yr	1.4900	1.4900	1.4896

US bond market, and the dollar rallied on its cost-tails, continuing the parallel trading of the two markets evident in recent weeks.

This helped push the dollar to a high for the day of DM1.6740, but it later fell back to close in London at DM1.6709 from DM1.6735 on Wednesday.

Against the yen, the dollar was little changed at ¥104.505 from ¥104.470. Mr Barrett said there had been a lot of yen sales, particularly for D-Marks. "There is a growing perception that the US administration does not want the strong yen to continue," he said.

Mr Tsutomu Hata, the Japanese prime minister, added his voice yesterday saying that the current rapid currency moves cannot be justified by economic fundamentals.

Although the figures were weaker than expected, Mr Parsons said: "The market is wary of selling dollars on the back of weak numbers. It is concerned that if you try and take the dollar lower, it could be met by central bank intervention."

Mr Parsons judged that the central banks had done an "exceptionally good job of changing sentiment." He would not go so far as to say the dollar's troubles were over, but "they have at least succeeded in making it a two-way bet. The market is reluctant to open short dollar positions."

In the futures market, the short sterling contracts continued their recovery, with the December contract closing nine basis points firmer at 93.93. The December euromark contract closed unchanged at 95.24, a recovery of 30 basis points over the past week from a low of 94.92.

In the UK money markets, the Bank of England provided late assistance of £15m after forecasting a very small shortage of £150m. The overnight rate moved in the 4-5 per cent range. The German money market was closed.

What this would mean for sterling is unclear. Recently there has been speculation that Mr Major's departure - a possibility, if the Tories do very badly in the elections - would actually be welcomed by the market. On the other hand, Mr York notes, "if international investors start pricing in a Labour government, then sterling will certainly fall."

The dollar received an initial fillip from the release of inflation, retail sales and joblessness data, all weaker than anticipated. These helped the

POUND SPOT FORWARD AGAINST THE POUND

May 12	Closing mid-point	Change on day	50/50 spread	Day's high	Day's low	One month %FA	Three months %FA	One year %FA	Bank of Eng. index			
Europe												
Austria (Sch)	17.6742	+0.1270	657 - 828	17.8828	17.8657	17.5704	0.3	17.5848	0.2	113.5		
Belgium (Ffr)	51.3494	+0.0242	595 - 831	51.5405	51.2308	51.5444	-0.1	51.5744	-0.2	115.0		
Denmark (DKr)	9.9377	+0.0028	927 - 027	9.9506	9.7349	9.9053	-0.9	9.9123	-0.6	89.009	-0.3	114.5
France (Ffr)	6.5397	+0.0045	283 - 477	6.5150	6.5080	6.5955	-0.8	6.6011	-0.5	8.8661	0.3	107.5
Germany (DM)	2.5052	+0.0141	041 - 082	2.5105	2.4898	2.5059	-0.3	2.5054	0.0	2.4854	0.8	123.2
Greece (Dr)	268.570	+1.822	354 - 001	270.358	267.649							118.7
Ireland (Ir£)	1.0254	+0.0024	252 - 276	1.0285	1.0224	1.0277	-0.5	1.0283	-0.7	1.0933	-0.4	103.8
Italy (Lira)	2385.74	+59.29	436 - 713	2402.05	2347.37	2402.15	-3.2	2411.88	-2.7	2463.0	-1.0	75.8
Luxembourg (Ffr)	51.5494	+0.0242	595 - 831	51.5405	51.2308	51.5444	-0.1	51.5744	-0.2	51.734	-0.3	115.0
Netherlands (Gld)	2.6103	+0.0136	088 - 116	2.6157	2.5793	2.6098	0.2	2.6098	0.1	2.7967	0.8	118.7
Norway (Nkr)	10.5542	+0.0154	499 - 597	10.6710	10.4370	10.6057	0.8	10.6012	0.3	10.8524	0.0	85.0
Portugal (Esc)	206.422	+0.0719	128 - 710	206.645	205.507	206.397	-4.5	206.342	-4.5			84.6
Spain (Ptas)	206.517	+0.086	487 - 747	206.909	205.419	206.122	-2.9	206.037	-2.7	210.837	-2.0	77.0
Sweden (Skr)	11.8507	+0.0784	120 - 234	11.8539	11.5452	11.8422	-2.2	11.8727	-1.8	11.7181	-1.2	117.8
Switzerland (Sfr)	2.1446	+0.0177	435 - 455	2.1485	2.1291	2.1427	1.0	2.1351	1.2	2.1068	1.9	118.8
UK	1.2882	+0.0047	978 - 988	1.3015	1.2915	1.2987	-0.7	1.2996	-0.4	1.2954	0.2	80.1
USA	0.919284											
Asia												
Argentina (Peso)	1.4985	+0.0106	980 - 988	1.5020	1.4922							85.8
Brazil (Cru)	2282.31	+53.48	189 - 253	2284.00	2216.00							1.2016
Canada (Cdn)	2.0736	+0.0047	727 - 745	2.0787	2.0695			2.0803	-1.3	2.1016	-1.4	65.7
Mexico (New Pk)	4.5785	+0.0241	877 - 883	4.5935	4.5634	1.4987	0.8	1.4985	0.2	1.4984	0.1	65.7
USA	1.4984	+0.0106	980 - 988	1.5020	1.4922							
Pacific/Middle East/Africa												
Australia (A\$)	0.6057	+0.0222	614 - 639	0.6284	0.5703	2.0912	0.8	2.0788	0.7	2.0780	0.3	185.4
India (Rupee)	1.9377	+0.0028	727 - 872	1.9400	1.9350	2.0753	-1.0	2.0803	-1.3	2.1016	-1.4	65.7
Hong Kong (HK\$)	11.5837	+0.0839	799 - 825	11.6800	11.5388	11.5707	1.3	11.5952	0.6	11.5192	0.6	
China (Yen)	47.0382	+0.3403	139 - 525	47.1300	46.8550							
Japan (Yen)	11.8507	+1.186	010 - 774	157.000	155.470	156.315	2.9	156.585	2.8	151.91	3.1	185.4
Malaysia (RM)	4.7038	+0.0230	124 - 175	4.7406	4.6922							
New Zealand (NZ\$)	2.5778	+0.0168	780 - 788	2.5821	2.5675	2.5807	-1.3	2.5856	-1.1	2.5936	-0.8	
Philippines (Piso)	40.5713	+0.2943	730 - 898	40.8885	40.1941							
South Africa (Rand)	5.8230	+0.0406	213 - 347	5.8644	5.8012							
South Korea (Won)	120.742	+0.0178	284 - 311	120.940	120.519							
Taiwan (NT\$)	120.742	+0.0178	284 - 311	120.940	120.519							
Thailand (Baht)	40.5713	+0.0356	540 - 653	40.6561	40.5055							
S & Africa (Pn)	7.1898	+0.0584	502 - 280	7.2250	7.1502							
South Korea (Won)	120.742	+0.0178	284 - 311	120.940	120.519							
Thailand (Baht)	40.5713	+0.0356	542 - 148	40.6561	40.5055							
Thailand	37.3659	+0.2814	348 - 849	37.3100	37.3950							

YSDR rate for May 11, Dollar spread in the Pound Spot table show only the last three decimal places. Forward rates are not directly quoted to the market. The rates are implied by current bid/ask rates. The Dollar Spot table shows the bid/ask rates for the 100:1 Dollar rate. Bid and ask rates in both the Dollar Spot and the Dollar Swap table differ from THE WANGUARDS CLOSING SPOT RATES. Some values are rounded by the F.T.

YEN rate for May 11. Dollar spot rate in the Pound spot table shows only the last three decimal places. Forward rates are not directly quoted to the market but are implied by current interest rates. Sterling spot rate in the Dollar spot table shows only the last three decimal places. Forward rates are not directly quoted to the market but are implied by current interest rates. UK and ECU are quoted in US currency. J.P. Morgan normal indices May 11. Base values 1000-1000

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Europe														
Austria	(Sch)	11.7975	-0.50	900	11.8300	11.7495	11.7396	-0.8	11.7932	-0.2	11.7678	0.0	103.1	
Belgium	(Ffr)	34.5800	-0.1	800	34.6450	34.5270	34.41	-1.0	34.43	-0.8	34.295	0.2	104.5	
Denmark	(DKr)	6.5344	-0.0028	328	6.5455	6.5008	6.5344	-1.7	6.5344	-1.1	6.5454	-0.1	103.7	
Finland	(Fmk)	5.4275	-0.0008	325	5.4485	5.4025	5.428	-0.3	5.4295	-0.1	5.435	-0.1	103.7	
France	(Ffr)	5.4280	-0.0012	275	5.400	5.7410	5.7135	5.7395	-1.4	5.7407	-0.8	5.7185	0.2	104.0
Germany	(DM)	1.9377	-0.0028	328	1.9488	1.9110	1.9377	-0.1	1.9377	-0.1	1.9377	-0.1	103.7	
Greece	(Dr)	2385.74	-0.5	700	2450.00	2366.30	2381	-18.3	2575.57	-18.0	2585.55	-16.2	109.9	
Ireland	(Ir£)	1.0254	-0.0002	955	1.021	1.4547	1.4555	1.4583	2.1	1.4544	1.4	1.4483	1.0	104.0
Italy	(L)	1597.80	-52	730	1603.00	1598.75	1602.25	1603.25	-4.9	1603.84	-2.9	1609.8	1.8	79.0
Luxembourg	(Ffr)	51.5494	-0.1	600	51.6050	51.4750	51.4	-0.4	51.4750	-0.4	51.4750	-0.4	103.7	
Netherlands	(F)	1.6743	-0.0038	738	1.679	1.6097	1.6794	-0.7	1.6758	-0.3	1.6808	0.7	103.9	
Norway	(Nkr)	7.2381	-0.0185	381	4.01	7.2528	7.1983	7.2431	-0.7	7.2428	-0.2	7.2191	0.3	95.1
Portugal	(Esc)	172.380	-0.8	200	172.600	170.900	173.565	-0.6	173.55	-0.7	180.55	-4.8	92.7	
Spain	(Ptas)	206.517	-0.1	600	206.517	206.517	206.517	-0.1	206.517	-0.1	206.517	-0.1	103.7	
Sweden	(Skr)	7.7693	-0.0038	450	7.7650	7.7097	7.7683	-2.8	7.7918	-2.1	7.8553	-1.4	92.5	
Switzerland	(Sfr)	1.4303	-0.0014	300	1.435	1.4225	1.4299	1.43	1.4275	0.8	1.4088	1.6	103.4	
UK	(£)	1.4934	-0.0108	908	1.5025	1.4233	1.4967	0.6	1.4976	0.2	1.5004	-0.1	88.3	
USA	(\$)	1.4984	-0.004	549	1.5174	1.5115	1.5138	1.5	1.5138	0.9	1.5141	0.1	-	
SDR†		1.40086											-	
Americas														
Argentina	(Pesc)	0.9594	-0.0002	933	0.954	0.9595	0.9594						-	
Brazil	(R)	1558.81	-24.52	800	1552.12	1562.95	1558.81						-	
Canada	(C\$)	1.3830	-0.0095	827	1.382	1.3942	1.3805	1.385	-1.7	1.3886	-1.7	1.4033	-1.5	63.7
Chile	(New Pes)	3.3190	-0.0008	140	3.3240	3.3140	3.32	-0.4	3.3218	-0.3	3.3292	-0.3	-	
USA													100.5	
Pacific/Middle East/Africa														
Australia	(A\$)	1.3890	-0.0048	885	1.3945	1.3860	1.3902	-1.1	1.3949	-1.7	1.4055	-1.2	68.2	
Hong Kong	(Hk\$)	7.7255	-0.50	260	7.7280	7.7290	7.7285	-0.5	7.7345	-0.5	7.7392	-0.4	-	
India	(Ru)	31.8700	-0.78	728	31.8725	31.8675	31.435	-2.5	31.57	-2.8	31.57	-2.8	-	
Indonesia	(Rp)	164.505	-10	104	164.505	164.505	164.505	-10	164.505	-10	164.505	-10	146.3	
Malaysia	(M\$)	2.6110	-0.003	100	2.6190	2.5915	2.604	-3.2	2.5895	-3.4	2.651	-1.5	-	
New Zealand	(NZ\$)	2.7193	-0.0012	185	2.7200	2.7255	2.7208	-0.9	2.7251	-1.3	2.747	-1.8	-	
Philippines	(Piso)	27.1250	-0.50	600	27.2500	27.0000							-	
Singapore	(S\$)	3.9150	-0.0008	933	3.9152	3.8700			3.7532	-0.3	3.7947	-0.4	-	
Sri Lanka	(S\$)	1.5538	-0.0006	933	1.5543	1.5532	1.5532	0.5	1.5527	0.3	1.5513	0.2	-	
Asia (Com.)	(F)	1.35415	-0.380	440	3.6440	3.6375	3.658	-5.4	3.684	-4.7	3.777	-3.7	-	
Asia (Fin)	(F)	4.7950	-0.005	700	4.8000	4.7700	4.828	-8.5	4.8589	-7.5	4.8589	-7.5	-	
Asia (Non Fin)	(F)	1.5030	-0.005	800	1.5030	1.5030	1.5030	-0.5	1.5030	-0.5	1.5030	-0.5	-	
Thailand	(Th\$)	26.8300	-0.07	600	26.8300	26.7700	26.8355	-2.9	26.826	-2.9	26.826	-2.9	-	
Thailand	(Th\$)	25.2500	-0.005	400	25.2500	25.2500	25.33	-3.8	25.45	-3.2	25.97	-2.9	-	

†SDR is the Special Drawing Right. Only use these tags: `<table>`, `<tr>`, `<th>`, `<td>`, `<th colspan='>`, `<th rowspan='>`, `<td colspan='>`, `<td rowspan='>`, `</td>`, `</tr>`, `</th colspan='>`, `</th rowspan='>`, `</td colspan='>`, `</td rowspan='>`, `</table>`

YEN rate for May 11. Dollar spot rate in the Dollar spot table shows only the last three decimal places. Forward rates are not directly quoted to the market but are implied by current interest rates. UK and ECU are quoted in US currency. J.P. Morgan normal indices May 11. Base values 1000-1000

CROSS RATES AND DERIVATIVES

EXCHANGE CROSS RATES

Belgium	(Ffr)	10	19.00	19.06	4.850	1.900	48.48	5.451	21.05	501.3	200.8	22.54	4.150	1.400
Denmark	(DKr)	52.82	10	8.767	2.567	1.047	24.66	2.968	11.07	263.8	11.86	2.117	1.590	1.925
France	(Ffr)	60.92	11.41	10	2.917	1.185	27.90	3.272	12.83	300.8	24.05	1.353	2.486	1.151
Germany	(DM)	25.36	3.811	3.438	1	0.410	9.955	1.122	4.331	103.2	82.48	4.398	0.898	0.818
Italy	(L)	20.36	3.787	3.826	2.502	1.023	23.96	2.739	10.53	291.9	201.4	11.33	2.090	0.847
Netherlands	(Gld)	12.36	4.08	3.558	0.105	0.043	100	0.117	4.949	10.78	6.623	0.485	0.089	0.042
Norway	(Nkr)	31.35	3.495	3.051	0.891	0.385	882.7	1	3.981	91.93	73.52	4.135	0.763	0.358
Portugal	(Esc)	47.51	9.029	7.316	2.308	0.948	2208	2.590	10	238.2	180.4	10.71	1.878	0.822
Spain	(Ptas)	16.78	3.791	3.327	0.982	0.377	927.2	1.067	4.195	100	73.95	4.497	0.832	0.367
Sweden	(Skr)	24.46	4.742	4.157	1.212	0.467	1100	1.360	5.252	125.1	100	8.234	1.038	0.454
Switzerland	(Sfr)	44.36	8.431	7.392	2.156	0.883	202	2.418	9.337	222.4	177.8	10	1.845	0.861
UK		24.46	4.589	4.068	1.168	0.478	1118	1.311	5.091	120.5	96.58			
US		24.46	4.589	4.068	1.168	0.478	1118	1.311	5.091	120.5	96.58			
Canada	(Cdn)	24.46	4.724	4.141	1.208	0.485	1155	1.285	5.199	125.1	100	8.234	1.038	0.454
Japan	(Y)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
South Korea	(W)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
India	(Rs)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
China	(Y)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Thailand	(Bt)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Malaysia	(M)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Singapore	(S)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Philippines	(P)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Indonesia	(Rp)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Maldives	(Mv)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Myanmar	(Mk)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Nepal	(Np)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Bhutan	(Nu)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Laos	(Lk)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Timor	(Tl)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Brunei	(Bn)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Sri Lanka	(Ls)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Bangladesh	(Tk)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Pakistan	(Pk)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Afghanistan	(Af)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Yemen	(Ym)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Somalia	(So)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Ethiopia	(Et)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Kenya	(Ks)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Uganda	(Ug)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Rwanda	(Rw)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Burundi	(Bu)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Tanzania	(Tz)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Zambia	(Zm)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Botswana	(Bs)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Lesotho	(Ls)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Swaziland	(Sw)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Malawi	(Ml)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Mozambique	(Mz)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Zimbabwe	(Zi)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Namibia	(Na)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Angola	(Ag)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Cape Verde	(Cv)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Guinea-Bissau	(Gb)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Sierra Leone	(Sl)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Liberia	(Li)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Ivory Coast	(Ic)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Ghana	(Gh)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Togo	(To)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Benin	(Be)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Niger	(Ni)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Chad	(Ch)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Cameroon	(Ca)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Cote d'Ivoire	(Ci)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Senegal	(Se)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Gambia	(Ga)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Guinea	(Gu)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Sierra Leone	(Sl)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Liberia	(Li)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Ivory Coast	(Ic)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Ghana	(Gh)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Togo	(To)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Benin	(Be)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Niger	(Ni)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Chad	(Ch)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Cameroon	(Ca)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Cote d'Ivoire	(Ci)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Senegal	(Se)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Gambia	(Ga)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Guinea	(Gu)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Sierra Leone	(Sl)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Liberia	(Li)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Ivory Coast	(Ic)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Ghana	(Gh)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Togo	(To)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Benin	(Be)	36.93	6.536	5.730	1.677	0.684	1998	2.398	23.82	180.4	10.71	1.878	0.822	0.358
Niger	(Ni)</													

County	1-05	1-07	1-08	1-09	1-10	1-11	1-12	1-13	1-14	1-15	1-16	1-17	1-18	1-19	1-20	1-21	1-22	1-23	1-24	1-25	1-26	1-27	1-28	1-29	1-30	1-31	1-32	1-33	1-34	1-35	1-36	1-37	1-38	1-39	1-40	1-41	1-42	1-43	1-44	1-45	1-46	1-47	1-48	1-49	1-50	1-51	1-52	1-53	1-54	1-55	1-56	1-57	1-58	1-59	1-60	1-61	1-62	1-63	1-64	1-65	1-66	1-67	1-68	1-69	1-70	1-71	1-72	1-73	1-74	1-75	1-76	1-77	1-78	1-79	1-80	1-81	1-82	1-83	1-84	1-85	1-86	1-87	1-88	1-89	1-90	1-91	1-92	1-93	1-94	1-95	1-96	1-97	1-98	1-99	2-00	2-01	2-02	2-03	2-04	2-05	2-06	2-07	2-08	2-09	2-10	2-11	2-12	2-13	2-14	2-15	2-16	2-17	2-18	2-19	2-20	2-21	2-22	2-23	2-24	2-25	2-26	2-27	2-28	2-29	2-30	2-31	2-32	2-33	2-34	2-35	2-36	2-37	2-38	2-39	2-40	2-41	2-42	2-43	2-44	2-45	2-46	2-47	2-48	2-49	2-50	2-51	2-52	2-53	2-54	2-55	2-56	2-57	2-58	2-59	2-60	2-61	2-62	2-63	2-64	2-65	2-66	2-67	2-68	2-69	2-70	2-71	2-72	2-73	2-74	2-75	2-76	2-77	2-78	2-79	2-80	2-81	2-82	2-83	2-84	2-85	2-86	2-87	2-88	2-89	2-90	2-91	2-92	2-93	2-94	2-95	2-96	2-97	2-98	2-99	3-00	3-01	3-02	3-03	3-04	3-05	3-06	3-07	3-08	3-09	3-10	3-11	3-12	3-13	3-14	3-15	3-16	3-17	3-18	3-19	3-20	3-21	3-22	3-23	3-24	3-25	3-26	3-27	3-28	3-29	3-30	3-31	3-32	3-33	3-34	3-35	3-36	3-37	3-38	3-39	3-40	3-41	3-42	3-43	3-44	3-45	3-46	3-47	3-48	3-49	3-50	3-51	3-52	3-53	3-54	3-55	3-56	3-57	3-58	3-59	3-60	3-61	3-62	3-63	3-64	3-65	3-66	3-67	3-68	3-69	3-70	3-71	3-72	3-73	3-74	3-75	3-76	3-77	3-78	3-79	3-80	3-81	3-82	3-83	3-84	3-85	3-86	3-87	3-88	3-89	3-90	3-91	3-92	3-93	3-94	3-95	3-96	3-97	3-98	3-99	4-00	4-01	4-02	4-03	4-04	4-05	4-06	4-07	4-08	4-09	4-10	4-11	4-12	4-13	4-14	4-15	4-16	4-17	4-18	4-19	4-20	4-21	4-22	4-23	4-24	4-25	4-26	4-27	4-28	4-29	4-30	4-31	4-32	4-33	4-34	4-35	4-36	4-37	4-38	4-39	4-40	4-41	4-42	4-43	4-44	4-45	4-46	4-47	4-48	4-49	4-50	4-51	4-52	4-53	4-54	4-55	4-56	4-57	4-58	4-59	4-60	4-61	4-62	4-63	4-64	4-65	4-66	4-67	4-68	4-69	4-70	4-71	4-72	4-73	4-74	4-75	4-76	4-77	4-78	4-79	4-80	4-81	4-82	4-83	4-84	4-85	4-86	4-87	4-88	4-89	4-90	4-91	4-92	4-93	4-94	4-95	4-96	4-97	4-98	4-99	5-00	5-01	5-02	5-03	5-04	5-05	5-06	5-07	5-08	5-09	5-10	5-11	5-12	5-13</
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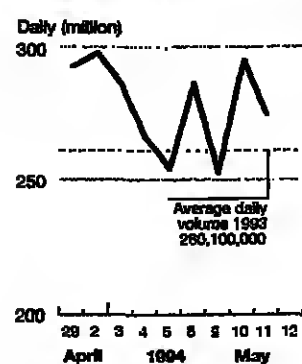
AMERICA
Dow moves in line with bonds for third day

Wall Street

For the third consecutive day, US share prices moved in step with the bond market, rising almost across the board after treasury prices had rallied on news of an unexpected decline in producer price inflation, writes Patrick Harrington in New York.

By 1 pm, the Dow Jones Industrial Average was up 26.77 at 3,655.81. The more broadly based Standard & Poor's 500 was also higher at the halfway mark, up 2.34 at 443.09, while the American Stock Exchange composite edged up 0.10 to 433.27 and the

NYSE volume



Nasdaq composite firmed 4.01 to 721.01. Trading volume on the NYSE was 165m shares by 1 pm.

After Wednesday's declines, stock prices firmed from the opening as investors were cheered by a big rally in the treasury market.

The benchmark 30-year bond climbed by more than a point, lowering its yield to under 7.5 per cent, after the government announced an unexpected 0.1 per cent decline in the producer prices index during April. Analysts had been expecting last month's PPI to register a rise of 0.2 per cent. Bond prices were also buoyed by a 0.8 per cent drop in April retail sales.

ASIA PACIFIC

Regional markets vary as Nikkei remains firm

Tokyo

The Nikkei 225 average stayed above 20,000 yesterday, share prices moving higher on late buying of lagged sectors by foreign investors, and on technical purchases by arbitrageurs, writes Emilio Terrazano in Tokyo.

The index traded narrowly, gaining 74.11 at 20,224.34 after a low of 20,118.72, and high of 20,280.85 just before the close.

Volume came to 270m shares, against 344m, as most domestic players remained inactive due to the prevailing uncertainty on the currency markets. "Whether the yen's easing is sustainable or not is uncertain," said a trader.

The Topix index of all first section stocks rose 8.52 to 1,544.58 and the Nikkei 300 put on a low of 301.08. Gainers led by 629 to 370, with 185 issues unchanged. In London the ISE/Nikkei 50 index was up 1.67 at 1,244.15.

Traders said that with potential sellers above the 20,000 level, investors had little incentive to buy stocks at current prices.

Real estate companies, regarded as laggards, were traded actively. Mitsubishi Estate firmed Y10 to Y12.80 and Mitsui Fudosan Y30 to Y13.00. Construction stocks were also firm, with Shimizu appreciating Y12 to Y14.80 and Kumagai Gumi Y17 to Y19.80.

Railroads, too, advanced on the lagged stocks theme, with Tobu Railway up Y22 to Y86 and East Japan Railway ahead Y12,000 at Y500,000. Steels gained on foreign buying: NKK, the day's most active issue, rose Y8 to Y266 and Nippon Steel put on Y1 at Y333.

Profit-taking depressed some high-technology companies, which had rallied on Wednesday. Fujitsu shed Y10 to Y1,080 and Sony Y50 to Y5,840.

Speculators looking for quick profits targeted Mazda Motor, which climbed Y24 to Y573, and Brother Industries, Y13 stronger at Y890.

In Osaka, the OSE average added 45.33 at 22,373.49 in volume of 31.3m shares.

Roundup

The region's markets showed wide variations in performance. Bombay and Jakarta were closed for holidays.

HONG KONG fell slightly following the previous day's 4 per cent gain; the Hang Seng index finished down 27.30 at 8,878.88.

"Sentiment remains cautious if not bearish," said one trader. "Many funds would rather stay on the sidelines pending opportunities, while others have turned to the futures, trying to make the most out of the choppy spot market."

Among the actives, HSBC dipped HK\$1.50 to HK\$32.40 and Cheung Kong lost 76 cents to HK\$6.54, but there was selective buying of other blue chips and second line stocks.

Chinese Estates was the session's strongest performer, advancing HK\$1.00, or 15 per cent, to HK\$7.50. Turnover

dipped to HK\$4.5bn (HK\$3.2bn). SINGAPORE fell back in light trading as investors took profits on selected blue chips following gains over the previous two sessions. The Straits Times industrial index slipped 10.51 to 2,250.41.

NatSteel dropped 44 cents to S\$4.36 in heavy turnover on expectations that it would soon announce a disappointing results. Shipbuilders came under pressure after recent gains. Sembawang receded 20 cents to S\$13.00.

SEOUL maintained its momentum as the market rose for the seventh consecutive session, the composite index firming 3.54 to 952.45. Turnover was Won733.8bn. TAIPEI was pulled lower late in the session on profit-taking, and the weighted index, which had earlier seen the 6,000 level, closed off 20.09 at 6,004.38. Turnover rose to T\$37.4bn from T\$61.5bn.

Construction and electronic issues went against the trend, with Tatung up T\$3.50 to T\$61.50. Formosa Chemical

Fibre lost T\$1.50 to T\$37.50. MANILA was generally softer but for a gain in PLDT, which added 30 pesos at 1,890 pesos after a slight rise on Wall Street overnight.

The composite index eased 3.11 to 2,952.27. Turnover was 906.8m pesos. Traders noted that many investors were refraining from buying in anticipation of three IPOs later in the month.

KUALA LUMPUR eased as sentiment was affected by Bank Negara's announcement that it was to raise the reserve requirements of banks and finance companies. The composite index dipped 11.75 to 966.92. Tenaga weakened 40 cents to M\$13.30 on expectations that the power group would announce poorer than expected results next week.

BANGKOK ended slightly lower after moving in a narrow 10-point range. The SET index lost 3.04 at 1,232.72 in thin turnover of Bt3.8bn.

Investors focused on construction materials in the

expectation that first-quarter results, especially among cement manufacturers, would show an improvement. The heavily weighted Bangkok Bank put on Bt1 at Bt161, limiting the index's fall.

SYDNEY, which had lost ground in the afternoon, firmed shortly before the close. The All Ordinaries index finished 6.5 ahead at 2,041.4. Turnover was A\$327.8m.

FOSTER'S Brewing fell 11 cents to A\$1.19 on brokers' downgrades, while positive opinions helped BHP to a gain of 36 cents at A\$17.04.

WELLINGTON followed its own instincts. Strong buying was seen in the major blue chips and the NZSE-40 capital index advanced 28.56 to 2,093.50. Air New Zealand shares received a boost after announcing that second-half profits were likely to exceed the first half's NZ\$88.1m.

KARACHI strengthened on institutional buying. The KSE 100-share index rose 38.03, or 1.7 per cent, to 2,227.22.

EUROPE

Strong recovery in Madrid

Most bourses were closed for the Ascension day holiday.

MADRID recovered more ground, mainly in the afternoon when the influence of the US PPI data was combined with expectations of a domestic interest rate cut. The general index rose 5.68, or 1.8 per cent to 327.16, turnover rising from Ptas32bn to Ptas33.6bn but accelerating towards the close.

Construction stocks started. Huarte, up Ptas5, or 3 per cent to Ptas1,675, was recommended by James Capel, which said that the company had the largest order book in the sector; Uralita rose Ptas110, or 7.7 per cent to Ptas1,540.

Utilities climbed after Hidroelectrica del Cantabrico, up Ptas20 at Ptas4,220, delivered a 55 per cent rise in first quarter net. Iberdrola rose Ptas1 to Ptas977 and Sevillana by Ptas29, or 4.4 per cent to Ptas684.

MILAN fell back on options expiry, while the market's overall tone remained cautious. Investors were awaiting further political developments, as well as the release of Fiat's

FT-SE Actuaries Share Indices

Index	12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228	240	252	264	276	288	300
FT-SE 100	1451.18	1461.18	1462.83	1462.77	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89	1462.89
FT-SE 250	1468.78	1470.18	1471.18	1470.88	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38	1471.38

1993 results and, more importantly, its forecasts for 1994.

The Comit index shed 7.05 to 802.02.

After the close the car group announced that first quarter results showed a return to profit after a loss of 1,222bn in the same 1993 period. Its shares closed up L125 at L7,135.

Generally, the insurance group, which also forecast better results for 1994, gained L650 to L48,300.

DUBLIN ended at a new low for the year, affected, said Mr Adrian O'Carroll of Dillon Read, by declines in Bank of Ireland and CRH, the building materials group. The ISEQ index lost 9.41 to 1,792.74, but

April turnover falls 12%

By William Cochrane

Bourse activity in April failed to respond to a tentative recovery in most European market indices, and turnover fell by 12 per cent on the month after a 5.7 per cent rise in March.

This was partly due to the Easter holidays, says Mr James Cornish, European market strategist at NatWest Securities, which produces the figures, but it also reflected caution on the part of international investors.

Turnover in European stocks traded on S&P International, the London screen-based dealing system which attracts a lot of international business, declined to 15.8 per cent as a proportion of its counterpart in Continental domestic equity markets, after 16.2 per cent in March and 16.1 per cent in February.

There had to be an exception, and in April it was Italy, which saw turnover up 31.8 per cent on the month, and by 49 per cent over the average of

Source	EUROPEAN EQUITIES TURNOVER Monthly total in local currencies (bn)				US \$bn
	Jan 1994	Feb 1994	Mar 1994	Apr 1994	
Belgium	107.58	95.76	83.75	69.93	2.08
France	251.56	244.02	216.68	145.17	25.69
Germany	219.29	178.59	214.73	188.00	113.94
Italy	53.92	79.109	80.350	105.964	68.75
Netherlands	35.00	32.00	33.10	25.20	13.91
Spain	1,521.82	1,400.80	1,491.24	1,160.49	8.81
Switzerland	39.70	33.90	32.02	23.93	17.08
UK	65.31	99.80	51.14	48.57	73.78

the previous quarter. Mr Cornish notes that Italian share prices rose by another 10.6 per cent last month, in growing anticipation of Mr Silvio Berlusconi's success in forming a government.

"In contrast to Milan," notes Mr Cornish, "S&P International turnover in Italian shares fell by 4.3 per cent on the month, with the proportion of London to domestically traded Italian shares falling to 12.8 per cent, from 17.4 per cent in March. This bears out our view that the Italian market is now propelled mainly by domestic buying."

Zurich was the underperformer in share price terms in April, with a domestic index fall of 1.5 per cent. Turnover in Swiss shares dropped by 25.3 per cent.

But this was topped by France. In Paris, share prices rose by an adequate 2.5 per cent as turnover fell by 8.6 per cent. By April, too, the Paris market was becoming apprehensive about the weight of new issues that it was intended to field.

Venezuela continues to be a puzzle

Joseph Mann assesses the outlook for the country's equity market

To most foreign investors, Venezuela remains a high-risk puzzle. The economic policies of the administration of 78-year-old President Rafael Caldera, who began a five-year term last February, offer a confusing combination of government intervention and market initiatives.

The outlook in 1994 is for a second straight year of negative economic growth, and investors are not at all sure that the new government's economic policies - aimed at reducing the fiscal deficit, attracting private investment and generating regular economic growth with low inflation - will work.

With high inflation (46 per cent last year) and a monetary unit that has declined by 46 per cent, using the parallel market exchange rate, since January 1993, equity investors have to watch movements on the Caracas stock exchange carefully to make real short and medium-term gains.

Following an impressive rally in February, after Mr Caldera took office, the stock exchange has been generally weak.

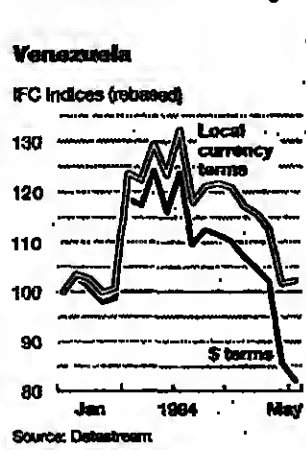
This year's peak came on February 21, when the index hit 29,798.33, up 36 per cent from the end of 1993, partly due to the entry of several investment funds from overseas. Since then the market has fallen some 26 per cent.

These figures turn out to be even worse when one takes into account the country's inflation rate of 12.7 per cent for the first four months of 1994. Adjusted for currency depreciation, the index is down 37.5 per cent from its February peak, and 20 per cent since the start of this year.

Equities fell sharply following the resignation of the president of the central bank, Mrs Ruth de Krivoy, on April 26.

Domestic and international investors reacted negatively to her departure - while in office she had maintained real interest rates and protected international reserves in spite of pressure from political and business sectors to change.

In the period following Mrs Krivoy's resignation the bolivar lost 9.6 per cent against the dollar in seven business days up to May 5 and, during the same period, the stock index dropped by 4.4 per cent.



It is not yet clear if Mrs Krivoy's successor, Mr Antonio Casas, will be able to resist pressure from the government to push down interest rates.

Nor is it clear how Venezuela's international monetary reserves will hold up during a year of declining oil revenues. Reserves fell by \$1.7m (14 per cent) during the first quarter, and are estimated to have slipped some \$1bn in April.

In spite of all these problems there was some good news for this stock market earlier this month when the government

decided that its new tax on private sector debt transactions at banks would not be applied in full force to the stock exchange.

This 0.75 per cent tax which, in amended form, takes effect later this month, would have raised trading costs considerably for both buyers and sellers, since at least four cheques are involved in a normal transaction and each one could have been taxed. However, after lobbying by the stock exchange authorities, the government decided to apply the levy only to the buyer's cheque.

Venezuela's external debt bonds have been hit hard this year, following on from the failure of Banco Latino, the country's second-largest bank, last January, which raised concern over the health of other banks, as well as the increase in US interest rates.

But even though the government is facing a steep decline in oil export revenues this year - and thus lower taxes from the petroleum sector - there have been no indications so far that it will have trouble servicing its external debt.

FT-ACTUARIES WORLD INDICES

Only compiled by The Financial Times Ltd., Goldman, Sachs and Co. and NatWest Securities Ltd. in conjunction with the Institute of Actuaries and the Faculty of Actuaries																
NATIONAL AND REGIONAL MARKETS Figures in parentheses show number of lines of stock	US Dollar Index	Day's Change %	WEDNESDAY MAY 11 1994						TUESDAY MAY 10 1994						DOLLAR INDEX	
			Found Index	Yen Index	DM Index	Local Currency Index	Local dollar dch on day	Gross Yield	US Dollar Index	Found Index	Yen Index	DM Index	Local Currency Index	Local dollar dch on day	Gross Yield	Year ago (approx)
Australia (99)	167.66	1.5	166.89	110.72	145.87	154.35	1.8	3.56	165.13	164.26	106.49	143.47	181.89	188.15	130.13	136.21
Austria (17)	173.41	-0.2	172.71	114.51	150.87	150.84	0.3	0.99	173.89	172.71	114.07	150.84	150.44	155.41	139.83	139.83
Belgium (42)	172.89	0.0	172.89	114.19	150.48	147.04	0.2	0.71	172.89	172.01	113.81	150.24	146.98	178.87	141.02	145.12
Canada (106)	127.53	-0.4	126.82	84.08	110.78	109.31	-0.4	2.08	127.73	127.08	83.92	110.94	127.44	145.51	121.46	128.62
Denmark (23)	254.13	-0.1	253.11	167.82	221.10	228.28	0.1	0.98	254.50	253.06	167.18	221.03	228.17	275.79	207.89	221.75
Finland (22)	161.57	1.9	159.98	100.03	131.07	129.26	2.1	0.85	148.76	147.92	97.70	128.18	128.46	156.72	85.54	93.49
France (99)	178.17	0.1	174.47	115.68	152.40	157.72	0.2	2.85	174.86	173.57	114.90	151.34	157.00	185.57	148.50	153.89
Germany (59)	143.03	0.1	142.46	84.45	124.44	124.44	0.3	1.95	142.88	142.52	83.82	124.08	124.08	147.07	107.58	111.07
Hong Kong (56)	303.30	4.4	301.85	239.52	216.09	300.34	4.4	2.98	347.88	345.92	228.48	302.13	345.06	506.58	271.42	277.69
Ireland (14)	184.37	0.0	183.63	121.76	100.41	178.60	-0.1	3.39	184.36	183.38	121.64	100.09	178.78	209.33	139.89	159.24
Italy (60)	94.55	-2.9	94.55	62.88	82.58	113.84	-2.4	1.55	97.77	97.23	64.22	84.92	116.44	97.78	67.88	67.88
Japan (68)	156.79	0.6	156.15	103.54	136.41	103.64	1.1	0.78	155.57	154.99	102.37	136.37	102.37	165.91	124.54	140.08
Malaysia (89)	473.40	0.3	471.51	312.82	411.89	478.69	0.2	1.43	471.88	468.20	308.80	468.81	470.40	621.63	312.61	322.27
Mexico (18)	188.71	2.8	188.11	125.98	104.32	886.77	3.0	1.13	184.28	183.88	121.27	160.71	684.83	867.08	143.17	192.05
Netherlands (28)	201.93	0.1	201.13	133.36	175.69	172.16	0.3	3.24	201.03	200.50	132.45	170.12	172.80	207.45	165.30	165.43
New Zealand (14)	184.74	2.2	183.47	43.41	57.18	60.05	2.1	3.97	184.34	183.98	42.28	56.88	56.88	77.59	44.82	44.82
Norway (23)	185.03	0.5	183.28	128.13	108.81	131.08	0.7	1.74	182.82	181.83	126.70	107.34	109.84	206.42	140.81	159.39
Poland (4)	203.72	1.2	203.38	234.34	205.57	243.93	1.2	1.05	203.73	203.30	220.54	201.83	240.54	373.32	240.57	240.57
Portugal (14)	187.03	0.4	186.20	176.50	232.54	278.82	0.4	2.21	186.43	185.92	178.30	233.15	278.89	280.28	175.93	184.86
Spain (42)	140.25	-0.8	139.89	82.82	122.02	146.79	0.0	4.08	141.12	140.32	82.68	122.53	140.73	155.79	118.33	127.82
Sweden (38)	224.42	0.3	223.92	148.30	158.28	237.81	0.4	1.54	223.73	222.47	148.84	184.31	228.48	230.02	183.85	173.94
Switzerland (49)	181.74	0.2	181.19	103.21	132.02	134.42	0.2	1.40	181.28	180.84	103.42	131.48	134.12	178.58	121.14	121.46
United Kingdom (203)	191.15	-0.4	190.38	126.23	106.31	190.36	-0.2	3.80	191.82	190.84	126.05	106.88	190.84	214.96	170.32	177.37
USA (519)	178.72	-1.1	178.00	118.06	156.36	173.72	-1.1	2.97	181.64	180.61	119.23	157.76	181.64	180.04	178.55	181.87
EUROPE (724)	189.14	-0.3	188.48	111.89	147.15	150.23	-0.1	2.88	189.60	188.64	111.38	147.29	189.38	178.58	141.55	144.57
Norfolk (14)	212.88	0.4	211.61	140.44	185.02	213.40	0.8	1.32	211.73	210.83	130.08	180.88	212.15	220.80	155.92	165.30
Pacific Basin (750)	184.84	0.3	183.98	108.72	143.25	113.11	1.3	1.07	183.28	182.34	107.22	141.79	111.54	168.89	104.79	148.47
Europe-Pacific (1474)	183.88	0.4	183.09	108.90	144.74	151.53	1.3	1.04	183.74	182.81	108.33	143.84	130.87	170.78	141.68	147.33
North America (829)	175.47	-1.0	175.78	116.33	153.53	175.07	-1.0	2.98	178.29	177.29	117.10	154.64	177.89	182.73	175.87	177.27
Europe Ex. UK (519)	183.23	-0.2	182.71	101.25	133.40	141.35	0.1	2.23	183.60	182.78	100.80	132.42	141.27	157.47	122.37	124.42
Pacific Ex. Japan (281)	242.26	2.3	241.29	180.06	210.88	219.38	2.3	2.72	238.87	235.53	155.57	205.72	214.38	236.21	182.38	180.01
World Ex. US (1857)	187.25	0.4	186.28	110.46	145.51	154.70	0.7	1.88	187.78	186.77	110.46	145.51	154.70	187.25	110.46	145.51
World Ex. UK (1971)	166.35	-0.1	167.11	111.18	148.50	141.93	0.2	2.07	168.86	167.91	110.70	146.39	154.73	170.98	153.22	166.34
World Ex. So. Am. (217)	189.31	-0.1	189.13	112.14	147.14	145.00	0.1	2.25	170.03	169.07	111.17	147.87	147.87	175.56	155.00	155.00
World Ex. Japan (1778)	179.70	-0.4	179.88	113.87	159.35	175.07	-0.3	2.85	180.50	179.48	116.56	156.76	173.88	195.20	168.45	168.45
The World Index (2178)	170.40	-0.1	169.71	112.52	146.25	144.99	0.1	2.25	170.62	169.66	112.06	146.18	148.84	179.57	157.17	158.20
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RECRUITMENT

Jobs: Western businesses are seeking ways to develop their home-grown talent for eastern and central European operations

Management techniques lost in translation

The recruitment market for management in eastern and central Europe is becoming increasingly sophisticated as more western companies establish operations in former communist regimes.

The initial flow of management from west to east has slowed to a trickle as more companies are seeking to recruit and develop home-grown managers.

Where outside management is still required, companies are becoming increasingly selective. Tony Goodwin, managing director of Antal International, a specialist recruiter working solely in eastern Europe, says that the three areas of western expertise most needed are in finance/accounting, sales and marketing, and general management.

"Their education systems were geared towards technicians," he says. "There is no end of engineers, physicists and chemists to be found there, but because of their former political system there are gaps in some commercial skills."

Among the placements Antal has made recently was a Welsh finance manager of Romanian stock for a business in Buch-

arest and an Estonian-born accountant living in Leicester for the Getech Corporation. In that case the accountant's wife, also Estonian, is a doctor, so the recruitment was doubly beneficial to the Baltic republic.

Over the past four years, recruitment organisations have been scouring expatriate communities in different parts of the world. Australia has proved a rich source for Polish professionals and Paris has a strong Russian contingent.

A continual problem has been attracting good western managers, particularly those with families, to eastern Europe. But a revival in the old-style cafe society culture in Budapest, Prague, even Warsaw, and improvements in schools is attracting better candidates.

Recruitment has been concentrated among the central European republics. The former Soviet republics have been far more resistant to western management which, coupled with political volatility, may

have contributed to Russia's sharply decreasing industrial output.

Mr Tamas Toth, managing partner of the Vienna-based H. Neuman International Management Consultants, one of the biggest recruiters into eastern and central Europe, has carried out a study of the transfer of management know-how from west to east.

After an initial period of wariness, where eastern and western managers were suspicious of their respective merits, he says, a better spirit of understanding was reached.

Toth found that local managers did not value western managers for their organisational skills but for their expertise in financial management.

Western managers in turn reported low morale among their eastern counterparts and said many were not well trained for their jobs. Both sets of managers placed differing economic experiences and eastern bloc-western mentality ahead of language problems when assessing the biggest

obstacles to successful co-operation.

Toth concluded that the transfer of management theory among those companies he surveyed was virtually complete, even if its effective application had still to be achieved.

The challenge now for recruiters moving into eastern and central Europe is to identify and foster home-grown talent. Advocates of personality testing argue that their approach is ideal in circumstances where there has been no previous western-style selling, marketing or management culture.

Herbert Greenberg, chairman of Caliper Human Strategies, a New Jersey, US-based consultancy, is seeking to apply US-style selection techniques among businesses in the Czech Republic.

In a preliminary study, the company examined some sample profiles from neighbouring Poland to see whether it could find profiles of young entrepreneurs to match those it had identified previously in the US.

The fear was that years of totalitarianism would have crushed any drive for selling.

Part of the problem, said Greenberg, was the definition of sales among many eastern and central Europeans. The tendency was to equate sales figures with production figures. "Somebody will say they sold 10,000 cars when 7,000 of them are still in the showrooms waiting to be bought. What they mean is that they produced 10,000 cars," he said.

The client sending the profiles was choosing sales staff from former state-run companies. "Then he sent us a profile that looked like a sales person and we said 'This is the guy'.

Our client drew breath and told us that we'd picked someone who had been working in the black market for 25 years," said Greenberg.

The potential recruit was unacceptable but the exercise did tell them that such people could be found. Subsequent research has suggested that the proportion of eastern Europeans with what Greenberg

calls "ego drive" is something like 30 per cent, about the same as that in the US.

Recruitment may, however, be facing a more complex market than that envisaged by raw capitalism. The recent re-emergence of socialism as a political force suggests that doing business the western or US way may be losing its lustre in the east. Therefore organisations developing in the east may find it useful to consider the German model of consensus capitalism if they want to get the best out of their home-grown management and workforce.

Sue Fernie and David Metcalf at the London School of Economic's Centre for Economic Performance say they received 600 requests for their recent paper which concluded that human resource management did nothing to improve management-employee relations.

Expanding on earlier research, they have produced a new paper, which finds that while HRM may not, by their

measures at least, have delivered better industrial relations, it has improved productivity in the workplace.

When they looked at both growth in productivity of organisations between 1967 and 1990 and comparisons of productivity levels, they found those workplaces that used HRM techniques produced better results than those which did not. The difference was even more marked when the comparison was made with strongly unionised workplaces.

Absenteeism rates in such workplaces were almost double those of the HRM users although the same rates were recorded by those employers without unions or HRM, indicating that HRM was not a factor in this.

Neither did HRM appear to be a strong differentiating factor for the rate at which people left their employers. It was noticeable that the leaving rate was much lower in organisations with strong unions.

Fernie and Metcalf have

learned heavily on their findings covering industrial relations to criticise HRM. Having first removed the caring halo from HRM and its affect on industrial relations, their wider study does put its use in a broader context.

If anything, it shows that the use of human resource management is closer to what the words might suggest - systems or strategies for getting the best and most out of people. The study also suggests that HRM may deliver what management has wanted most - more productive workforces. The notion that it should be viewed in any other light, such as representing a paternalistic approach, would seem misplaced.

The study is based upon a Department of Employment workplace industrial relations survey of more than 2,000 UK employers, each with more than 25 people.

* What has HRM achieved in the workplace? Available from the Employment Policy Institute, Southbank House, Black Prince Road, London SE1 7SL, price £3.

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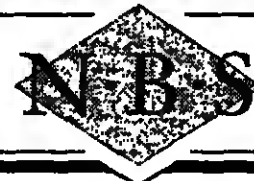
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- A proven performer in the field of project management.

The position offers excellent career potential within the firm's international network. In addition to a basic salary the package will include a performance related bonus and the full range of benefits.

Interested candidates should write to our consultant, George Corbett, enclosing a full Curriculum Vitae, at BSM Associates Ltd., 76 Watling Street, London EC4M 9BJ. All applications will be treated in the strictest confidence.

JPMorgan

ECONOMIC ANALYSIS

RESEARCH ASSISTANT

Goldman Sachs enjoys a global reputation as one of the world's leading securities and investment banking firms. This reputation is built upon the skills, creativity and dedication of its people and can only be maintained with a commitment to recruit the best person for every job. This commitment is reflected in the quality of our research which is an essential ingredient in our continuing success.

Our Economics Department now seeks a talented young research professional to join their established and successful economic research group. The role is a demanding one with fixed monthly deadlines requiring excellent PC skills and a capacity for long hours. Responsibilities will include contributing to economic research projects primarily focused on the collection and analysis of relevant data, and co-ordinating the production of subsequent research reports. Reporting to the head

of the Economics Department, the incumbent will be expected to perform a broad research assistance role for the group as a whole.

To be considered for this position you must possess a relevant degree, and preferably have at least 1-2 years experience in a similar role within the financial services or public sector. In addition you must be highly numerate and PC literate.

An excellent compensation package is offered reflecting the calibre of individual we wish to attract.

Please apply in writing, enclosing a full curriculum vitae and quoting reference G320205/5 to: Jo Sutherland, Bankers' Response and Assessment, 30 Farringdon Street, London EC4A 4EA. Tel: 071-306 0678.

Goldman Sachs

Commercial responsibility is just the beginning...

BUSINESS ANALYST

c.525K

Birmingham City Council

In the face of competitive tendering for local government services, Birmingham Housing Department has more than held its own - developing commercial practices that have helped retain contracts in-house. Having already bid successfully for several key services within the Department, we are now determined to extend this record to our other business areas.

Building on this foundation of experience of CCT and extensive business planning processes, your brief is to make sure that we continue to develop our success. A role with real commercial challenge true, but also other critical responsibilities - such as helping us maintain our commitment to social housing, and improve management services to over 100,000 council-owned properties.

Clearly, such an objective will only be achieved by balancing public accountability with commercial viability. Working at the hub of our business planning process, you will bring these two together - in particular by evolving practices to sharpen up our work but never at the expense of our principles. Among other elements, this will involve competitor and market analysis, and - in close liaison with business managers - assisting in completing a review of our own internal procedures and practices: no small task.

In a business with a 'turnover' of some £383 million.

An influential team player, your authority will be derived from your interpersonal skills and expertise. A confident and articulate individual therefore, you'll need a proven track record in business planning, ideally supported with an MBA and/or experience as a management accountant. We're interested in talented people from any background, but clearly, if you know our business already then that will be an advantage.

If so, you could be instrumental in advancing further our commercial edge. You'll also find professional reward and development. The job is offered on the basis of a 3 year fixed term contract, with the possibility of a permanent appointment.

Informal enquiries to Adrienne Roberts, Head of Business Services, on 021-235 4595

Application forms and further details are available quoting ref. H353 from Personnel, Housing Department, Lonsdale House, 44 Newhall Street, Birmingham B3 3PL, or telephone 021-235 4053/021-235 3971 (24 hour answerphone).

Closing Date: 6th June 1994.

INVESTMENT PROFESSIONAL MONEY FUNDS PORTFOLIO MANAGEMENT

Competitive Salary + Benefits

Hildenborough, Kent.

As part of the world's largest independent investment management organisation, Fidelity Investments can offer the opportunity and the environment in which both your individual and company objectives can be achieved. To meet their continuous and innovative product development targets Fidelity has created a new department focused on its Money Funds, and is now seeking to complement its team with a high calibre Money Markets professional.

The position involves:

- Managing and developing a team of Money Market Dealers/Analysts.
- Constructing investment trading strategies to maximise client returns.
- Developing the Money Market product range, with the Portfolio Manager.

The ideal candidate will be a professional Money Market Manager, with:

- A Degree or relevant, Banking or professional qualifications.
- Extensive knowledge of International Money Market Instruments.
- 5 years post qualifications experience in either International portfolio management or Money Market trading.

The successful candidate will also be able to demonstrate a balanced range of personal attributes - strong communication, presentation and persuasive skills - combined with an ability to see finer points of detail as well as the broad picture.

If you fulfil the above criteria, please send a current Curriculum Vitae to our Advising Consultant Jackie Osborne at

Michelangelo Associates, 36 Whitefriars Street, London EC4V 8BH. Fax: 071 583 6531. All direct responses will be forwarded to Michelangelo Associates.

Fidelity Investments

CITIBANK

We are the largest bank in Germany which concentrates on offering a broad range of products and services exclusively to private consumers in over 300 branches. Our innovative banking technology and our emphasis on customer service has resulted in the tremendous growth of our business in the past.

We are looking for a motivated professional to join our Treasury team as a

Chief Dealer Düsseldorf, Germany

Your responsibilities

As head of the treasury transaction unit and manager of a team, you will manage the interest and FX rate risk and ensure the liquidity position of all German consumer vehicles. Using treasury MIS you will develop funding/exposure management recommendations and hedge capital exposure. As well as being responsible for the investment and held-for-sale bond portfolio you will be expected to deliver a well-running security brokerage service and assist in the development of the risk management function.

Your profile

You possess a business / economics / banking - related degree and have already gained several years of work experience either in derivatives trading, balance sheet management and/or securities brokerage. You have extensive knowledge of money markets, risk management and derivatives and have gained experience in managing people. Ideally you will possess at least a good working knowledge of both German and English languages.

Your benefits

We will provide you with an interesting and varied position within a team of Treasury professionals. Within our successful and innovative organisation we can offer good personal development opportunities and international career perspectives. You can expect an attractive salary package and extensive fringe benefits.

If you are interested, please send your C.V. and a covering letter with details of your salary history to Citibank Privatkunden AG, Bereich Personal, Kascmenstrasse 10, 40213 Düsseldorf. If you have any questions, please do not hesitate to contact Alison Benjatschek, Tel: 0211-8984-475.

CITIBANK
So leicht geht das.

FIXED INCOME ARBITRAGE

International Investment Bank - London based Competitive salary & full benefits package

An opportunity has arisen for a numerate investment professional to join the highly successful proprietary trading team of a London based international bank. The department has a significant and long established presence in the fixed income markets of both the US and Europe, with a particular emphasis on credit and anomaly-driven arbitrage trading. It wishes to expand its coverage of the Eurobond market.

The Position

You will join a young, enthusiastic and analytically talented team with a wide ranging mandate, in which individual initiative is actively encouraged.

Ultimate responsibility will be for running a number of multi-currency fixed income arbitrage books, as well as actively participating in the team's investment activities. Formal training will be provided, but

responsibility will be given quickly and you will be expected to develop further our Eurobond arbitrage business.

Qualifications

A numerate and spreadsheet-literate graduate, you will have had a minimum of three years' experience in credit/capital markets at a major financial institution, ideally including some demonstrable involvement with fixed income products. Experience of corporate credit analysis, preferably after formal credit training, would be an advantage.

Please write, with full CV, to Alan D. Spillman, Director, Ref: 6019, Versutus Advertising, 1 Hurst Court, High Street, Ripley, Surrey, GU23 6AY. In a covering letter, please state any company to which your application should not be sent.

VERSUTUS

ADVERTISING

FIELD CREDIT MANAGERS

Continued expansion has created two new positions in one of the UK's leading financial services organisations. The company provides credit to a national network of motor dealerships and is seeking to strengthen the regional teams with these two key appointments.

You will be required to work closely with the Dealership network providing a focal point for all aspects of funding and risk control. This will entail annual reviews, monitoring existing and negotiating new facilities, and identifying and reporting on variances. This is a home-based role which will require substantial travel in your region.

Candidates should have a full understanding of risk-management, negotiating securities and interpreting balance sheets and other financial statements. Knowledge of commercial lending or the motor trade would be beneficial, but is not essential. You should be qualified (or part qualified) in accountancy or be an ACIB, and be seeking to develop your career within a dynamic commercially-orientated business.

The company offers an excellent benefits package, including attractive salary, bonus, car, BUPA, preferential mortgage scheme, and contributory pension scheme.

Please send your CV, in confidence to: Tim Smith, Theaker Monro & Newman, Regency Court, 62-66 Deansgate, Manchester, M3 2EN quoting current salary and ref: 3079.

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Private Banking Operation Credit Analyst Luxembourg

Our client is the private banking arm of a major investment house and services high net worth individuals throughout the world. The Bank is poised for rapid growth and now seeks an experienced Credit Analyst to augment its existing team. The successful candidate will be competitively remunerated and will receive full assistance with relocation expenses.

THE APPOINTMENT

- Evaluate and approve credits and feasibility of supporting collateral.
- Work proactively with marketing officers worldwide to ensure further profitable growth of the business.
- Develop and apply risk evaluation tools and credit policies for loan and portfolio analysis.
- Manage and develop a small team of credit administrators.

THE REQUIREMENTS

- A graduate with at least five years' experience in credit and risk analysis.
- Broad understanding of financial markets and products and ideally some exposure to secured lending.
- Highly analytical with well developed communication skills and a strong profit orientation.
- Fluent in English, preferably with a command of French and/or German.

Please apply in writing with a full CV and salary details, quoting reference 90728/A, to Susannah Truswell.

K/F Associates, Regent Arcade House, 252 Regent Street, London W1R 5DA.

K/F ASSOCIATES
Selection & Search

PRIVATE CLIENT EXECUTIVES

Allied Provincial is one of the largest domestic private client stockbrokers with 23 branches throughout the UK. We are currently wishing to expand our highly successful private client operations in London.

Settlement is through a Model 'B' clearer and the necessary systems are in place for Rolling Settlement. The company supervises and manages £5,000 million of client funds, of which £260 million is in PEP's.

Applicants must be committed to maintaining our acknowledged reputation for providing clients with a close, personal service.

If you are interested in joining our growing, professional organisation, please write with full CV to the Personnel Department, Allied Provincial Securities Limited, 51/55 Gresham Street, London EC2V 7EH.

ALLIED PROVINCIAL SECURITIES LTD

Members of The London Stock Exchange & The Securities & Futures Authority
Local Roots, National Strengths

SHIP FINANCE MARKETING MANAGER London

A substantial shipping organisation, established in London for nearly 80 years, seeks to appoint a Ship Finance Marketing Manager. The candidate should be a mature person able to deal diplomatically with foreign nationals and should have a substantial career record in banking or venture finance. The job will entail a considerable amount of travel and involvement with Eastern Europe.

The company already has a well-established and highly successful Marine Insurance Division but now wishes to set up a dedicated Ship Finance Division to benefit from its excellent relationship with many foreign shipowners.

This position represents an exciting challenge and an opportunity to be involved in large projects such as the replacement of the CIS merchant fleet. An attractive remuneration package will apply with usual large company benefits. Applications in writing to:

Box A2026, Financial Times, One Southwark Bridge, London SE1 9HL.

SALES EXECUTIVE/EMERGING MARKETS

A leading firm of international stockbrokers, based in the City of London, is seeking to recruit a sales executive to join their rapidly expanding Emerging Markets division. Applicants, in addition to being degree qualified, will have a minimum of five years experience in Corporate Finance/Banking, significant knowledge of the financial markets of Taiwan and Greater China and be able to converse fluently in both Mandarin and English. Candidates will have excellent marketing skills and be able to demonstrate the drive and determination to succeed in this fast-moving and exciting market. The salary and an attractive benefits package will be commensurate with the required skills and experience.

Applications should be submitted in writing, enclosing a current CV, to: Box A2027, Financial Times, One Southwark Bridge, London SE1 9HL.



Kredietfinance Corporation Limited, Guildford

credit manager

attractive salary + car + bonus

Kredietfinance Corporation Ltd is the UK leasing subsidiary of Kredietbank NV, based in Belgium and one of Europe's most progressive banks. Kredietfinance Corporation Ltd operates three main trading divisions, Corporate Finance, Wholesale Finance and Commercial Mortgages.

As part of its commitment to expand its business within the UK market, Kredietfinance Corporation Ltd now seeks to recruit an experienced Credit Manager.

the position

Reporting to the Head of Credit & Operations, the Credit Manager will be responsible for the consistent application of the company's credit policies, the efficient communication of these policies to all the company's introducing sources and to ensure the Credit Department is fully capable of responding to the demands of customers and intermediaries. The Credit Manager will also be responsible for the accurate documentation and underwriting, within mandates, of all applications received and for supervision of a small team of experienced analysts.

the profile

The ideal candidate will have a minimum of 5-7 years experience gained within a leading finance house, leasing company or bank. This important role requires a detailed technical knowledge of leasing finance and documentation, a hands on management style combined with the ability to work under pressure and to effectively communicate credit decisions to all levels. The position offers excellent opportunities for further career development.

If you are interested in the above position please send your CV to Head of Credit at the address below or call Olaf Cremin on 0483 304290 for an initial discussion.

Kredietfinance Corporation Limited, 14-15 Quarry Street, Guildford, Surrey GU1 3UY

EXCELLENT EXPAT PACKAGE UKRAINE

Our client is an international FMCG group and has recently acquired 100% and 65% of two tobacco processing operations in the Ukraine. They now wish to appoint two

GENERAL MANAGERS

on a two year contract basis to act as internal consultants in the areas of commercial management and MIS development and to provide overall business assistance to the Russian Managing Director at each site. The appointed candidates will be involved in the day to day decision making in respect of resource management, investments, financial management and operational control.

The ideal candidates will be mature businessmen (age 55/60) who have a proven track record in the successful integration of East European businesses into western operations. They will be excellent communicators and will be able to achieve through persuasion. They will be analytical and will have sound commercial knowledge and a good understanding of the financial aspects of manufacturing operations. A good knowledge of Russian and/or Ukrainian is essential.

An excellent expatriate remuneration package is on offer.

Please write in confidence, enclosing career and salary details to:

Management Select, A-1190 Vienna, Gatterburggasse 6, AUSTRIA.
Tel: +43 1 369 87 50 Fax: +43 1 369 87 52 14

APPOINTMENTS ADVERTISING

appears in the
UK edition every
Wednesday & Thursday
and in the International edition
every Friday
For further information
please call:

Gareth Jones
on 071 873 3779
Andrew Skrzywalski
on 071 873 4054
Philip Wiegley
on 071 873 3351
Joanne Gerrard
on 071 873 4153



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CONSULTANCY TO BANKING SECTOR

London

Management Consultancy at Touche Ross is possibly the most rewarding way you can utilise your knowledge and experience within the Banking sector.

We are looking for accountants and industry specialists who have broad experience of line management or financial management in the sector. Successful applicants will be high achievers who have demonstrated an ability to shape their own careers, aged between 25 and 35, and educated to graduate standard, you should have an impressive track record gained in a banking environment. You will need to respond intellectually and practically to an exacting workload. You should

up to £50,000 + benefits

have the ability to define problems rigorously, and produce innovative, yet commercially sound solutions. Since you will be working closely with our blue-chip clients, you should also have effective communication skills and the presence to carry your project through.

The rewards are a stimulating and varied career with excellent prospects in an open and meritocratic structure.

Please send a comprehensive CV, quoting reference 3392 to: Stuart Rosen, Touche Ross Consultancy Recruitment, Friary Court, 65 Crutcheur Friars, London EC3N 2NP.

MANAGEMENT CONSULTANTS

ACP

RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London Wall, London EC2M 5PP
Tel: 071-588 3583 or 071-588 3576
Fax No. 071-256 8501

A challenging and broad ranging appointment

GLOBAL SETTLEMENTS SUPERVISOR

LONDON SW1

£25,000-£30,000

WELL-KNOWN INVESTMENT COMPANY

Our client manages investment trust, unit trust and life assurance funds as well as dealing portfolios, which are very active and invested in the full range of markets and instruments. The brief is broad, with responsibility for tracking the trading processing for equity and bond settlements, with active FX support, corporate actions and cash management. Applicants must have a minimum of 3 years' global markets settlements experience, with a focus on FX and a knowledge of futures margining and payments. This experience is likely to have been gained with a fund management house or in trade settlements with a custodian bank. The department works as a team and we seek a candidate with strong supervisory and computer skills, who will be prepared to cover for the Manager in his absence and to train in all aspects of the work. Initial remuneration is negotiable £25,000-£30,000 and good benefits package.

Applications in strict confidence under reference GSS384/FT to the Managing Director, ACP.

CORPORATE FINANCE

Exceptional Career Opportunity

Our Corporate Finance Unit is the leader in Ireland today. Our activities include acquisitions and mergers, public issues, project finance and general financial advice. Our clients are Ireland's major companies in both the private and public sectors.

We now seek to recruit an executive for our Belfast office. Candidates will be Honours Graduate in the 28/32 age group, and ideally have an M.B.A. or other post graduate qualification. Previous experience is essential.

Determination, good communication skills, self reliance and commitment are essential qualities for assured success in this position. The ability to work as a member of a team with minimum supervision is also required.

We offer excellent career opportunities and a first class benefits package. If you feel that your background meets the requirements of this demanding position, please send a detailed curriculum vitae to:

Mr. E.J. Healy,
Associate Director - Personnel,
The Investment Bank of Ireland Ltd,
26 Fitzwilliam Place,
Dublin 2, Ireland.



THE INVESTMENT BANK OF IRELAND LIMITED

CORPORATE FINANCE EXECUTIVE

Over the past two years Guinness Mahon & Co. Limited has re-created a track record of Corporate Finance business principally acting for medium-sized quoted companies. During this period its client list has grown very substantially and, consequently, the Corporate Finance Department makes a major profit contribution to the Merchant Bank. Continuing high levels of activity mean that the Corporate Finance Department now requires an additional executive to work alongside the directors and their junior colleagues. The Corporate Finance Department is structured and managed to provide maximum opportunities for involvement in all aspects of Corporate Finance activity.

Applicants should be newly qualified accountants, attuned with one of the leading U.K. firms, with first time passes, impeccable academic qualifications and advanced computer modelling abilities. Good communication skills, flexibility and the commitment to work in a demanding and pressurised environment will also be essential. Remuneration will be in line with market rates, but significant bonuses could be available since these are directly linked to the Corporate Finance Department's performance.

Please apply in writing with a full CV to:-

Veronica Burwood
Director, Group Personnel
Guinness Mahon & Co. Limited
32 St. Mary at Hill
London
EC3P 3AJ



STRICTLY NO AGENCIES

GUINNESS MAHON & CO. LIMITED

THE CONSULTING GROUP (INTERNATIONAL) LIMITED

Branch Manager, Retail Sales i.r.o. £110,000 pa + bonus

Our client, a leading international broking firm, wishes to recruit a Branch Manager for their retail broking operation, based in Central London. To manage this office, which currently employs 40+ sales professionals producing in excess of \$15 million pa in sales commissions, they are looking to appoint an experienced Retail Sales Manager, who will be able to build on the branch's success in marketing the full range of the company's sophisticated financial services products to an extensive international client list.

The successful candidate will have a proven track record and a minimum of 7 years' North American experience in a similar position with a major US broker/dealer. The appointee must be able to demonstrate solid career progression with recent experience of recruiting, managing and motivating a Financial Services sales and marketing team, identifying new client prospects and investment products to achieve maximum market penetration in this extremely competitive sector whilst containing costs and managing P&L. Minimum qualifications are Series 8 (Branch Manager).

If you believe that you have the management skills and market expertise required to make an immediate impact in this highly regulated environment, please contact:

Mr Peter Evans, Managing Director,
The Consulting Group (International) Limited,
98 Cannon Street, London EC4N 6EU. Tel: 071 929 0001 Fax: 071 929 0002.

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As one of the world's premier financial institutions, GE Capital enjoys a reputation for excellence. Their European Vendor Financial Services division is a leading provider of sales financing programmes for manufacturers and distributors within a wide range of sectors including IT, office technology, healthcare and industrial equipment. Now, a strategic centralisation of service functions within the UK has created another rare and highly demanding career opportunity within their German region for an exceptional

CREDIT SPECIALIST

Attractive Package

London

Your brief will centre around the analysis and approval of credit applications, carefully assessing and collating all relevant business information and legal and tax implications before recommending appropriate deal structures.

To date, your career will highlight your wide-ranging experience of credit gained within the Banking or Lending field in Germany or the UK, and your intimate knowledge of German business culture and etiquette will prove invaluable to your success.

Naturally, fluent German will complement your effective communication skills as you negotiate credit issues and reviews with a variety of vendors and customers, and your assistance of the internal collections department will be welcomed in client discussions.

An attractive benefits package including full relocation assistance is applicable.

Please contact our consultant Ruth Almond at CSA Management Consultants on 0256 818811 or write to us enclosing a full CV to Vickers House, Priestley Road, Basingstoke, Hants RG24 9NP.



GE Capital

An Equal Opportunity Employer.
Not connected with the English company of a similar name.

Financial planning with an international perspective



Towry Law Financial Planning Ltd - International Division is part of the Towry Law Group, one of the UK's leading independent financial service organisations. Committed to the on-going development of our international client base, we are seeking to strengthen the International Team with high calibre professionals capable of making a major contribution and reaping significant rewards.

International Financial Consultants

OTE Average £60K UK Based

Your brief will focus on the provision of a first class financial planning service to both existing and prospective personal and corporate internationally based clients. Providing an astute and well researched service, regarding clients' existing portfolios, you will continually seek to develop new business opportunities.

A naturally persuasive and confident communicator, in addition to liaising directly with clients you will seek to establish new business leads from marketing and seminar activity, which you will run two/three times a year. Outstanding communication and public speaking skills are therefore imperative and will enable you to present your services and those of Towry Law to international audiences.

Clearly these are no ordinary consultancy roles. We require mature, articulate professionals capable of identifying suitable products through liaison with European investment groups or by talking to European companies about their product portfolios. The ability to prepare articles for

appearance in the media will be a further requirement.

To succeed, full FIMBRA membership plus a minimum of 3 years experience in financial services is essential and must be supported by a particularly high level of technical knowledge, especially in the areas of:

- Single premium bonds
- Offshore funds (UCITS) through management services
- Retirement savings plans
- Offshore tax shelters
- Inheritance tax planning.

A lateral thinker who thrives on making things happen, experience of working abroad and knowledge of a second language would be an advantage as approximately a third of your time will be spent overseas. The possibility exists that you will be required to live permanently outside of the UK.

If you possess the impressive track record that these opportunities demand, you are invited to forward your letter of application and CV to Alison Cripps, Divisional Director, Towry Law plc, Towry Law House, 57 High Street, Windsor, Berkshire SL4 1LX.

Talk to Towry Law Independent Professional Advice

Towry Law Financial Planning Ltd - International Division
A Fintona Member

Established since 1958 with offices in Windsor, Edinburgh, Glasgow, Leeds, Birmingham, Belfast.



APPOINTMENTS WANTED

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RETIRED PILOT, BRITISH SUBJECT, RESIDENT OF
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PLEASE FAX: 010-49-6183-75162

PARIBAS CAPITAL MARKETS QUANTITATIVE ANALYST

Banque Paribas is a leading international wholesale banking group operating in nearly 60 countries. Its core activities comprise corporate banking, capital markets, advisory services and asset management.

Paribas Capital Markets constitutes a significant part of the bank's world-wide operations, and as a genuine international business draws on the expertise of over 1600 staff in London, Paris, New York, Tokyo, Frankfurt, Geneva, Singapore and Sydney. It provides a comprehensive range of products and services in the primary and secondary bond and equity markets, currency and interest rate swaps and options, fixed income and equity derivative products and specialised instruments.

As a direct result of expansion and an increase in trading activities, a number of challenging opportunities have arisen in the "Methods Group" attached to the Risk Management Department. Heavily involved in the strategic development of risk infrastructure, the role of this group is mainly to develop a consistent framework of risk methods and procedures across activities and locations.

Liaising with senior management and traders, the successful candidates will need to have a pro-active approach to work, highly developed communication skills,

and be able to 'add value' to the risk management operation. Specific responsibilities will include:

- definition and development of standard 'core' risk methods in liaison with the different trading desks and locations
- review and testing of exotic pricing models
- documentation of and training in risk techniques and procedures
- technical support of risk managers and traders.

The ideal candidate should have a minimum of 3 years experience in research, trading or technology for a major bank or securities house. A strong mathematical background is essential.

The salary and benefits package will be tailored to attract those individuals who are able to contribute directly to the continued success and profitability of our business.

To discuss these positions in greater detail, please contact our retained advisors Jon Vonk or Mike Shoenbridge at Marks Sattin Financial Recruitment Consultants, 18 Hanover Street, London W1R 9HG. Tel 071-408 1312 or 081-965 6513 (Eves/Weekends). Fax 071-355 4501.

European Bank Lending Division

The City

£ neg

Our Client, a major European Regional Bank, and part of a leading European banking group with a well established London Branch, is now looking to expand due to increased levels of business via its lending division.

Public Sector

Age: 25-35

A highly motivated team member is sought to assist the Director responsible for marketing and managing the Bank's activities with Local Authorities, Housing Associations, Education and Health sectors, Public Sector based Project Finance, Charities, Tax and Trusts. The successful candidate will provide support within a flexible team environment in marketing, negotiating, client and transaction management and syndication. He/she will also be responsible for the preparation of credit applications for new transactions, liaising with the Director of the Credit department.

He/she is likely to be a graduate with prior credit training and a minimum of two years banking experience. A CIPFA qualification would prove advantageous.

Business Development

Age: 25-35

To assist the Head of Department responsible for marketing and managing the Bank's activities in the following areas: Synthetic Assets, Syndications, non-public Sector Project Finance and Financial Institutions. He/she will also be responsible for preparation of credit applications in this business area liaising with the Director of the Credit department. He/she is likely to be a graduate with at least three years banking experience. Marketing skills and prior credit training are pre-requisites. An MBA or ACIB qualification would prove advantageous.

Please reply in the first instance to James D'Arcy at Overton Shirley & Barry Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 071 248 0355, Fax: 071 489 1102.

**OVERTON SHIRLEY
& BARRY**

INTERNATIONAL SEARCH AND SELECTION

Financial Services Regulation

Enforcement Lawyers

City

IMRO - Investment Management Regulatory Organisation Limited - was established under the Financial Services Act. IMRO's objective is to protect investors by setting and promoting high standards of integrity, competence and solvency for its Members and by monitoring and enforcing those standards effectively and efficiently. Members, numbering around 1100, include fund managers, unit trust managers, pension fund managers, venture capital companies, banks and trustee companies.

Our Enforcement Department is responsible for conducting detailed investigations into the affairs of IMRO Members and for preparing and presenting disciplinary and intervention proceedings before IMRO's committees and tribunals.

We now require additional lawyers capable of assisting with and leading

investigations. Candidates must be professionally qualified solicitors or barristers with experience in commercial investigations or financial services and have good oral and written communication skills, together with a commitment to investor protection.

A fully competitive remuneration package will be offered, including non-contributory pension, life assurance and private medical insurance. There are excellent opportunities for further progression, based on performance.

Please write (under confidential cover) with a curriculum vitae, including salary, stating your reasons for applying and how you meet our requirements, to: Robert Charleston, Head of Personnel, IMRO, Broadwalk House, 6 Appold Street, London EC2A 2AA. Please quote reference number ENF94/05.

IMRO

Investment Liaison Manager

£30,000 - £35,000 pa + car

Our client, a major asset management company and part of one of the world's largest life insurance groups, wishes to appoint an investment liaison manager. The primary task will be to act as a link between the London-based investment management company and the group's UK retail outlets to ensure that those responsible for promoting the various investment products are well informed as to their scope and performance. The job therefore entails considerable emphasis on the making of presentations to those in the field as well as the provision of written material featuring the investment aspects of the products and the maintenance of a telephone advisory service.

To be considered, you must have a good understanding of investment management gained either through direct experience in a fund management/marketing role or in a professional investment advisory function such as performance measurement. Well developed communication skills are essential and a knowledge of insurance company investment products would obviously be useful. You are likely to be a graduate in the 25-35 age range.

To apply, please write enclosing a CV to: IMR Recruitment Consultants, No. 1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW. Tel: 071-872 5447.

INVESTMENT MANAGEMENT RESOURCES

INTERNATIONAL EQUITY INVESTMENT London

Clerical Medical Investment Group currently manages funds valued at approximately £11 billion. A significant proportion is invested in international equities which are managed by the overseas team, based in central London.

As a result of our continuing success, we now have the following opportunities.

Latin American Fund Manager

As a member of the overseas team you will have specific responsibility for the management of the Group's Latin American equity investments. In the medium term there is also the prospect of assuming responsibility for investment in other emerging markets.

You should be a graduate with a good honours degree with two to three years' investment experience, preferably including fund management. Knowledge of Latin American markets is desirable though not essential. Foreign language skills would be extremely useful.

Trainee Investment Analysts

We have vacancies on our North American, European and South East Asian teams.

You will join one of these teams in a supporting capacity, initially undertaking research and administration tasks. As you gain more experience you will be given increased responsibilities which should eventually lead to fund management.

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Please apply in confidence, enclosing your CV, quoting ref: FB 1105, to: Freddy Bagnall, Human Resources, NatWest Markets, 135 Bishopsgate, London EC2M 3UR.

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Managing Director
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Christopher Rowe, DBS Securities UK Ltd,
70 Cannon Street, London EC4N 6AE
or telephone him on 071 329 8797.



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Personnel Officer, AMP Asset Management plc,
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As part of the expansion of the Bond Division of SGST, we are looking for an international economist to assist the Senior International Economist in the analysis of the major international bond markets.

The position requires a good understanding of macro-economics coupled with the ability to express ideas about market trends in a way that is readily accessible to both our customers and our dealing room. It is a vital part of the job to be able to write clearly and to meet deadlines. Previous knowledge of the bond markets would be useful but is by no means essential.

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Applications, enclosing a CV and details of current salary package, should be addressed to: Dr Brian Hilliard, Senior International Economist, Société Générale Strauss Turnbull Securities, Exchange House, Primrose Street, Broadgate, London EC2A 2DD.



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Translator
Information Department

Norges Bank, the Central Bank of Norway, is an executive and advisory body for monetary, credit and foreign exchange policy, and has a key role in the country's payments system.

Norges Bank (the Central Bank of Norway) has two full-time positions for translators working from Norwegian into English. The translators' duties primarily entail translation of economic texts, essentially relating to monetary, credit and foreign exchange conditions. They also work closely with the central bank's printing department during production of the bank's English-language publications.

Norges Bank seeks a translator to fill one of the positions which becomes vacant on 1 June this year. Applicants should have English as their mother tongue, proven knowledge of economics and translating experience in this field.

The ideal candidate will be service-minded, well-organised and have highly developed interpersonal skills.

Interested applicants can contact Liv Kjelland, Head of Information on +47 22 316 274, or Peter Thomas, Translation Manager on +47 22 316 282 for further details, or send a fax to +47 22 316 410.

Applications with a full CV should reach Norges Bank, P.O. Box 1179 Sentrum, 0107 Oslo, Norway, by 25 May 1994.

■NB■ NORGES BANK

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Analyst

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Our client, one of the UK's leading investment management organisations, has a requirement for an investment analyst to assist in the research and selection of stocks for its substantial Continental European equity portfolios.

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Mary Spanner, Personnel Dept.,
W I CARR (Far East) London
122 Leadenhall Street, London, EC3V 4QH



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Applicants should be graduates with appropriate qualifications in finance, including modern portfolio theory and statistics. Good written communication and interpersonal skills are essential. Work experience of 2-3 years in an investment management field is an advantage.

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PHILIPS

ACCOUNTANCY COLUMN

A conservative view from the north side

Andrew Jack suggests Coopers & Lybrand's new chairman will seek organic rather than radical change

Two expensive arch-roofed, high-technology structures stand facing each other in central London. Both sit on the River Thames, on opposite banks. Both span railway tracks. The similarities do not end there.

On the south side is the temporary terminal for the long-postponed Channel Tunnel, trial runs of which began this month.

On the north side is Embankment Place, British headquarters of Coopers & Lybrand, the UK's largest accountancy firm, which acquired a new boss at the start of this month.

Judging by the views of Mr Peter Smith, Coopers' newly-appointed chairman, his organisation is as likely to be subject to lengthy delays without change as it is its neighbour.

Smith, Coopers' first chairman, has been in the office overlooking the Thames and reflecting on his first few days. Mr Smith lists themes familiar to his firm and those of his competitors, rather than providing any hint of radical change in the coming months. "You won't suddenly have people here with pink-spotted ties," he says.

Smith was elected late last year to a five-year term (which he hopes will be renewed) in Coopers' first contested battle for the top job in the firm. He joined in 1987 after gaining a degree in economics from Southampton University, became a partner in 1975 and rose to become head of the London office in 1989.

He is politically active, holding several jobs with the Beaconsfield Constituency Conservative Association

and is lead partner for the firm's work as auditor and adviser to Conservative Central Office.

Internally, he puts forward three objectives for Coopers during his time in office: being the best, remaining a full service firm rather than concentrating on niches; and bringing together multi-disciplinary teams organised around business sectors so that "it is the client who is supreme".

He says he will not have been judged to have done his job unless the firm expands at a greater pace than the forecast rate of growth in the UK economy of 2 to 3 per cent a year. He also aims to "grow profits".

Smith's approach sounds very similar to that of many of his rivals. The question is whether he can achieve it better in an enormous, and some say unwieldy, organisation of 700 partners, which last year reported fee income down 4.2 per cent to £533m. The stronger international networks are epitomised by Arthur Andersen's single worldwide organisation, and echoed in recent restructurings by Price Waterhouse and Ernst & Young. The "industry-facing" groups have already been most prominently adopted by KPMG Peat Marwick.

There are some distinguishing characteristics. Smith suggests that Coopers will have "priority markets" where it believes there will be greatest growth, including telecoms, insurance, retailing and the regulated industries.

He also highlights (like the Andersen organisation) what he calls "human resource advisory services",

providing actuarial and personal tax advice, and other management services related to the installation of new systems and corporate restructuring.

"There was a period when there was an element of jumping on the bandwagon - that if you don't do this you may lose your position," he says. "Now we are looking for growth in key markets. The 1990s is going to be distinctly different."

The success of Coopers' strategy will partly depend on Smith himself, who highlighted the results of a personality test he had taken in a manifesto circulated to his partners during his election contest last year.

The test classified him as "introverted sensing with thinking", characterised among other things as: "Serious, quiet, matter-of-fact, logical, realistic and dependable. Make up their own minds as to what should be accomplished and work toward it steadily regardless of protests and distractions".

In the manifesto, which he described as a "Maoist style self-criticism", he said he had worked to improve his listening skills since the test, but warned that he could be "tough and decisive when the need arises".

Smith argues that there will be growing differentiation between the large accountancy firms, as they gravitate into markets where the competition comes from non-accountants. This will make fee income tables comparing the firms meaningless.

"The old measuring points are beginning to be a bit redundant. They

are a bit of a pig's breakfast at the moment. I don't see that it makes sense to aggregate high level intellectual-based consultancy services with hangers of people running computers," he says.

Internally, he is fostering more work to develop non-financial indicators to assess performance. "Financial numbers have become totems. I am anxious to avoid the feeling that people are driven by the need to sell services. Otherwise they get very close to being double-glazing salesmen."

One transformation he emphasises is the growing dominance of technology within Coopers. "The service firms poured millions of pounds into technology but it's very unclear whether they gained advantage in internal management. The secretarial resource level is as it was."

He says Coopers has signed agreements for the development of customised software to support its work in areas such as tax and auditing. He wants to see all working papers put on computer.

Smith sees no return to the "profit-gate" 1980s when people were collected by the firms, but he expects recruitment of students more closely tied to the firm's objectives to begin rising gently again, coupled with a commitment to greater training.

Organisationally, he says there are no plans for a change in the number of offices around the UK, but he predicts that each will become less a fiefdom in its own right with most services provided regionally.

On two of the firm's more notorious

episodes in recent years, Smith is defensive. Last month Coopers was issued with writs by the administrators to Maxwell Communication Corporation in connection with its audits of the company for 1987 and 1988.

"We have done our reviews. We are content with the work that was done," he says. "The joint monitoring unit [the audit regulators] has reviewed certain parts of our business and concluded that nothing requires rectification. They probably found the odd thing but have not cast any doubt on our underlying procedures. I have no problem with the quality of the Coopers audit."

Two Coopers partners were also reprimanded by their professional body for accepting the administration of Polly Peck International when the firm was already working for the company and Mr Asil Nadir, its former chairman.

"Our conflict of interest procedures at the time of the merger [with Deloitte Haskins & Sells] didn't give us the information that was necessary," he says. "We are in compliance to the full now. I don't think it impinges in any way on the firm's integrity."

That leaves Smith with two more public campaigns. The first is his support for the big firm's call to limit their liability in audit negligence lawsuits. The second is his desire to restore judgment to a profession being driven by an increasing number of rules, notably in accounting standards - two issues that will be welcomed by his accounting competitors.

National Medical Research Charity, based in Horsham, West Sussex requires an experienced.

FINANCIAL CONTROLLER / SECRETARY

with the following skills

- Qualified to at least ACA/CIMA
- Experience in directing an accounts department
- Strong financial manager able to participate in strategy and planning, with charity experience desirable, but not essential
- Development of IT and MIS, with ability to oversee the implementation of our new accounts package and its interface with existing fundraising systems
- Company secretarial - or commitment to learn
- Communication skills, unquestioned honesty and integrity are essential attributes
- Excellent benefits offered

Please write for detailed Job Specification, sending copies of your CV and other relevant details to:

Melva Coe, Head of Personnel,
Action Research,
North Parade, Horsham,
West Sussex,
RH12 2DP



Central London

Regarded as one of the most blue chip UK plc's, our client is undergoing a period of exciting strategic international development in response to the challenges within its traditional markets.

A need has arisen to replace the Group Planning Manager following the promotion of the previous incumbent into line management.

This is a fundamentally important position, central to group decision making. Through the management and development of a highly qualified team you will be responsible for 4 key areas: management reporting and business analysis for the Board; technical management of corporate finance in the context of such issues as investment analysis, capital structuring and gearing; working with the divisions in the analysis of mergers and acquisitions proposals; and co-ordinating group planning hand in hand with the strategy team.

An exceptional individual is required to satisfy both the immediate demands of the position and

To £65,000 + Car

longer term succession planning expectations. You will be able to demonstrate your intellectual ability through an outstanding academic background including a post graduate professional accountancy qualification. This is not an "ivory tower" head office role and as such you will require experience of operational commercial decision making in addition to a high degree of proficiency in technical corporate financial issues. This experience will have been gained in fast moving, progressive international environments.

Aged in your early to mid thirties, you will see this position as an opportunity to pull together the management skills, personal presence and technical ability that you have developed to date, whilst also maintaining your fast track career progression.

Interested applicants please send a full resume to Tim Musgrave, Ref 22/1710 at Morgan & Banks Plc, Brettenham House, Lancaster Place, London WC2E 7EN or if your prefer, call on 071 240 1040.

Morgan & Banks
INTERNATIONAL

FINANCIAL ANALYST

£32,000
+ Car
+ Benefits
SURREY

A world class leader in telecommunications, our client is now undergoing substantial expansion. The Mobile Telecommunications division (turnover £150m) provides services and solutions to the main public operators.

As a result of continued growth a need has arisen for a highly commercial and credible qualified accountant, who can assimilate information quickly and make an immediate impact on the business.

Working closely with the business sectors the successful candidate will be mainly responsible for financial and business analyses of their diverse activities and will be expected to contribute to the future development of the business.

To be considered for this outstanding opportunity you will be a graduate with at least three years post qualification experience gained within a fast changing commercial environment. (Telecommunications experience would be an advantage but is not essential.)

If you feel that you have the drive and commitment to assume responsibility for this immensely challenging and rewarding role please contact Viv Blake on 071-387 5400 (day) 0273 832096 (eve), alternatively write to him at Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN, or fax your CV on 071-388 0857.



Director of Finance

£40,000 + Benefits

London

The British Diabetic Association leads funding and research into diabetes care in the UK. Outstanding opportunity for an able finance professional interested in moving into the Charity sector.

THE ASSOCIATION

- ◆ Major UK charity - £10 million income, 140,000 members.
- ◆ Committed to improving efficiency and delivering first class support to members.
- ◆ Over £3.5 million is spent on scientific and clinical research.

THE POSITION

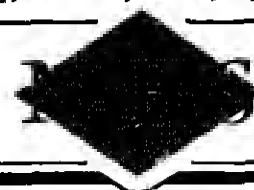
- ◆ Broad financial role advising management board on financial performance and strategy. Report to Director General.
- ◆ Developing strong relationships with directors, senior managers and trustees.

- ◆ Responsibility for Finance Division, including accounts, investment policy, personnel, information technology, membership and supplies departments.

QUALIFICATIONS

- ◆ Broad ranging financial management background. Likely to be a qualified accountant with at least 5 years commercial experience.
- ◆ Strong interpersonal and communication skills. Effective influencer at senior management level.
- ◆ Commercially orientated with energy and drive. Empathy with voluntary sector.

Please send full cv, stating salary, ref N1727, to NBS, 54 Jermyn Street, London SW1Y 4LX



LONDON 071 493 4392
Aberdeen 0224 638080 • Birmingham 021 233 4654
Bristol 0272 291142 • Edinburgh 031 229 2200
Glasgow 041 204 4134 • Leeds 0532 433030
Manchester 0625 539953 • Slough 0753 819227

London

Touche Ross are seeking to build their team providing financial management consultancy to leading industrial, commercial and public sector organisations.

Successful applicants will be highly motivated, able accountants either newly qualified with high potential or experienced at middle to senior management level in a blue chip environment.

You will need to have an excellent academic background and the resilience to work in a demanding environment. You should have the ability to define problems rigorously and produce

up to £50,000 + benefits

innovative yet commercially sound solutions. Since you will be working closely with our clients, including major multi-nationals, you should also have excellent communication skills and the presence to persuade and impress.

The opportunities and rewards are outstanding for the right candidates within an open meritocracy. Please send a comprehensive CV, quoting reference 3393 to: Stuart Ross, Touche Ross Consultancy Recruitment, Friary Court, 65 Crutched Friars, London EC3N 2NP.



MANAGEMENT CONSULTANTS

KEY INPUT INTO OPERATIONAL AND BUSINESS DEVELOPMENT

Finance Director

Our client, a driving force in its sector, plays a pivotal role in the entertainment industry.

As part of organisational changes to improve operational efficiency and decision-making, it is seeking to appoint a Finance Director to its senior management team.

The successful candidate will report to the Managing Director and manage the finance and computer departments. The emphasis of the role will be on:

- Development and enhancement of its high volume transaction system and its interface with external parties.
- Improvement of internal and external financial reporting.
- Development and management of an internal audit function with focus on measurement of

non-financial performance.

- Liaising and negotiating with internal and external parties (customers, banks, shareholders, etc).
- Enhancement of the training function.

To being the right degree of experience and credibility to this position, you will be a qualified Accountant, preferably to be under 35 years old, who in addition to having a broad background in financial and management accounting, has successfully managed, developed and enhanced a high volume transaction system.

Due to the many interrelationships involved, you will need to possess a positive and constructive personality, have strong influencing skills and be able to lead and motivate during a period of change.

Individuals who feel they can rise to the challenge of this position should send their CV together with a note of current salary to Shirley Knight, BA, MBA, ACMA at FMS, 5 Brecon Buildings, Chancery Lane, London EC4A 3DY.

A MEMBER OF THE PSD GROUP

FINANCIAL CONTROLLER

M4 Corridor

● The parent company is a dynamic, acquisitive, substantial quoted plc in the electronics sector, with a worldwide span of operations.

● The company is seeking to appoint a financial controller for two divisions with total turnover of £100m and with subsidiaries in the UK, the USA and the Far East.

● The role will include review of monthly forecasts, cash flow management, participation in regular performance reviews of the operating companies, technical input and support together with involvement in strategic planning, and acquisitions analysis and absorption.

● The focus will be primarily on

£33-£38,000 + Bonus + Car

commercial input, interpretation and guidance in order to maximise financial performance and to encourage the growth of this group of companies.

● Personal traits will reflect determination and decisiveness balanced by the ability to achieve results through influence, persuasion and logic rather than direct authority.

● You will be a graduate qualified accountant, preferably with an MBA, and aged 25-34.

International experience would be a major benefit, together with fluency in English and/or French languages.

Please submit your CV to: Mr Thomas, Director, Financial Selection Services, 13 Berkeley Square, Clifton, Bristol BS8 1HG.



WHEALE THOMAS HODGINS PLC



Is your accounting talent and professionalism such that you could contribute significantly to a new world class Internal Audit function?

- Are you a highly independent and self-reliant individual?
- Are you highly analytical with a keen sense of focus?
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- Can you convince others where you stand on major issues and matters of principle?
- Do you take control and make it happen to the highest standards of quality and exactness?
- Are you highly adaptable, thriving on opportunities to experience new and different situations?

INTERNATIONAL AUDITING

Operating in over 70 countries around the globe, an annual Group turnover in excess of £5 billion. A philosophy based on recruiting, developing and maintaining the best talent available throughout the organisation. GLAXO is not only a household name, but is an international organisation with an unparalleled reputation for quality and innovation.

Standards of excellence prevail across all our business operations and we are constantly reviewing practices, procedures and systems to ensure optimum levels of effectiveness. As such, we are forming a new International Auditing function - a dedicated department with a truly worldwide perspective.

Now we require exceptional talent to fill these exceptional roles. Professionals whose International Auditing experience will ensure the success of this key department. We are looking for auditors who understand international cultural differences, can tune into local needs, are committed to 'best practice' and who will add value to the operating companies' management process.

AUDIT MANAGERS - 6 years post qualification international auditing and operational experience will have been gained from within a mix of commercial and professional environments. You should have comprehensive technical and IT knowledge, and have developed a high degree of sensitivity to international cultures. Now, you are ready for a role where you can contribute to the strategic direction of the team, whilst still retaining your own portfolio of more involved operating company audits, which will require significant travel.

Ensuring auditing efficiency through the optimum allocation and management of resources, you will consistently enhance practices and processes recommending and following through key changes.

AUDITORS - At least two years post qualification, experience may have been gained from within the profession or alternatively within a commercial environment. Either way, you are looking for an organisation that recognises initiative and rewards achievement. As one of our highly mobile International Auditors, you will travel extensively throughout the Glaxo organisation, reviewing systems to add value to the management process.

Readily able to work on your own initiative, highly self-motivated and tenacious, you will be sensitive to local needs whilst ensuring your objectives are met. These are key roles and offer outstanding prospects for those who seek to excel within our international environment.

For all posts, ACA or equivalent qualification is essential. Proficiency in at least one additional international language is desirable. These positions are based in London, however candidates must be prepared to undertake significant worldwide travel, often spending long periods away from home.

The remuneration packages reflect the importance placed on these key roles. In addition, we can offer first class career openings into one of the world's largest pharmaceutical organisations.

If you recognise these as the most challenging openings in International Auditing currently available, respond now by calling Tina Spang at the Varsity Recruitment Centre on 0202 828528.

Hours: 12th/13th/16th/17th May: 8.30am - 7.00pm
Saturday 14th May: 10.00am - 2.00pm
Alternative office hours: 9.00am - 5.30pm
Closing date: 26th May 1994.

SENIOR FINANCIAL ANALYST

BERKSHIRE

This £800m quoted plc is headquartered in the Thames Valley with operations comprising over 160 companies, spanning almost 40 countries worldwide. The company excels in the manufacture and supply of specialist industrial materials. As a result of internal promotion, a position has arisen within the Group Financial Planning team.

The Senior Financial Analyst will be responsible for a wide variety of high profile activities, liaising at the most senior levels within the group. Specifically the work will be project based encompassing the following:

- Acquisition work: valuation, due diligence and liaising with external advisors
- Financial operational support to a Divisional Chairman: ranging from reviewing worldwide divisional budgets, investigation of operational or financial problems, to developing models and/or projections to assist with commercial decision making.

Ad-hoc tasks could include analysis of funding options and capital structures, and working capital studies.

The successful candidate will be a technically strong

graduate ACA with first rate academic results. Two to four years post-qualification experience will have been gained in either a planning/analytical or operational review type role in commerce, or alternatively corporate finance in public practice. An element of international travel will be involved.

Interested individuals who feel their experience matches our requirements should forward a detailed CV stating current salary package to Andrea Black at Robert Walters Associates, 42 Thames Street, Windsor, Berkshire, SL4 1PR. Fax (0753) 678908.

ROBERT WALTERS ASSOCIATES

CONSOLIDATION ACCOUNTANT

Paris

A major international manufacturing group, turnover £3 billion, a leader in its field, with operations in Europe, Africa, North America and Asia, is seeking an accountant to join the consolidation team at its Paris headquarters.

As a senior member of a team of four, he/she will be involved in the preparation of quarterly and year-end consolidations, and will participate in the development of financial and accounting procedures for the group, and other financial projects. Working closely with controllers at branch and subsidiary level, there will be a requirement for short periods of travel.

Candidates, aged between 26-28, should be qualified accountants and have strong consolidation experience acquired with one of the major audit firms. Although the working language is English, fluency in another language is much appreciated in this truly international group, which offers excellent career opportunities.

Please write to executive search consultants:
Nicholas Angell Limited
29 Percy Street
London W1P 9FF



a question of balance

COMPLIANCE MANAGER

In just two years Windsor Life's managed assets have increased from £150 million to over £1 billion and today we're building a reputation as one of the most successful and progressive forces in the life assurance industry.

The protection of the company's position in law and the promotion of its reputation in the marketplace are fundamental to our continued success.

Windsor
LIFE ASSURANCE

So it will be a central feature of your job to balance satisfactorily the industry's regulatory and legislative requirements with the company's commercial interests.

You will have at least 5 years' experience of managing and developing a specialist team. Reporting to the Board, you will be required to provide leadership and clear direction to a team of eight to ensure that the compliance standards are maintained at the highest levels.

You will be a lawyer or accountant with internal audit and/or life assurance experience, and will also have excellent planning and communication skills.

We offer a benefits package which fully reflects the importance of the position and includes attractive relocation terms.

Most of all, our dramatic and sustained growth means excellent high profile career prospects for a high calibre specialist.

For an informal discussion please telephone our Consultant, Ed Larder at Riley Advertising on 021-702 2241.

Alternatively send a comprehensive CV to Paul O'Brien, Human Resources Manager, Windsor Life Assurance Co. Ltd, Windsor House, Telford Centre, Telford, TF3 4NB.

FINANCIAL DIRECTOR

SOUTH YORKSHIRE

££37,000 + CAR + BONUS
+ OTHER BENEFITS

THE COMPANY

- Profitable manufacturer of high quality branded products
- Turnover in excess of £14m into international markets
- Part of major international group with strong reputation for financial controls

THE ROLE

- To assist the MD in improving profitability and controlling capital employed, with board involvement in commercial policy
- Responsible for statutory accounting, management information and MIS

THE PERSON

- Qualified accountant, aged over 33 with manufacturing experience and familiar with sophisticated reporting systems
- Proven hands on style, team manager and team player
- Good inter-personal skills, commitment and commercial acumen
- Excellent career prospects within this UK based group

Please write enclosing full curriculum vitae quoting ref: 135 to:
Nigel Hopkins FCA, London House, 53-54 Haymarket, London SW1Y 4RP
Tel: 071 839 4572 Fax: 071 925 2336

NIGEL HOPKINS
FINANCIAL & TREASURY SELECTION

Chief Financial Officer

Moscow

The Company
This world class organisation has demonstrated enterprise and endeavour above that of its most challenging competitors. By using a unique management style they have harnessed local manpower and resources to produce a thriving trading environment that continues to grow in profitability and size. The Moscow operation of 160 staff is a key element of their global operations. The strategic importance of this office, related domestic companies and the ever increasing transaction levels has led to the creation of this role.

The Role
Working within a matrix management structure, you will combine management responsibility and accountability at the most senior levels within the group. Western style financial management systems have already been initiated. You will direct the financial and administrative policy onto its next phase of development. This will include adding new dimensions to the accounting and control of foreign and local currency trading activities. Beyond this challenging position further senior management prospects exist throughout the group.

The Person
You will have a recognised accounting qualification alongside a minimum of five years experience in financial management and accounting systems. Your comprehensive technical knowledge and financial acumen will be supported by strong leadership skills and the ability to persuade, influence and direct the line management of the company. Clear thinking and confidence in your own ability are absolute pre-requisites. Strong preference will be given to candidates with experience of working in Central and Eastern Europe and those with Russian language ability.

Please send a full resume with covering letter to the address/fax below quoting reference FT2170. All applications will be treated in strictest confidence.



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An Exceptional Opportunity in Operational Review

Global Entertainment Group

c. £45,000 + Car



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Recent internal promotion has generated the need to augment the management team with the appointment of a Manager - London Office. Reporting to the Vice President of this high profile function and managing a team of qualified accountants, the person will immediately assume responsibility for the overall approach to, and organisation of review activities on an international basis. The aim is to initiate change to improve operational effectiveness and profitability. Specifically, this will incorporate the management and co-ordination of organisational review programmes, operational reviews of business units, and extensive ad hoc projects including post acquisition reviews. Extensive liaison with subsidiary Managing and Finance Directors is envisaged.

This opportunity will appeal to a qualified accountant (aged 28-33) with an outstanding record of achievement to date, either within a commercial environment or 'Big 6' public practice firm. The ability to liaise at the most senior levels of management is an absolute prerequisite, as is the desire to develop a career in a challenging and changing environment.

The benefits include an all inclusive remuneration package together with fully expensed car and the potential to progress rapidly to a senior line role within the group.

Interested applicants should write in strict confidence to Brian Hamill or David Craig, forwarding a brief resume to Walker Hamill at 29-30 Kingly Street, London W1R 5LB, quoting ref: BH1006.

WALKER HAMILL
Executive Selection

29-30 Kingly Street
London W1R 5LB
Tel: 071 287 6285
Fax: 071 287 6270

£100,000 package
+ benefitsDiversified Retail and
Services Group

North West

Chief Financial Officer

Successful £600m+ Group with a portfolio of both retail and service businesses throughout the Midlands and North West seeks an outstanding finance professional to provide focus and control. Real opportunity to contribute to the commercial success of an established, profitable business.

THE ROLE

- Reporting to the Chief Executive. Key member of the executive team. Responsible for the financial management and performance of the Group.
- Providing tight and effective financial guidelines to each subsidiary division. Close involvement in IT, property and strategic management.
- Manage a broad range of external advisors. Establish close and effective relationships with senior operating managers.

THE QUALIFICATIONS

- Qualified accountant, late 30s - late 40s, with a distinguished record of financial management in a decentralised commercial group. Previous retail and IT experience advantageous.
- Strong technical accounting skills, having introduced and managed effective financial controls in a variety of different environments and cultures. Able to bring analytical rigour and commercial insight to wide-ranging operational and business issues.
- Mature and determined with excellent managerial, interpersonal and communication skills.

Leeds 0532 307774
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Manchester 061 499 1700**Selector Europe**
Spencer StuartPlease apply with full details to:
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Arlington Court, Grosvenor Business Park,
Spital Road, Manchester M22 5LQ

c. £85,000 package

Financial Services

London

Head of Financial Accounting - Treasury

Demanding intellectual and managerial challenge for a first-class professional in one of the UK's leading bank treasuries. The organisation has been a leader in the use of complex structured instruments and pioneered a number of innovative risk strategies for which it has gained significant market recognition. Managing a highly committed team of young accounting professionals in this very successful and fast-moving business group. Outstanding rank to lead significant change with good career prospects.

THE ROLE

- Responsible to the Treasury Finance Director for statutory and monthly accounts. Spearheading technical and managerial initiatives in accounting policies and statutory presentation for a team of c. 30.
- Key role as a principal user in systems specification and implementation and provider of support for the development of strategic business proposals. Solving complex treasury accounting problems with innovation and flair.
- Working closely with senior managers across the organisation.

THE QUALIFICATIONS

- Top-flight, technically outstanding graduate ACA. A proven track record leading a successful accounting team within a progressive, blue-chip UK or US investment bank. High quality experience of accounting for complex treasury instruments.
- Disciplined business-oriented analyst and planner with strong record of building and leading a team through significant change. Well-developed systems skills essential. US reporting experience desirable.
- Accomplished networker with positive personality and excellent communication and influencing skills. Ambitious to work with outstanding professional leadership in a major development role.

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London 071 493 1238
Manchester 061 499 1700**Selector Europe**
Spencer StuartPlease apply with full details to:
Selector Europe, Ref. 211/70944,
Arlington Court, Grosvenor Business Park,
Spital Road, Manchester M22 5LQTo £45,000 +
excellent benefits**ENGLISH
PARTNERSHIPS**North of
England**Chief Accountant**

English Partnerships brings together English Estates, City Grant and Derelict Land Grant, to create one single integrated agency for the regeneration of land and property throughout England. Launched in April 1994 with initial funding of £250m, it has six regions with a central support function to stimulate investment and create jobs through reclamation of unused land or buildings and promotion of subsequent development opportunities. A new appointment, with professional development opportunities, to head-up the central accounting team in this powerful new organisation.

THE ROLE

- Reporting to the Finance & Administration Director, responsible for the development and management of the central accounting function with an expenditure programme of c. £250m.
- Produce accurate and effective financial and management accounts and ensure compliance with government guidelines and best accounting practice. Working closely with DoE and external advisors to maximise value for money.
- Review financial reporting processes and play a proactive role in financial appraisal, cashflow management and taxation issues. Develop the central accounting team to meet future requirements.

THE QUALIFICATIONS

- Must be a qualified Chartered Accountant with ten years' professional experience. Ideally in both the private and public sectors.
- A proven track record of financial and management accounting in substantial businesses, used to dealing with complex contractual issues conforming to UK and EU standards.
- An enthusiastic and energetic individual committed to producing timely and effective financial reporting. Able to lead the central team and liaise with government departments and joint venture partners.

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London 071 493 1238
Manchester 061 499 1700**Selector Europe**
Spencer StuartPlease apply with full details to:
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Spital Road, Manchester M22 5LQ**Finance Director**

North West

£50-60,000 Package

Our client, part of a US Corporation, is a leading manufacturer of capital equipment with a focus on the world's rubber and plastics industries. They seek to appoint a Finance Director for their autonomous UK subsidiary which serves customers throughout Europe, Africa and the Middle and Far East. Reporting to the European head office, you will assume full responsibility for the financial management of the operation. You will be an integral part of a small management team and will be expected to provide strong financial leadership and support.

who can demonstrate a strong costing/management accounting background and a willingness to give support to operational management. A proactive approach with a high degree of personal presence and maturity will be essential in order to make a significant contribution to the future success of the business.

Interested applicants should forward a comprehensive curriculum vitae to Mr Stephen K Banks, ACMA, Michael Page Finance, Clarendon House, 81 Mosley Street, Manchester M2 3LQ quoting reference 181897.

Candidates will be qualified accountants

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ACCOUNTANCY
& FINANCIAL
SERVICES**

salary c.£50,000

London or
Cheshire

The Employment Department Group is a major government organisation, with more than 60,000 staff working in the Department of Employment, the Employment Service, the Health and Safety Executive and the Advisory, Conciliation and Arbitration Service. Its overall aim is to support economic growth by promoting a competitive, efficient and flexible labour market.

As part of a continuing drive to increase its professionalism, the Department is combining a number of existing responsibilities in a new post of Head of Accountancy and Financial Services reporting to its Director of Finance and Resource Management. The post-holder will be responsible for advising senior management in the management of the Department's Financial Services Branch comprising some 400 staff.

The successful candidate must be a fully qualified accountant with membership of one of the six CCAB bodies, and a proven record of management and personal effectiveness, probably in a large, high transaction accounting environment within a major company or organisation. He or she will be technically up to date, have the experience and maturity to manage large scale organisations and systems and will have very good communication skills.

This is an unusual and challenging opportunity for a permanent, senior-level appointment in a major government department. The initial remuneration will be c.£50,000, though more may be available for an exceptional candidate. The post will be located in central London, or possibly at Runcorn, Cheshire, where the majority of the staff are based.

The Employment Department Group is an equal opportunity employer. Please apply, in confidence, to David Thompson, giving full career, personal and salary details, by the closing date, May 25th.

ST. JAMES'S MANAGEMENT RECRUITMENT
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The Recruitment Division of John Lloyd & Partners Limited, Management Consultants

Coopers
& Lybrand**BIRMINGHAM AND NOTTINGHAM
& COMPETITIVE PLUS CAR****Corporate Finance Managers**

One of the UK's leading firms of accountants and management consultants, Coopers & Lybrand is also a major provider of corporate finance services. Our large, dedicated team of high calibre professionals is committed to making deals happen, and as demand for our services continues to increase, we're looking to add to our strength in our Birmingham and Nottingham offices.

We advise on the full range of corporate finance activities, including management buy-outs/buy-ins, mergers & acquisitions, disposals, fund raising and flotations. Experience in one or more of these areas is preferred, but more importantly, you will have the commercial acumen, and exceptional interpersonal and negotiation skills to gain credibility with our clients.

**Solutions
for Business**

A chartered accountant with at least 2 years' post-qualification experience, you will have an impressive background in accountancy, venture capital or industry, plus excellent academic credentials. In addition, we will look for drive and initiative, as you will have every chance to make your mark in an area which has a high profile within our firm.

We also offer remuneration packages which fully reflect your skills and experience, not to mention substantial scope for personal and career development. Your next move is to write to our advising consultant, Ann Mills, ACA, at Shaw Mills Golfing, Premier House, at either 43/48 New Street, Birmingham B2 4LL, or at 15 Wheeler Gate, Nottingham NG1 2NN, enclosing a full c.v., contact numbers and details of current salary. All applications will be handled in the strictest confidence.

**GROUP FINANCIAL
ACCOUNTANT**

Our client is one of Britain's leading retailers with a turnover in excess of £8bn. The company is committed to meeting the needs of its customers through product innovation and unrivalled quality of service, whilst also developing the talents of its employees through sound management and training practices.

The company is currently seeking to recruit a high calibre Financial Accountant to head its Group Financial Accounting team. Reporting to the Director of Corporate Accounting, this strategic role will have a direct impact on the financial planning of the Group and its external profile within the market. In addition to the production of all Group financial statements, the jobholder will provide the Board with financial summaries of Group performance, undertake project-based financial analyses and be technical advisor to the Finance Director and his senior management team.

The successful candidate will be a "Big 6" qualified Chartered Accountant with at least 3 years' post-qualification experience. He or she will have worked within the corporate accounting function of a major plc and have excellent technical skills, together with experience of complex group structures. A high level of personal drive and the ability to deliver results are essential, coupled with well developed communication skills and commercial awareness.

Please apply directly to Joan Coulter at Robert Half, Walter House, 418 The Strand, London WC2R 0PT. Telephone 071-836 3545. Fax: 071-836 4942.

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FINAFINANCE
FINANCEVSEL
Head of
Internal Audit£35,000+
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CUMBRIA

Finance
Manager£25,000
PLUS CAR

CUMBRIA

CITB

SENIOR FINANCIAL ANALYST

A dynamic division of the internationally successful Citibank, Diners Club UK & Europe has exciting and ambitious plans. Its aim is to become the number one spokes-company in the UK travel and entertainment charge card market. To this end, it is launching a series of major product and service innovations throughout 1994.

In order to support these initiatives and other business projects, the finance function requires a Senior Analyst for the UK planning and analysis team.

You will play a key role in influencing business decisions, which involves a significant amount of project work requiring liaison with various senior US and UK management, as well as customers.

Responsibilities will be to analyse, interpret and report on the business performance of Diners Club UK, with particular emphasis on the credit division and treasury function. It is essential your personal qualities match the company's fast-moving commercial environment. This is a high profile challenging role that will require good interpersonal skills, commercial vision and high energy.

Candidates will be qualified Accountants aged late 20's to early 30's, with 3-5 years' post-qualified experience gained within a marketing-led, goal-orientated environment. Additionally, you will have a successful track record in analysis and planning, ideally within a US-owned organisation.

Please apply, enclosing a full CV, to Suzanne Wood at Robert Half, Princess Beatrix House, Victoria Street, Windsor, Berks SL4 1EH. Telephone: 0753 857777. Fax: 0753 841676.

As retained consultants, any CV's submitted directly to our client will be forwarded to Robert Half.



In excess of
£30,000
+ Banking
benefits

Farnborough
Hants



HEAD OF TAXATION

Highly Competitive Package

Save & Prosper Group, part of the Flemings International Merchant Banking Group, is one of the UK's leading providers of financial products including life assurance, pensions, high interest bank accounts, unit trusts and personal equity plans.

With record profits and sales recorded in the last financial year the challenges for the future will be to capitalise and build upon our successes and commitment to quality against a backdrop of tough competition and increasing regulatory pressures.

Minimising tax liability and proactive development of tax-efficient products are pivotal to our future investment growth plans in the U.K. and Europe. We are therefore seeking to appoint an individual of the highest calibre as **Head of Taxation**.

Reporting directly to our Finance Director and with overall responsibility for the Group's taxation strategy the role will encompass all aspects of UK and European tax as it impacts on our business goals. In addition the successful candidate will make a significant contribution to product development and will have the capacity to impact the development of our business activities.



The City

by combining a hands on yet influential approach with commercial awareness, lateral thinking and professional expertise.

Candidates will typically have a degree and either a relevant professional qualification or Inland Revenue professional training and will be able to demonstrate the ability to bring a high level of both financial and commercial expertise to the organisation. These qualities will be combined with excellent communication and interpersonal skills and the maturity and integrity to operate at a senior management level. Financial services sector experience would be advantageous.

Salary and benefits package is commensurate with the seniority of the position and your ability to influence and maximise business development opportunities. Candidates should write enclosing a detailed curriculum vitae with salary details to Keith Nicholson, Group Personnel Manager, Save & Prosper Group Ltd., Sovereign House, 16-22 Western Road, Romford, Essex, RM1 3LB. Tel 0708 766966

TYNESIDE HI-TEC CAPITAL GOODS INDUSTRY c.£40K PLUS BENEFITS

FINANCIAL CONTROLLER (DIRECTOR DESIGNATE)

We are a private company with all functions located at one site in the UK. We export over 90% of our product and maintain sales and service operations in key markets. Turnover has doubled to £40 million since 1991 and we expect to maintain this rate of growth. Our strategic aim is to reach 1999 acknowledged as a truly world class business, whilst continuing an enviable record of strong profitability.

To strengthen the management team and help us achieve these demanding targets, we are seeking a Financial Controller who will dedicate him or herself to the business and be passionate about cash and profit improvement. To be a success here you will need to be comfortable with a hands on and no nonsense approach, an open management style and lean organisational structures.

Reporting to the Managing Director you will assume responsibility for maintaining and improving financial controls and developing an aggressive cost reduction team. Your role will not be confined however, and as a

key member of an operating committee running the day to day affairs of the business you will be expected to help drive a programme of continuous improvement aimed at delighting our customers.

You will need to demonstrate a high degree of technical competence and combine a strong commercial acumen with a sensitivity to customer requirements.

In return we offer an excellent salary combined with a range of first class benefits and opportunities exist for career progression within our exceptionally exciting and dynamic environment.

Interested applicants should send a comprehensive CV and covering letter to: GC Gibbon, Human Resources Manager, Bonas Machine Company Limited, Team Valley Trading Estate, Dukesway, Gateshead, Tyne and Wear NE11 0LF.



Bonas

VSEL Head of Internal Audit

**£35,000+,
CAR**

CUMBRIA

VSEL needs little introduction. It is one of Britain's foremost engineering plc's employing over 6,000 people and has a turnover of £400m.

This important career opportunity has arisen through the appointment of the present Head of Internal Audit to a senior financial management role within the group. It is a position which reports to the Group Finance Director with a functional responsibility to the Board Audit Committee. Emphasis will be on management audit with the role very much project orientated, and an immediate and significant contribution to enhancing management and financial controls will be sought.

Applicants will be graduate accountants with extensive audit experience gained either in the profession or industry. They will see this as an opportunity to join a progressive and rapidly changing group with many career options.

Fringe benefits are excellent and include a generous relocation package to this attractive part of the country.

Please send a comprehensive CV to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting ref. F.T.1003.A.

Howgate Sable

SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

Finance Manager

**c£25,000
PLUS CAR**

KINGS LYNN

The Construction Industry Training Board is a statutory body established by an Act of Parliament, to provide training to a standard commensurate with the present and future needs of the UK's construction industry. Now operating in its 30th year, the CITB provides an extensive support service to construction companies for their employees.

Applications are now invited for this new post within the Directorate of Finance and Information Systems. Reporting to the Assistant Director, Finance, the successful candidate will manage the recently created Finance Department of 50 staff which covers all financial and customer accounting functions, including a significant levy/grant operation. The immediate challenge will be to review the Department's direction and structure, whilst establishing operating procedures to BS5750 standards where necessary. In the longer-term, the task will be to establish service level agreements with clients' departments and other customers, within a Total Quality Management environment. The Board is currently moving away from mainframe computers to open systems and the successful candidate will have the opportunity to fully participate in the development of new business software.

Applicants will be fully qualified, computer literate accountants, who can demonstrate an ability to manage change in all its aspects. Experience in the construction industry is of prime importance. Essential personal qualities include initiative, energy and enthusiasm, together with the ability to both lead the Department and motivate staff through a period of significant change.

Please send a comprehensive CV to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting ref. F.T.1002.K.

CITB

CITB is an equal opportunities organization

Howgate Sable

SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

Finance Manager

£35,000 + Car + Benefits Bristol

This leading Friendly Society has provided its national client base with life, health and sickness insurance, together with a range of investment services, for over 125 years. The Society now manages property and equity investment assets in excess of £100m.

The present Finance Manager has worked with the Society for many years and is nearing retirement. As a result, a Finance Manager is required to work alongside the incumbent, gradually taking on full responsibility for the Society's financial affairs. In the interim, the successful applicant will be responsible for enhancing the computerisation of accounting and for preparing the first formal documentation of the Society's procedures.

A mature qualified accountant, you are likely to be working

in a regulated financial services organisation, ideally with a friendly society, building society or insurance company. You will have managed a small team in a computerised environment, and you may have had involvement with investment related matters. You will be most comfortable working as part of a team, co-operating rather than competing. Conscientious, accurate and methodical, you are used to working within defined policies and procedures.

Interested applicants should write, with full CV and remuneration details, quoting reference D/0048, to: Mark Harshorne, Executive Search & Selection, Price Waterhouse, 19 Cornwall Street, Birmingham B3 2DT.

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

Major US Multinational European Tax Manager

Circa £90K Package

South East England

The company's business is global, with a very diverse range of activities in the US and internationally. These include trading, food processing, transportation, commercial and financial operations. The European business is large-scale and spans both Western and Central/Eastern European countries.

THE APPOINTMENT

- Reports to the Controller Europe.
- Development of innovative tax strategies for Europe.
- Manage European tax compliance, and take leadership role in tax planning for operational units.
- Assess tax implications of investment opportunities.
- Tax advice to the rapidly growing financial trading operations.
- Liaison with US corporate tax counterparts.

Please apply in writing with a full CV and salary details, quoting reference 90500/D, to Donald Macleod.

THE REQUIREMENTS

- Substantial experience in European corporate tax matters; understanding of financial trading markets.
- Accounting or legal background most probable, computer literacy desirable.
- Knowledge of US tax principles.
- Career experience gained within or advising to large multinational companies.
- Strong personality, but team player.
- Probable age range mid 30s to mid 40s.

K/F Associates, Regent Arcade House, 252 Regent Street, London W1R 5DA

K/F ASSOCIATES
Selection & Search

Project-driven roles with a worldwide brief for recently-qualified ACAs

INTERNATIONAL FINANCE EXECUTIVES

Excellent package - London based

With its advanced range of real-time systems, transactions and historical products, Reuters is the leading information provider to the world's financial marketplaces.

To meet the needs of this rapidly expanding Group, we are looking for newly qualified ACAs to strengthen our high-profile finance team and undertake a variety of international project-based assignments.

The work will be demanding but intellectually rewarding, with a wide brief to provide effective, relevant and timely advice to senior management on a dynamic range of issues. Responsibilities will include the evaluation of new acquisitions as well as monitoring the continued integrity of the Group's internal control infrastructure.

These widely visible roles are acknowledged as excellent entry points for outstanding professionals looking for moves into other areas of the business either in the UK or overseas.

Successful candidates are likely to be 'Big Six' trained with impressive academic credentials and practical

experience of working on large international clients. An understanding of auditing in a computerised environment is essential, while involvement in special projects work would be an advantage.

In addition, candidates will possess outstanding communication skills, strong personal motivation and demonstrable versatility and maturity. A readiness for considerable international travel is essential.

The career prospects are outstanding and the package on offer includes six weeks' holiday, health cover and an opportunity to participate in the Reuter SAYE Share Option Scheme.

For further information please contact, in strict confidence, Robert Walker or Paul Marsden on 071-287 6285 during office hours. Alternatively, forward a brief resumé to Walker Hamill at 29-30 Kingly Street, London W1R 5LB, quoting reference RW 1408. Any applications submitted directly to Reuters by third parties will be forwarded to Walker Hamill. Reuters is an equal opportunities employer.

WALKER HAMILL
Executive Selection

REUTERS

Financial Controller

Victoria

Attractive Package

ESN Pension Management Group Ltd manages pension fund assets in excess of £12 billion on behalf of the Electricity Supply Pension Scheme, as well as offering full discretionary fund management to pension funds generally.

You will be responsible to the Financial Director for the whole of the Group's accounting functions and for funds under management which are held in a series of "unit trusts" for the Electricity Supply Pension Scheme. This will include management accounts, financial accounts, financial appraisals, taxation, treasury, maintenance of operating controls and introduction of IT systems.

A professionally qualified accountant with experience at senior level, you should possess the management and interpersonal skills required to succeed within a fast-moving environment. A major part of the work of the Financial Controller over the next two years will be managing the impact of the changes occurring in the Stock Market with the introduction of rolling settlements and CREST. Probably aged 30-45, you are unlikely at present to be earning less than £35,000 per annum.

If you believe that you have the necessary experience and drive and would like further information, please contact Mr W.B. Matthews, Finance Director, on 071-917 8006. Alternatively, send your full CV with details of present salary to him at: 110 Buckingham Palace Road, London SW1W 9SL.



Anglian Water

Huntingdon
c. £41,000 + car

Anglian Water has a turnover in excess of £700m, serves over 5 million customers in the UK's fastest growing region, and is rapidly developing its portfolio of overseas businesses as profitable outlets for its expertise.

Reporting to the Director of Financial Services, you will be responsible for tax management and planning throughout the Group. You will also ensure compliance with all aspects of tax regulations and optimise financial benefits to the business in all tax liability areas.

You should be a seasoned professional with around ten years' experience of wide ranging tax compliance/planning. Evidence of strengths in Corporation Tax and VAT and dealing direct with regulatory authorities is essential. A professionally qualified accountant, you should be a member of one of the leading institutions within CCAB.

Benefits are as expected of a major organisation and in addition to the quoted salary, bonus and car, include private medical cover, pension and life assurance and assistance with relocation if necessary.

To apply please send your CV to our consultant,
Neil Sampson, Senior Consultant,
Austin Knight (UK) Limited,
Knightway House,
20 Soho Square, London
W1A 1DS quoting reference A499.
Telephone: 071 439 5743.
Fax: 071 439 5744.



CITY

FIXED INCOME - PRODUCT CONTROL

& EXCELLENT

Merrill Lynch is a leading investment banking and securities firm with an established and significant presence in all the world's major markets. For the last five years, the company has consistently held the number one position as the largest lead underwriter of debt and equity securities worldwide. The fixed income business, principally involved in Government Bonds, Eurobonds, OTC Options, Repos and Futures, is currently experiencing a period of rapid growth. As a result, a number of outstanding opportunities for experienced professionals have arisen.

FIXED INCOME CONTROLLER

Supervising a team of product accountants you will be responsible for:

- All aspects of Fixed Income control, reporting and accounting
- Providing extensive liaison with the Trading Desks and Support Functions
- Further strengthening risk and financial controls through the continuous enhancement of systems and procedures
- Demonstrating an ability to identify possible areas for improvement and increased efficiency.

Applications for this position are invited from individuals with 3-5 years' Fixed Income experience gained from within a leading financial institution. In addition you will be a qualified accountant.

Excellent communication and interpersonal skills are a prerequisite for all positions. Furthermore, you will possess the energy and drive to progress rapidly. For ambitious, motivated individuals, excellent career prospects are available throughout the organisation. Remuneration will include a competitive basic salary, bonus scheme and benefits package. Interested candidates should call David Twiddle on 071-379 3333 (fax 071-915 8714) or write to him enclosing a detailed CV at Robert Walters Associates, 25 Bedford Street, London, WC2E 9HP.

ROBERT WALTERS ASSOCIATES

NEWLY/PART-QUALIFIED ACCOUNTANTS

Working within an integrated team of professionals you will undertake the following responsibilities:

- Profit and Loss Reporting
- Risk Analysis
- Mark-to-Market verification
- Review of daily cost of carry
- Systems enhancement and development

For these positions, graduates possessing or currently working towards the ACA, ACMA or ACCA qualification will be of interest. It is envisaged that you will have a minimum of 1 years' Fixed Income experience gained either from within the industry or a "Big Six" accountancy firm.

FT/LES

ECHOS

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone: Philip Wrigley on 071 873 3351

Financial Controller

City

c£40,000 + car

Our client is a small, high-profile, not-for-profit organisation with strong commercial and City links. Established in 1992, it provides a wide range of services for companies and individuals including conferences, seminars and publications. Its current revenues are around £2m.

The Financial Controller will report to the Chief Executive and be a key member of the senior management team. The brief will be to develop a well-controlled finance function, producing timely management information and supporting the Board in its business planning. Key tasks will be to upgrade the systems, improve project costing and manage the cash flow and treasury requirements. You will also act as Company Secretary and work

closely with the Chief Executive on one-off projects.

Candidates should be qualified accountants of graduate calibre, ideally in the 28-35 age range. They should have strong experience of reporting and control, preferably gained within a service/retail business, and be comfortable in a small but fast-moving environment. We are seeking an energetic, flexible team-player with top-level credibility and the ability to introduce and manage change.

To apply, please write with full CV and current salary package, quoting Ref: A54D81, to Paul Carvosso, MSL International Limited, 32 Aybrook Street, London W1M 3JL.

MSL International
CONSULTANTS IN SEARCH AND SELECTION

Finance Director

South West

to £55,000, car, bonus, benefits

Outstanding opportunity for commercial finance professional to make substantial impact on the operating performance of a £30m turnover multi-site profitable principal subsidiary of a highly regarded UK publicly quoted group. Integral member of an executive team focused on maximising ongoing profitability in a competitive fast-moving consumer goods environment.

THE ROLE

- Complete responsibility for finance and IT functions to ensure accurate, timely financial reporting and control, and efficient planning mechanisms to maximise business performance.
- Lead, motivate and develop staff. Enhance production planning, forecasting and modelling techniques.
- Key member of management team with full involvement in strategic direction and general management of business.
- Develop new integrated manufacturing and costing systems.

THE QUALIFICATIONS

- Qualified Accountant. Aged 33-40. Previous experience of manufacturing in a 'Blue-Chip' FMCG environment.
- Excellent man-manager, communicator and team player. Persuasive and action-centred style that achieves results.
- Proven track record of successfully managing a major finance function through a period of growth and change.
- Extensive awareness of systems applications and their contribution to profitability within sophisticated high volume manufacturing business.

Please reply in writing to BHM Search & Selection, 4th Floor, Emco House, 5/7 New York Road, Leeds LS2 7PL enclosing a full curriculum vitae and quoting Reference BHM 10077. Closing date for receipt of applications is 20th May 1994. Telephone 0532 467033. Facsimile 0532 433691.

BHM
SEARCH & SELECTION

Coopers & Lybrand

Executive Resourcing

Company Secretary

NORTH MIDLANDS

c£45,000 + benefits

This successful £100m industrial products manufacturer is planning a Stock Exchange listing in the autumn of this year. The group has a reputation for quality products and some 60% of its sales are overseas.

There is now a need for a full-time Company Secretary to participate in the flotation process and to perform the full range of Secretary duties thereafter. These duties will include all statutory requirements, pensions, insurance, property, licensing and patent agreements, employment, and all legal matters generally. As indicated, there will be a significant international flavour as many of the business units are located overseas. Acquisition experience would be useful.

You will be a qualified Company Secretary or Solicitor with a sound track record in the role of Company Secretary in a commercial group. Your communication skills should be excellent and you should have a commercial approach in advising the board on a wide range of matters.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to John Elliott, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT quoting reference JE268 on both envelope and letter.

Une occasion exceptionnelle de s'unir à la compagnie qui est au premier rang du marché

Financial Controller

& Excellent Package

Worcester

My client is the European HQ of a USA owned Group and is the UK market leader in the manufacture of sophisticated, highly versatile machinery for the agricultural and construction markets.

Key to their strategy is an ambitious growth plan for mainland Europe and this has resulted in the recent acquisition of a major privately owned French company.

To support this exciting venture the company now wishes to appoint a Financial Controller who will integrate the French business into the Group's rigorous financial control and auditing regime.

Broadly than a pure accounting role, the position demands a constant contribution to the general financial management of the French company and the establishment of systems and models

for monthly performance reporting and statutory auditing.

The successful candidate will be an ambitious, qualified accountant aged 30-40 with excellent inter-personal skills and a determination to succeed in a competitive, manufacturing environment. In addition, it is essential that the person is fluent in both oral and written French and has an in-depth understanding of both French and UK accountancy practices and procedures.

It is emphasised that this is a growing company with an outstanding future, and that every opportunity for advancement exists.

Interested applicants should send a full CV and salary history quoting reference 99/31 to: Kevin Edge, Wetherby, Matthew Murray House, 97 Water Lane, Leeds, LS11 5GR.

Wetherby
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ACCOUNTANT REQUIRED FOR PACKAGING COMPANY

Practical hands-on approach, with knowledge of computer systems. Preferably a finals student of a recognised accountancy qualification. Applications with current CV and salary expectations to:

Box A2019, Financial Times, One Southwark Bridge, London SE1 9HL

APPOINTMENTS ADVERTISING

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday.

For information on advertising in this section please call

Gareth Jones
on
071 873 3779

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European Business Management Consultant Motor Industry

c£38,000 p.a. + car

Southern England

Alison Associates, the leading provider of Dealer Composite Information services, seeks a Management Consultant to develop the European Business Management function working on behalf of a major automotive manufacturer.

The provision of a wide range of Business Management and associated support programmes to the European Dealer Network is the primary role of this function. Dealer composite data collection has been an established and key part of our customer's franchise management process for some time. The European Business Management Consultant will be responsible for the continued development of the use, application and effective communication of BM information. This will involve a thorough understanding of the value of Business Management data as strategic decision-making level and its relevance as a signpost to performance improvement actions and measurement on a European Scale.

The successful person will be able to demonstrate proven experience in Business Management with a volume motor vehicle franchise and may have had a period working with a volume motor dealer. A professional accountancy qualification is preferred together with good PC skills. The successful candidate must possess excellent communication skills, both written and spoken in English and in at least one other European language.

The job is based in Southern England and has a starting salary of c£38,000 p.a. and a company car.

If you believe your BM experience is equal to this high profile position write to:
Brian Hodges
Resource & Development
Resource House
5a High Street
Epsom, Surrey KT19 8AD

ALISON ASSOCIATES